

SECTION J

APPENDIX C

TRANSITION PLAN

(Inserted by Mod 0017)

National Security Campus Contract Transition Summary

This document is intended to provide a synopsis of elements and deliverables managed in accordance with Section J, Appendix C, Transition Plan directives. The following contractual elements have artifacts that have been delivered and are currently under review by the appropriate NNSA staff.

0 Day Elements (and Revised as of 09-15-2015)

- Project Plan Narrative
- Project Schedule
- Cost Estimate and Basis of Estimate

30 Day Elements

- Substance Abuse Plan
- Patent Wavier
- Notification for Expenses Outside Normal Duty
- Report Contractor Salary – Wage Increase Report

45 Day Elements

- Benefits Plan

60 Day Elements

- Conflict of Interest Compliance and Management Plan
- Severance Plan
- Notification for Changes to Total Compensation
- Notification for Incentive Compensation Plan
- Implementation Plan for Applicable Directives
- Small Business Goals
- Conflict of Interest Procedures

90 Day Elements

- Certificate of Exemption
- Interface Management Plan
- Compensation Plan
- Diversity Plan
- Execute Offers to Employees for First Right of Refusal

120 Day Elements

- Execute New Banking Agreement
- Personnel Appendix

The following Transition Plan activities have artifacts that have been delivered and are currently under review by the appropriate NNSA staff

- Document 'Reduced Oversight Model' alignment
- Presentation of options related to an Independent Audit Committee
- Develop WFO Cost Estimate for 2016
- Perform Financial Activities with NNSA - OFFM
- Review Financial Requirements – DOE Financial Management Handbook
- Review new Contract Requirements and update Audit Risk Assessments & Plan Process
- FAR 52.237-2 Protection of Government Buildings, Equipment, and Vegetation
- Develop Honeywell Profit Reinvestment Structure and Process
- Perform Financial Activities pursuant to the new NSC Contract
- Proposed Clause Implementation for "Reduced Oversight Model "

Authorized Carry-Over Activities

The following activities have been dispositioned as authorized carry-over tasks by the Kansas City Field Office (KCFO) Contracting Officer(s). These tasks require additional effort that has been determined to be outside the scope of NSC Contract Transition or simply cannot be accomplished within the constraints of schedule.

- Plan for development and deployment of an Independent Audit Committee
- Review the Purchasing System
- Finalize all HR elements including the Personnel Appendix
- Finalize ORRB Disposition of Directives in process
 - ANSI B30.11
 - DOE O 483.1
 - DOE Voluntary Protection Program
 - KCP Site Security Standard, Rev 13
 - QP 100-1
 - DOE O 232.2 Attachment 1 para 1
- Disposition of new Directives using the ORRB process
 - DOE O 580.1A Chg 1
 - NA SD O 350.2 Rev1,
 - NA SD O 350.1
 - DOE O 142.3A
 - DOE M 483.1-1
- Review Honeywell H Clause proposed language and update as appropriate
- Deliver additional detail / plan in December 2015 for 5 Proposal Promises (see table below)
- Disposition of the Government Property / Vegetation Clause as it relates to impact at the Bannister Facility

Items Requiring Additional Detail / Plans

Honeywell will develop the plans and deliver them to NNSA / KCFO representatives for review in December 2015. Honeywell will provide additional detail in the form of a one page white paper, outlining the plan for implementation for each of the following contract proposal obligations.

Summary Description	Detailed Description
DSW - Customer Programs promises - EVMS	Honeywell FM&T commits to obtaining certification for a full earned value management system (EVMS) by 9/30/2016.
Global Security promises - Hydra	In partnership with sponsoring agencies, Honeywell FM&T will create the Hydra program - a highly secure, state-of-the-art, high-speed information and analysis Operations Center.
Small Business Management Center concept	We further propose an SBMC concept that will be a natural extension of the SCMC, focusing on greater SB involvement on M&O contracts throughout the NSE. The SBMC will function to standardize processes for SB outreach, training, mentoring, engagement, and performance monitoring. It will be a central point of SB participation record-keeping and reporting for the NNSA across the NSE.
Operations - Mission Delivery - 30% cost efficiency	Improve overall cost efficiency 30% from FY14 baseline through full implementation of HOS, increased factory automation with AM and paperless factory, and implementing a second phase of functional transformation.
General Manager promises - Trustworks	Implement TrustWORXs® and facilitate a list of vetted, audited, and certified suppliers that can be used by both commercial and Government procurement organizations. Develop and implement additional transformative initiatives developed by David Feather and his staff to benefit both the NSC and the NSE.

KCFO Contracting Officers and the Honeywell Contract Transition Manager have validated the submission of artifacts for the Contract Transition activities.

KCFO Contracting Officer(s)

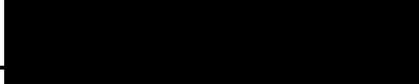
Hilary Cole  _____

Date: 9/30/2015

Ralph Tennant  _____

Date: 9/30/2015

Honeywell Contract Transition Manager  _____

Chris Rankin  _____

Date: 9/30/2015

Requirements: In accordance with Section F, *Deliverables During Transition*, the Contractor shall submit a Transition Plan for the Contracting Officer's approval on the effective date of the Contract. The Transition plan shall describe the process, details, and schedule for providing an orderly transition during the Contract's Transition Term stated in Section F, F-3 *Period of Performance*. The Transition Plan shall be in accordance with the guidance herein for all elements of Section J, Appendix A, *Statement of Work*.

The objectives of the Transition Plan are to:

- (i) Minimize the impacts on continuity of operations;
- (ii) Maintain communication with staff and affected communities;
- (iii) Identify key issues; and
- (iv) Overcome barriers to transition.

The Contractor is responsible for performing due diligence to ensure that all the transition activities are identified, negotiated, and completed during the Transition Term. The Contractor shall establish a transition management team capable of providing overall management and logistical support for all transition activities. The Contractor shall develop a resource-loaded project management schedule using software that is capable of integrating with the incumbents' and DOE/NNSA software. Milestones and measurable commitments will be included in the schedule. The Contractor shall regularly report status to DOE/NNSA at periodic meetings and through regular written reports. The Contractor may also be called upon periodically to brief the local communities.

The proposed transition activities and schedule will be finalized with the Contractor and approved by the Contracting Officer prior to commencement of the Transition Plan activities. A Transition Cost Estimate shall be provided in accordance with Section F, F-7, *Deliverables During Transition*. The Contractor shall invoice for reimbursement of Transition Plan costs in accordance with Section G, G-7, *Invoicing for Transition Costs*, paragraph (b). After completion of these activities and such other Transition Plan activities as may be planned by the Contractor and as authorized by the Contracting Officer, the Contractor shall advise the Contracting Officer that it is ready to assume full responsibility for the National Security Campus. Upon receipt of written notification from the Contracting Officer that the transition activities are considered complete, the Contractor shall assume full responsibility for the National Security Campus, effective 12:01 a.m. at the start of the Base Term of the Contract.