PMCDP Update

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Office of Project Management

Leveraging Technology

- Learning Nucleus
  - Online/On Demand
- Adobe Connect
  - Webinars
- PM MAX
  - Everything PMCDP
    - About the Project Management Career Development Program (PMCDP)
    - About the Federal Project Director Career
    - Applying for PMCDP Certification
    - Maintaining Your Certification
    - Course Catalog includes course materials and recordings for refresher training and continuous learning
  - Moved the CRB voting process for FPD candidates to PM-MAX
    - Candidate can check on application status

FPD Application Improvements

- **ESS – PMCDP Module**

New automated FPD application

Automated data pull from DOE Info to populate up to 60% of the application

PMCDP Review Update

- Five Subtasks

✓ **State the PMCDP's background, history, documents, and performance data**

✓ **Validate the Federal Project Director (FPD) Critical Success Factors (CSFs)**

✓ **Analyze the Critical Success Factors (CSFs) against the existing competencies in the Certification and Equivalency Guidelines (CEG)**

✓ **Compare the Critical Success Factors (CSFs) to existing curriculum and 413-series guides**

❑ **Provide the "Should-Be" state and proposed implementation plan**

Curriculum Changes – Address the Gaps

Adding:

- Front-End Planning (FEP) courses
  - Part I – To CD-1 Analysis of Alternatives
  - Part II- CD-1 to CD-2 Approve Performance Baseline
- Monitoring and Controlling during Project Execution
  - CD-3 leading to CD-4

So, of course, that means moving some courses around in the future

More Continuous Learning

- Short bursts of learning—one hour webinars to cover critical and current topics
  - Planned - a session to discuss lessons learned shared from the field with other FPDs

Continuous Improvement for Every Training Delivery

- Hotwash every course (post-delivery) to evaluate performance and the quality of the learning experience

- Preview every course (pre-delivery) to ensure hotwash "after actions" are addressed and resolved

Certified FPDs: EM/NNSA/SC
(as of April 2019)

EM	Level I	Level II	Level III	Level IV	TOTAL
FPDs	65	26	18	5	**114**

NNSA	Level I	Level II	Level III	Level IV	TOTAL
FPDs	34	9	18	3	**64**

SC	Level I	Level II	Level III	Level IV	TOTAL
FPDs	11	15	7	4	**37**

Other	Level I	Level II	Level III	Level IV	TOTAL
FPDs	45	9	0	2	**56**
Total FPDs	**155**	**59**	**43**	**14**	**271**

FPD gender distribution: 79% men; 21% women

Who Ya' Gonna Call?

- How do you reach us to share your ideas and get training to your site?

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