

Department of Energy National Nuclear Security Administration Washington DC 20585

	December 9, 2015	OFFICE OF THE ADMINISTRATOR
MEMORANDUM FO	R JEFFREY P. HARRELL	
	MANAGER	
	SANDIA FIELD OFFICE	
FROM:	MADELYN R. CREEDON	
	PRINCIPAL DEPUTY AD	
SUBJECT:	Sandia Corporation, DE-AC04-94AL	_85000

Fiscal Year 2015 Performance Fee

The National Nuclear Security Administration (NNSA) has completed its assessment of Sandia Corporation's effectiveness in meeting the performance expectations established in the Fiscal Year 2015 Performance Evaluation Plan for the period of October 1, 2014 through September 30, 2015. Based on assessments provided in the NNSA Performance Evaluation Report, award fee amounts are as follows:

	<u>At Risk</u>	<u>Available</u>	<u>Final</u>	Percent
PO 1: Manage the Nuclear	25%	\$700,000	\$609,000	87%
Weapons Mission				
PO 2: Reduce Global Security	15%	\$420,000	\$390,600	93%
Threats Mission				
PO 3: DOE Strategic Partnership	20%	\$560,000	\$526,400	94%
Project Mission Objectives				
PO 4: Science, Technology &	10%	\$280,000	\$263,200	94%
Engineering (ST&E)				
PO 5: Operations & Infrastructure	20%	\$560,000	\$436,800	78%
PO 6: Leadership	10%	\$280,000	\$140,000	50%
Total		\$2,800,000	\$2,366,000	85%

In addition, the fixed fee and total fee summaries are provided below for your information:

Fixed Fee SPP (Fixed Fee) Total Fixed Fee		\$15,000,000 \$10,000,000 \$25,000,000
Total Summary	\$27,800,000	\$27,366,000

