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Los Alamos National Security, LLC Contract No. DE-AC52-06NA25396 Modification No. 350 Page 2 of 3

The purpose of this modification is to update the following:

A. Refer to Part III, List of Documents, Exhibits, and Other Attachments, Section J, List of Attachments Appendix A – Personnel Appendix, Table of Contents

## PART III - SECTION J

## APPENDIX A

## PERSONNEL APPENDIX [Modified by Modification No. A011, A029, M138, M174, M182, M220, and M350]

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	TABLE OF CONTENTS
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	SECTION III – COMPENSATION [MODIFIED BY MODIFICATION NO. 182, M350]
В.	Refer to Part III, List of Documents, Exhibits, and Other Attachments, Section J, List of Attachments Appendix A – Personnel Appendix, Section III – Compensation to include (e) Recurring Non-Base Incentive Salary Authorization
	SECTION III - COMPENSATION [MODIFIED BY MODIFICATION NO. M182, M350]
	•••
	(e) Recurring Non-Base Incentive Authorization. The Contractor is authorized to fund incentive compensation programs through a recurring non-base incentive authorization previously approved by Contracting Officer letter dated August 28, 2006 Subject: FY2007 Compensation Increase Plan. The recurring non-base fund shall not exceed 2% of the total annual salary base. Program criteria to include program guidelines, payment amounts, and eligibility must be approved by the Contracting Officer prior to implementation for use of the 2% authorization.
c.	Refer to Part III, List of Documents, Exhibits, and Other Attachments, Section J, List of Attachments Appendix A – Personnel Appendix, Section IV – Ancillary Pay Components to include (h) Environmental Pay Program.
	SECTION IV - ANCILLARY PAY COMPONENTS [MODIFIED BY MODIFICATION NO. M138, M350]
	•••
	(h) Environmental Pay Program

- (1) Provides a \$500 monthly, non-base retention incentive for eligible employees whose primary work assignment is in a radiological control or beryllium contamination area of the Laboratory.
- (2) Program eligibility includes:
  - Regular/term, full-time non-exempt, technicians (support, professional, management, and R&D job classifications are not eligible);

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- Primary work assignment in, and routine access to, designated facilities;
- Primary work assignment is in a facility or location that requires anti-contamination clothing and/or respirators due to the presence of, or interaction with, nuclear materials;
- Q-clearance and work assignment that may require Human Reliability Program participation;
- Qualified for unescorted access into and work in a radiological controlled area in a nuclear facility or beryllium contamination area;
- Currency in required training plans;
- Satisfactory performance with no disciplinary issues.
- (3) The Laboratory will fund the Environmental Pay Program through the 2% recurring non-base incentive authorization (Section III- Compensation (e)).