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LOS ALAMOS NATIONAL SECURITY, LLC Attn: STEVE K. SHOOK				DATED (SEE ITEM 11)	- the set		
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	663, MS P222						
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				E-AC52-06NA25396			
			10	B. DATED (SEE ITEM 13)			
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14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) The purpose of this modification is to modify and replace Prime Contract Section H, Clause H-36 Workforce Transition, Contractor Compensation, Benefits and Pension.

See Page 2.

Period of Performance: 12/21/2005 to 09/30/2018

5A. NAME AND TITLE OF SIGNER (Type or print)	1	16A. NAME AND TITLE OF CONTRACTING OFFICER	(Type or print)
Deputy Laboratory Dire	tor	Kenneth A. Snyder	
5B. CONTRACTORIOFFERGR	15C. DATE SIGNED 6/20/13	16B. UNITED STATES OF MERICA	16C. DATE SIGNED

Prescribed by GSA FAR (48 CFR) 53.243

NSN 7540-01-152-8070 Previous edition unusable

Los Alamos National Security, LLC Contract No. DE-AC52-06NA25396 Modification No. 232 Page 2 of 2

Refer to Part I – the Schedule, Section H, Clause H-36 Workforce Transition, Contractor Compensation, Benefits and Pension.

The following is hereby added to the clause under subparagraph (e) Pension Plans:

(10) University of California (UC) 415(m) Plan Costs

(i) UC established a 415(m) qualified governmental excess benefit arrangement, effective January 1, 2000, to restore to University of California faculty and staff, the University of California Retirement Plan (UCRP) benefits earned but denied due to the Internal Revenue Code (IRC) §415(b) dollar limitation (415(b) limit). The 415(m) Plan is designed to pay these benefits to limited retirees.

(ii) UCRP assets cannot be used to pay benefits provided from the 415(m) Plan and such costs are not included in the minimum required contribution for LANS Retained Segment as set forth in H.008 Pension Plan to the UC Contract. Instead, the method for financing 415(m) Plan benefits involves assessments to UC operating locations on a quarterly basis.

(iii) UC will continue to make periodic assessments for former UC-LANL employees who are participants in the 415(m) Plan as of the transition date; in the same form as such assessments are made at UC operating locations. LANS is directed to pay the assessments to UC as an allowable cost to the LANS Contract. This provision will be transferred by LANS to a successor contractor.