



Upcoming Implementation Date for New Hazard Communication Standard

OSHA's [29 CFR 1910.1200, *Hazard Communication*](#), standard Effective Completion Dates:

Effective Completion Date	Requirement(s)	Who
June 1, 2015 December 1, 2015	Compliance with all modified provisions of this final rule, except: The Distributor shall not ship containers labeled by the chemical manufacturer or importer unless it has been modified to comply with paragraph (f)(1) of the Hazard Communication standard.	Chemical manufacturers, importers, distributors and employers
June 1, 2016	Update alternative workplace labeling and hazard communication program as necessary, and provide additional employee training for newly identified physical or health hazards.	Employers
Transition Period to the effective completion dates noted above	May comply with either 29 CFR 1910.1200 (the final standard), or the current standard, or both.	Chemical manufacturers, importers, distributors, and employers

OSHA's 29 CFR 1910.1200, *Hazard Communication*, standard was revised and published in the Federal Register on March 26, 2012, with the final rule becoming effective on May 25, 2012, and effective completion dates shown above in the table.

December 1, 2015: This effective completion date gives distributors extra time to comply with the rule's modified labeling requirements. Distributors have until December 1, 2015, rather than June 1, 2015, to comply with the modified labeling requirements and, according to 1910.1200(j)(3), can comply with the requirements in the previous version of the rule until December 1, 2015.

Transition Period: The transition period refers to the period between the effective date of the modified rule; i.e., May 25, 2012, and the effective completion dates, with the exceptions given in section 1910.1200(j) of the modified rule.

For more information, please contact the Office of Worker Safety and Health Policy, AU-11, at (301) 903-6061.