MENDMENT OF SOLICITATION/MO	DIFICATION OF CONTR	PACT	1. CONTRACT ID CODE	PAGE OF PAGES
AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE		QUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
409	See Block 1	_		
ISSUED BY	CODE 05003		DMINISTERED BY (If other than Item 6)	CODE 05003
NSA Los Alamos Field OF A-00-LA NSA/Los Alamos Site Off 748 West Jemez Road os Alamos NM 87544		U.: Lo: 37	SA/Los Alamos Site Off S. Department of Energ s Alamos Site Office 47 West Jemez Road s Alamos NM 87544	
			1-07-79	
OS ALAMOS NATIONAL SECU- th: ANDREA MARTINEZ		(x)	B. DATED (SEE ITEM 11)	
OS ALAMOS NM 875450001			0A MODIFICATION OF CONTRACT/ORDI DE -AC52 - 0 6NA25396	ER NO.
ODE 175252894	FACILITY CODE		0B. DATED (SEE ITEM 13) 12/21/2005	
175252894		U V ADDI IES TO AMENI	DMENTS OF SOLICITATIONS	
		NTRACTS/ORDERS. IT	MODIFIES THE CONTRACT/ORDER NO. A	S DESCRIBED IN ITEM 14.
2. ACCOUNTING AND APPROPRIATION DATE 13. THIS ITEM ONLY APPLIA CHECK ONE A. THIS CHANGE ORDER IS IN ORDER NO. IN ITEM 10A.	ES TO MODIFICATION OF CON	rify authority) THE CHA	NGES SET FORTH IN ITEM 14 ARE MADE	IN THE CONTRACT
2. ACCOUNTING AND APPROPRIATION DATE 13. THIS ITEM ONLY APPLICATION OF THE COUNTING AND APPROPRIATION DATE 13. THIS ITEM ONLY APPLICATION OF THE COUNTING AND APPROPRIATION DATE A THIS CHANGE ORDER IS IS ORDER NO. IN ITEM 10A. B. THE ABOVE NUMBERED C Appropriation date, etc.) SE	ES TO MODIFICATION OF CON	ED TO REFLECT THE ANT TO THE AUTHOR	NGES SET FORTH IN ITEM 14 ARE MADE ADMINISTRATIVE CHANGES (such as char TY OF FAR 43.103(b).	IN THE CONTRACT
2. ACCOUNTING AND APPROPRIATION DATE 13. THIS ITEM ONLY APPLICATION OF THE CHECK ONE A THIS CHANGE ORDER IS IS ORDER NO. IN ITEM 10A. B. THE ABOVE NUMBERED C Appropriation date, etc.) SE	ES TO MODIFICATION OF CON SSUED PURSUANT TO: (Special CONTRACT/ORDER IS MODIFI T FORTH IN ITEM 14, PURSUA REEMENT IS ENTERED INTO	ED TO REFLECT THE ANT TO THE AUTHOR	NGES SET FORTH IN ITEM 14 ARE MADE ADMINISTRATIVE CHANGES (such as char TY OF FAR 43.103(b).	IN THE CONTRACT
2. ACCOUNTING AND APPROPRIATION DATE 13. THIS ITEM ONLY APPLIA CHECK ONE A. THIS CHANGE ORDER IS IN ORDER NO. IN ITEM 10A. B. THE ABOVE NUMBERED C appropriation date, etc.) SE C. THIS SUPPLEMENTAL AGE	ES TO MODIFICATION OF COM- SSUED PURSUANT TO: (Special Contract/Order is modifity) REEMENT IS ENTERED INTO Indification and authority)	ED TO REFLECT THE ANT TO THE AUTHOR	NGES SET FORTH IN ITEM 14 ARE MADE ADMINISTRATIVE CHANGES (such as char TY OF FAR 43.103(b).	IN THE CONTRACT
THE ABOVE NUMBERED C Appropriation date, etc.) SE D. OTHER (Specify type of mon X P. L. 95-91 and C D. OTHER CONTRACTOR C D. OTHER CONTRACTOR C D. OTHER CONTRACTOR C D. OTHER C SPECIFIC	SSUED PURSUANT TO: (Special Source of the Contract/Order Is Modification and authority) Other Applicable is not. is required to sign CATION (Organized by UCF see	ED TO REFLECT THE ANT TO THE AUTHORI PURSUANT TO AUTHO Laws hthis document and ratu	NGES SET FORTH IN ITEM 14 ARE MADE ADMINISTRATIVE CHANGES (such as chair TY OF FAR 43.103(b). RITY OF: Copies to the ing solicitation/contract subject matter where	in the contract Inges in paying office, Issuing office. Issuing office.
THE ABOVE NUMBERED C appropriation of date, etc.) SE D. OTHER (Specify type of monogram) The DESCRIPTION OF AMENDMENT/MODIFIC (Specify type) D. OTHER (Specify type) D. OTHER (Specify type) D. OTHER (Specify type) The purpose of this modification of this modification of the specification of the sp	SSUED PURSUANT TO: (Special Contract/ORDER IS MODIFICATION OF CONTRACT/ORDER IS MODIFICATION (Special Contract/ORDER IS MODIFICATION (Pursuant of Contraction and authority) Other Applicable is not. is required to sign CATION (Organized by UCF selection is to	ED TO REFLECT THE ANT TO THE AUTHORI PURSUANT TO AUTHO Laws h this document and raturation headings, including replace Part	ADMINISTRATIVE CHANGES (such as charry OF FAR 43.103(b). RITY OF: copies to the ing solicitation/contract subject matter where it III, Section J, Apper	ssuing office. feesible.) ndix A Personnel
THE PROPERTY OF A THIS CHANGE ORDER IS EN ORDER NO. IN ITEM 10A. B. THE ABOVE NUMBERED C appropriation date, etc.) SE C. THIS SUPPLEMENTAL AGE D. OTHER (Specify type of monony) X P. L. 95-91 and (1) E. IMPORTANT: Contractor 14. DESCRIPTION OF AMENDMENT/MODIFIED Purpose of this modified purpose of this modified purpose. Appendix, Section IV — A (3). See page 2. Payment: Except as provided herein, all terms and conditions and conditions are provided herein, all terms and conditions are provided herein.	SSUED PURSUANT TO: (Special Contract/ORDER IS MODIFIT FORTH IN ITEM 14, PURSUANT TO: (Special Contract) (Spe	ED TO REFLECT THE ANT TO THE AUTHORI PURSUANT TO AUTHO Laws I this document and raturation headings, including replace Part Imponents, Pa	ADMINISTRATIVE CHANGES (such as charry OF FAR 43.103(b). RITY OF: m copies to the ing solicitation/contract subject matter where in III, Section J, Appellar agraph (f) — On-call in Appellar and the contract subject matter where in III, Section J, Appellar and IIII, Section J, Appellar and III, Section J,	ssuing office. feasible.) ndix A Personnel pay, Subparagraph
Teference to the solicitation and this amendm 12. ACCOUNTING AND APPROPRIATION DATA 13. THIS ITEM ONLY APPLI CHECK ONE A THIS CHANGE ORDER IS IS ORDER NO. IN ITEM 10A. B. THE ABOVE NUMBERED C appropriation date, etc.) SE C. THIS SUPPLEMENTAL AGE D. OTHER (Specify type of monomy of the purpose of this modified pur	SSUED PURSUANT TO: (Special Contract) (Special Cont	ED TO REFLECT THE ANT TO THE AUTHORI PURSUANT TO AUTHO Laws I this document and raturation headings, including replace Part Imponents, Pa	ADMINISTRATIVE CHANGES (such as chair of FAR 43.103(b). RITY OF: copies to the ing solicitation/contract subject matter where it III, Section J, Appellar agraph (f) — On-call aragraph (f) — On-call character of the ing solicitation of the ingraph (f) — On-call character of the ing	ssuing office. feasible.) ndix A Personnel pay, Subparagraph
THE PROPERTY OF THE PROPERTY O	SSUED PURSUANT TO: (Special Contract) (Special Cont	ED TO REFLECT THE ANT TO THE AUTHORI PURSUANT TO AUTHO Laws I this document and raturation headings, including replace Part Imponents, Pa	ADMINISTRATIVE CHANGES (such as charry OF FAR 43.103(b). RITY OF: m copies to the ing solicitation/contract subject matter where in III, Section J, Appellar agraph (f) — On-call in Appellar and the contract subject matter where in III, Section J, Appellar and IIII, Section J, Appellar and III, Section J,	ssuing office. feasible.) ndix A Personnel pay, Subparagraph and in full force and effect. OFFICER (Type or print)

Prescribed by GSA FAR (48 CFR) 53.243

Los Alamos National Security, LLC Contract No. DE-AC52-06NA25396 Modification No. 409 Page 2 of 2

The purpose of this modification is to replace the following:

A. Refer to Part III, Section J, Appendix A -- Personnel Appendix, Section IV - Ancillary Pay Components, Paragraph (f) - On-call pay, Subparagraph (3). Subparagraph (3) is replaced with the following:

SECTION IV - ANCILLARY PAY COMPONENTS [MODIFIED BY MODIFICATION No. 409]

- (f) On-call pay.
 - (3) Exempt employees who are assigned to on-call duty shall be paid a flat rate amount not to exceed \$80 for each 24 hour period and must be on-call for a minimum of 15 hours (or 13 hours for eligible employees on a four-day, ten hour alternate work schedule or 14 hours for eligible employees on the nine hour day of their nine-day 9/80 work schedule) within a 24 hour period during the employee's normal workweek. Employees who are assigned to on-call duty in support of the national Incident Response Team shall be paid a flat rate amount not to exceed \$105 for each 24 hour period and must be on-call for a minimum of 15 hours (or 13 hours for eligible employees on a four-day, ten hour alternate work schedule or 14 hours for eligible employees on the nine hour day of their nine-day 9/80 work schedule) within a 24 hour period during the employee's normal workweek. Any increase in on-call rates shall be approved by the contracting officer prior to implementation.