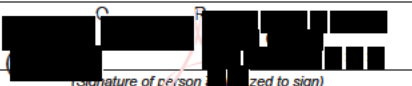


AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE		PAGE OF PAGES 1 1	
2. AMENDMENT/MODIFICATION NO. 0284		3. EFFECTIVE DATE See Block 16C		4. REQUISITION/PURCHASE REQ. NO.	
6. ISSUED BY NNSA M&O Contracting Branch NA-PAS-211 Albuquerque Complex P.O. Box 5400 Albuquerque NM 87185-5400		CODE 05115		5. PROJECT NO. (If applicable) 05002	
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) MISSION SUPPORT & TEST SERVICES LLC Attn: Dane Tynes PO Box 98521 M/S NLV019 Las Vegas NV 891938421		(X)		9A. AMENDMENT OF SOLICITATION NO.	
CODE		FACILITY CODE		9B. DATED (SEE ITEM 11)	
		X		10A. MODIFICATION OF CONTRACT/ORDER NO. DE-NA0003624	
				10B. DATED (SEE ITEM 13) 05/12/2017	
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS					
☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended, ☐ is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
12. ACCOUNTING AND APPROPRIATION DATA (If required)					
13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.					
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.				
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).				
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:				
X	D. OTHER (Specify type of modification and authority) Mutual Agreement of the Parties, FAR 43.103(a)(3)				
E. IMPORTANT: Contractor ☐ is not ☒ is required to sign this document and return <u>1</u> copies to the issuing office.					
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)					
UEI: YSYZHPG4XB3					
The purpose of this modification is to modify SECTION J, APPENDIX I, SMALL BUSINESS SUBCONTRACTING PLAN as detailed in Attachment 1.					
Payment:					
Period of Performance: 06/07/2017 to 11/30/2027					
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.					
15A. NAME AND TITLE OF SIGNER (Type or print) Roger R. Rocha, President			16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Marla Elaine Thornton		
15B.  (Signature of person authorized to sign)		15C. DATE SIGNED		16C. DATE SIGNED	

The following changes are made as a result of this modification:

I. PART III – *LIST OF DOCUMENTS, EXHIBITS, AND OTHER ATTACHMENTS*, SECTION J – *LIST OF APPENDICES*, is modified as follows:

A. APPENDIX I – *SMALL BUSINESS SUBCONTRACTING PLAN AND SMALL BUSINESS PARTICIPATION* is modified by:

- i. Deleting the existing Small Business Subcontracting Plan in its entirety and replacing it with the revised plan provided with this modification as Attachment 2. Specific updates include:**
 - a. Revised estimate of the “Approximate Value of Contract” in the header section**
 - b. Combining Plan Sections (1) and (2) entries and tables for “Base Contract Term YEAR 5+: 01-OCT-2022 THROUGH 30-NOV-2022” and “Option Year 1: 01-DEC-2022 THROUGH 30-SEPT-2023” into one entry which is reflected as “Option Year 1: 01-OCT-2022 THROUGH 30-SEPT-2023”.**
 - c. Revised estimates of Plan Sections (1) and (2) entries and tables for “Option Year 4 - 01-OCT-2025 THROUGH 30-SEPT-2026” and “Option Year 5 - 01-OCT-2026 THROUGH 30-NOV-2027”**
 - d. Update of Plan Section (7) “ADMINISTRATION OF SUBCONTRACTING PROGRAM”**

No other changes are made as a result of this modification. All other terms and conditions remain unchanged.

(END OF MODIFICATION)

Section J, Appendix I: Small Business Subcontracting Plan and Small Business Participation

SUBCONTRACTING PLAN TEMPLATE

This plan follows the format for addressing the fifteen elements as shown at Federal Acquisition Regulation (FAR) 52.219-9(d) (JAN 2017). Failure to provide an acceptable plan as prescribed by contracting officer will render the offeror ineligible for contract award (FAR 19.702(a)(1)).

SOLICITATION or CONTRACT NUMBER: DE-NA0003624

Contractor Name and address: Mission Support and Test Services

Approximate Value of Contract: \$9,186,300,434.00 (includes all priced options)

Contract Period of Performance (if applicable):

(X) Individual Subcontracting Plan () Master Subcontracting Plan () Commercial Plan

(1) GOALS

State goals as a percentage of total planned subcontracting dollars (required) and as a percentage of total contract dollars (optional, per the contracting officer) that will go to all Small Business (SB) concerns, Historically Underutilized Business Zone (HUBZone) SB concerns, Small Disadvantaged Business (SDB) concerns, Woman-Owned SB (WOSB) concerns, Veteran-Owned SB (VOSB) concerns, and Service-Disabled Veteran-Owned SB (SDVOSB) concerns.

Total Base Contract for all Periods: 01-DEC-2017 THROUGH 30-NOV-2022

Approximate Contract Period Value: \$2,361,422,812.00

Total Value of all planned subcontracting: \$825,000,000.00

Base Contract Period	(%) Total Planned Subcontracting dollars	(%) Total Contract Dollars (If required by CO)	Notes
a. SB:	70%	24%	(Includes HUBZone SB, SDB, WOSB, VOSB, SDVOSB, ANCs, and Indian tribes when applicable.)
b. VOSB:	12%	4%	
c. SDVOSB:	3%	1%	

d. HUBZone:	3%	1%	
e. SDB:	8%	3%	(Includes ANCs and Indian tribes)
f. WOSB:	8%	3%	

Base Contract Term YEAR 1: 01-DEC-2017 THROUGH 30-SEPT-2018

Approximate Contract Period Value: \$599,408,140.00

Total Value of all planned subcontracting: \$138,500,000.00

Base Contract Period	(%) Total Planned Subcontracting dollars	(%) Total Contract Dollars (If required by CO)	Notes
g. SB:	70%	16%	(Includes HUBZone SB, SDB, WOSB, VOSB, SDVOSB, ANCs, and Indian tribes when applicable.)
h. VOSB:	12%	3%	
i. SDVOSB:	3%	1%	
j. HUBZone:	3%	1%	
k. SDB:	8%	2%	(Includes ANCs and Indian tribes)
l. WOSB:	8%	2%	

Base Contract Term YEAR 2: 01-OCT-2018 THROUGH 30-SEPT-2019

Approximate Contract Period Value: \$418,241,000.00

Total Value of all planned subcontracting: \$180,000,000.00

Base Contract Period	(%) Total Planned Subcontracting dollars	(%) Total Contract Dollars (If required by CO)	Notes
m. SB:	72%	31%	(Includes HUBZone SB, SDB, WOSB, VOSB, SDVOSB, ANCs, and Indian tribes when applicable.)
n. VOSB:	12%	5%	
o. SDVOSB:	4%	2%	
p. HUBZone:	3%	1%	
q. SDB:	10%	4%	(Includes ANCs and Indian tribes)
r. WOSB:	10%	4%	

Base Contract Term YEAR 3: 01-OCT-2019 THROUGH 30-SEPT-2020

Approximate Contract Period Value: \$422,423,410.00

Total Value of all planned subcontracting: \$200,000,000.00

Base Contract Period	(%) Total Planned Subcontracting dollars	(%) Total Contract Dollars (If required by CO)	Notes
s. SB:	72%	34%	(Includes HUBZone SB, SDB, WOSB, VOSB, SDVOSB, ANCs, and Indian tribes when applicable.)
t. VOSB:	12%	6%	
u. SDVOSB:	4%	2%	
v. HUBZone:	3%	1%	
w. SDB:	10%	5%	(Includes ANCs and Indian tribes)
x. WOSB:	10%	5%	

Base Contract Term YEAR 4: 01-OCT-2020 THROUGH 30-SEPT-2021

Approximate Contract Period Value: \$426,647,644.00

Total Value of all planned subcontracting: \$200,000,000.00

Base Contract Period	(%) Total Planned Subcontracting dollars	(%) Total Contract Dollars (If required by CO)	Notes
y. SB:	72%	33%	(Includes HUBZone SB, SDB, WOSB, VOSB, SDVOSB, ANCs, and Indian tribes when applicable.)
z. VOSB:	12%	6%	
aa. SDVOSB:	4%	2%	
bb. HUBZone:	3%	1%	
cc.SDB:	10%	5%	(Includes ANCs and Indian tribes)
dd.WOSB:	10%	5%	

Base Contract Term YEAR 5: 01-OCT-2021 THROUGH 30-SEPT-2022

Approximate Contract Period Value: \$425,685,951.00

Total Value of all planned subcontracting: \$200,000,000.00

Base Contract Period	(%) Total Planned Subcontracting dollars	(%) Total Contract Dollars	Notes
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		<i>(If required by CO)</i>	
ee. SB:	70%	33%	(Includes HUBZone SB, SDB, WOSB, VOSB, SDVOSB, ANCs, and Indian tribes when applicable.)
ff. VOSB:	12%	6%	
gg. SDVOSB:	4%	2%	
hh. HUBZone:	3%	1%	
ii. SDB:	10%	5%	(Includes ANCs and Indian tribes)
jj. WOSB:	10%	5%	

Option Year 1: 01-OCT-2022 THROUGH 30-SEPT-2023

Approximate Contract Period Value: \$445,346,357.00

Total Value of all planned subcontracting: \$265,000,000

Base Contract Period	(%) Total Planned Subcontracting dollars	(%) Total Contract Dollars <i>(If required by CO)</i>	Notes
kk. SB:	70%	42%	(Includes HUBZone SB, SDB, WOSB, VOSB, SDVOSB, ANCs, and Indian tribes when applicable.)
ll. VOSB:	12%	7%	
mm. SDVOSB:	4%	2%	
nn. HUBZone:	3%	2%	
oo. SDB:	10%	6%	(Includes ANCs and Indian tribes)
pp. WOSB:	10%	6%	

Option Year 2 - 01-OCT-2023 THROUGH 30-SEPT-2024

Approximate Contract Period Value: \$1,049,615,000.00

Total Value of all planned subcontracting: \$480,000,000.00

Option Year 2	(%) Total Planned Subcontracting dollars	(%) Total Contract Dollars <i>(If required by CO)</i>	Notes
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a. SB:	70%	32.01%	(Includes HUBZone SB, SDB, WOSB, VOSB, SDVOSB, ANCs, and Indian tribes when applicable.)
b. VOSB:	12%	5.49%	
c. SDVOSB:	4%	1.83%	
d. HUBZone:	3%	1.37%	
e. SDB:	8%	3.66%	(Includes ANCs and Indian tribes)
f. WOSB:	8%	3.66%	

Option Year 3 - 01-OCT-2024 THROUGH 30-SEPT-2025

Approximate Contract Period Value: \$981,100,000.00

Total Value of all planned subcontracting: \$214,569,655.00

Option Year 3	(%) Total Planned Subcontracting dollars	(%) Total Contract Dollars (If required by CO)	Notes
a. SB:	70%	15.29%	(Includes HUBZone SB, SDB, WOSB, VOSB, SDVOSB, ANCs, and Indian tribes when applicable.)
b. VOSB:	12%	2.62%	
c. SDVOSB:	4%	.87%	
d. HUBZone:	3%	.65%	
e. SDB:	8%	1.73%	(Includes ANCs and Indian tribes)
f. WOSB:	8%	1.73%	

Option Year 4 - 01-OCT-2025 THROUGH 30-SEPT-2026

Approximate Contract Period Value: \$1,219,800,000.00

Total Value of all planned subcontracting: \$636,236,944.00

Option Year 4	(%) Total Planned Subcontracting dollars	(%) Total Contract Dollars (If required by CO)	Notes
a. SB:	70%	36.51%	(Includes HUBZone SB, SDB, WOSB, VOSB, SDVOSB,

			ANCs, and Indian tribes when applicable.)
b. VOSB:	12%	6.26%	
c. SDVOSB:	4%	2.09%	
d. HUBZone:	3%	1.56%	
e. SDB:	8%	4.17%	(Includes ANCs and Indian tribes)
f. WOSB:	8%	4.17%	

Option Year 5 - 01-OCT-2026 THROUGH 30-NOV-2027

Approximate Contract Period Value: \$1,100,000,000.00

Total Value of all planned subcontracting: \$634,198,791.00

Option Year 5	(%) Total Planned Subcontracting dollars	(%) Total Contract Dollars (If required by CO)	Notes
g. SB:	70%	40.36%	(Includes HUBZone SB, SDB, WOSB, VOSB, SDVOSB, ANCs, and Indian tribes when applicable.)
h. VOSB:	12%	6.92%	
i. SDVOSB:	4%	2.31%	
j. HUBZone:	3%	1.73%	
k. SDB:	8%	4.61%	(Includes ANCs and Indian tribes)
l. WOSB:	8%	4.61%	

(2) STATEMENT OF DOLLARS

The following dollar values correspond to the percentage goals in (1).

Total Base Contract for all Periods: 01-DEC-2017 THROUGH 30-NOV-2022

Total planned subcontracting dollars:	\$ 825,000,000.00
a. Dollars planned to be subcontracted to SB (includes HUBZone SB, SDB, WOSB, VOSB, SDVOSB):	\$ 577,500,000.00
b. Dollars planned to be subcontracted to VOSB:	\$ 99,000,000.00
c. Dollars planned to be subcontracted to SDVOSB:	\$ 24,750,000.00
d. Dollars planned to be subcontracted to HUBZone SB:	\$ 24,750,000.00
e. Dollars planned to be subcontracted to SDB (includes ANCs and Indian tribes):	\$ 66,000,000.00
f. Dollars planned to be subcontracted to WOSB:	\$ 66,000,000.00

Base Contract Term YEAR 1: 01-DEC-2017 THROUGH 30-SEPT-2018

Total planned subcontracting dollars:	\$ 138,500,000.00
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- a. Dollars planned to be subcontracted to SB (includes HUBZone SB, SDB, WOSB, VOSB, SDVOSB): \$ 96,950,000.00
- b. Dollars planned to be subcontracted to VOSB: \$ 16,620,000.00
- c. Dollars planned to be subcontracted to SDVOSB: \$ 4,155,000.00
- d. Dollars planned to be subcontracted to HUBZone SB: \$ 4,155,000.00
- e. Dollars planned to be subcontracted to SDB (includes ANCs and Indian tribes): \$ 11,080,000.00
- f. Dollars planned to be subcontracted to WOSB: \$ 11,080,000.00

Base Contract Term YEAR 2: 01-OCT-2018 THROUGH 30-SEPT-2019

- Total planned subcontracting dollars: \$ 180,000,000.00
- a. Dollars planned to be subcontracted to SB (includes HUBZone SB, SDB, WOSB, VOSB, SDVOSB): \$ 129,600,000.00
- b. Dollars planned to be subcontracted to VOSB: \$ 21,600,000.00
- c. Dollars planned to be subcontracted to SDVOSB: \$ 7,200,000.00
- d. Dollars planned to be subcontracted to HUBZone SB: \$ 5,400,000.00
- e. Dollars planned to be subcontracted to SDB (includes ANCs and Indian tribes): \$ 18,000,000.00
- f. Dollars planned to be subcontracted to WOSB: \$ 18,000,000.00

Base Contract Term YEAR 3: 01-OCT-2019 THROUGH 30-SEPT-2020

- Total planned subcontracting dollars: \$200,000,000.00
- a. Dollars planned to be subcontracted to SB (includes HUBZone SB, SDB, WOSB, VOSB, SDVOSB): \$144,000,000.00
- b. Dollars planned to be subcontracted to VOSB: \$24,000,000.00
- c. Dollars planned to be subcontracted to SDVOSB: \$8,000,000.00
- d. Dollars planned to be subcontracted to HUBZone SB: \$6,000,000.00
- e. Dollars planned to be subcontracted to SDB (includes ANCs and Indian tribes): \$20,000,000.00
- f. Dollars planned to be subcontracted to WOSB: \$20,000,000.00

Base Contract Term YEAR 4: 01-OCT-2020 THROUGH 30-SEPT-2021

- Total planned subcontracting dollars: \$200,000,000.00
- a. Dollars planned to be subcontracted to SB (includes HUBZone SB, SDB, WOSB, VOSB, SDVOSB): \$144,000,000.00
- b. Dollars planned to be subcontracted to VOSB: \$24,000,000.00
- c. Dollars planned to be subcontracted to SDVOSB: \$8,000,000.00
- d. Dollars planned to be subcontracted to HUBZone SB: \$6,000,000.00
- e. Dollars planned to be subcontracted to SDB (includes ANCs and Indian tribes): \$20,000,000.00
- f. Dollars planned to be subcontracted to WOSB: \$20,000,000.00

Base Contract Term YEAR 5: 01-OCT-2021 THROUGH 30-SEPT-2022

- Total planned subcontracting dollars: \$200,000,000.00

a. Dollars planned to be subcontracted to SB (includes HUBZone SB, SDB, WOSB, VOSB, SDVOSB):	\$140,000,000.00
b. Dollars planned to be subcontracted to VOSB:	\$24,000,000.00
c. Dollars planned to be subcontracted to SDVOSB:	\$8,000,000.00
d. Dollars planned to be subcontracted to HUBZone SB:	\$6,000,000.00
e. Dollars planned to be subcontracted to SDB (includes ANCs and Indian tribes):	\$20,000,000.00
f. Dollars planned to be subcontracted to WOSB:	\$20,000,000.00

Option Year 1: 01-OCT-2022 THROUGH 30-SEPT-2023

Total planned subcontracting dollars:	\$265,000,000.00
a. Dollars planned to be subcontracted to SB (includes HUBZone SB, SDB, WOSB, VOSB, SDVOSB):	\$185,500,000.00
b. Dollars planned to be subcontracted to VOSB:	\$31,800,000.00
c. Dollars planned to be subcontracted to SDVOSB:	\$10,600,000.00
d. Dollars planned to be subcontracted to HUBZone SB:	\$7,950,000.00
e. Dollars planned to be subcontracted to SDB (includes ANCs and Indian tribes):	\$26,500,000.00
f. Dollars planned to be subcontracted to WOSB:	\$26,500,000.00

Option Year 2 - 01-OCT-2023 THROUGH 30-SEPT-2024

Total planned subcontracting dollars:	\$ 480,000,000.00
a. Dollars planned to be subcontracted to SB (includes HUBZone SB, SDB, WOSB, VOSB, SDVOSB):	\$336,000,000.00
b. Dollars planned to be subcontracted to VOSB:	\$57,600,000.00
c. Dollars planned to be subcontracted to SDVOSB:	\$19,200,000.00
d. Dollars planned to be subcontracted to HUBZone SB:	\$14,400,000.00
e. Dollars planned to be subcontracted to SDB (includes ANCs and Indian tribes):	\$38,400,000.00
f. Dollars planned to be subcontracted to WOSB:	\$38,400,000.00

Option Year 3 - 01-OCT-2024 THROUGH 30-SEPT-2025

Total planned subcontracting dollars:	\$214,569,655.00
a. Dollars planned to be subcontracted to SB (includes HUBZone SB, SDB, WOSB, VOSB, SDVOSB):	\$150,198,758.50
b. Dollars planned to be subcontracted to VOSB:	\$25,748,358.60
c. Dollars planned to be subcontracted to SDVOSB:	\$8,582,786.20
d. Dollars planned to be subcontracted to HUBZone SB:	\$6,437,089.65
e. Dollars planned to be subcontracted to SDB (includes ANCs and Indian tribes):	\$17,165,572.40
f. Dollars planned to be subcontracted to WOSB:	\$17,165,572.40

Option Year 4 - 01-OCT-2025 THROUGH 30-SEPT-2026

Total planned subcontracting dollars:	\$636,236,944
a. Dollars planned to be subcontracted to SB (includes HUBZone SB, SDB, WOSB, VOSB, SDVOSB):	\$445,365,860.80
b. Dollars planned to be subcontracted to VOSB:	\$76,348,433.28
c. Dollars planned to be subcontracted to SDVOSB:	\$25,449,477.76
d. Dollars planned to be subcontracted to HUBZone SB:	\$19,087,108.32
e. Dollars planned to be subcontracted to SDB (includes ANCs and Indian tribes):	\$50,898,955.52
f. Dollars planned to be subcontracted to WOSB:	\$50,898,955.52

Option Year 5 - 01-OCT-2026 THROUGH 30-NOV-2027

Total planned subcontracting dollars:	\$634,198,791.00
a. Dollars planned to be subcontracted to SB (includes HUBZone SB, SDB, WOSB, VOSB, SDVOSB):	\$443,939,153.70
b. Dollars planned to be subcontracted to VOSB:	\$76,103,854.92
c. Dollars planned to be subcontracted to SDVOSB:	\$25,367,951.64
d. Dollars planned to be subcontracted to HUBZone SB:	\$19,025,963.73
e. Dollars planned to be subcontracted to SDB (includes ANCs and Indian tribes):	\$50,735,903.28
f. Dollars planned to be subcontracted to WOSB:	\$50,735,903.28

Note:

The Approximate Value of Contract shown on page 1 was updated in the FY25 plan, utilizing the estimated value of the contract upon incorporation of Protective Force work scope. While the overall Value of Contract has been updated, individual year values were only updated for FY23 (through the combining of Base 5+ and Option Year 01 into Option Year 01); FY24 (a clerical correction of the FY24/Option Year 02 Approximate Contract Period Value); and FY25 (routine, annual update of estimated values and percents.) The values for FY26 and FY27 were also updated using estimates which were current at the time of revision, and which will be refined during the annual update cycles.

(3) DESCRIPTION OF PRINCIPAL TYPES OF SUPPLIES AND SERVICES TO BE SUBCONTRACTED AND TYPES OF BUSINESSES SUPPLYING THEM

Work Area	Description	SB	SDB	WOSB	HUBZone	VOSB	SDVOSB
Engineering and Construction	Standard engineering, design, and construction activities	X	X	X	X	X	X
Engineering and Technology	Specialty engineers, scientists, and advanced instrumentation and diagnostics experts	X	X	X		X	X
Project Management	Project management support services and project controls	X	X	X	X	X	X

Nuclear Operations and Safety	Nuclear operations support, nuclear and criticality safety support, and independent reviews	X	X			X	X
Security	Personnel security activities and vulnerability assessments	X	X	X		X	X
Environmental Services	Environmental restoration, waste management, and studies	X	X	X		X	X
ES&H Services	Compliance monitoring and assessment; training	X	X	X	X	X	X
Business Services	IT, financial, and HR support; training; supplies and services	X	X	X	X	X	X
Support Services	Food services, housing, transportation, maintenance, logistics and warehousing operations, and other site services	X	X	X		X	
Commodities and Products	Aircraft parts, chemicals, advanced instrumentation, test diagnostic equipment, and computer hardware /software	X	X	X		X	X

(4) METHOD USED TO DEVELOP GOALS

MSTS will submit proposed individual subcontracting plan goals 60 days prior to the beginning of each fiscal year during the term of this contract, or by such other date authorized in writing by the Contracting Officer. The goals will be negotiated once each fiscal year and the agreement between MSTS and the Contracting Officer will be communicated in writing. If a significant scope change occurs MSTS may request to have the current year's goals reevaluated. This submittal will include subcontracting goals for SB, Small Disadvantaged Business (SDB), Women-owned Small Business (WOSB), HUBZone Small Business (HUBZ), Veteran-owned Small Business (VOSB), and Service-disabled Veteran-owned Small Business (SDVOSB); all are collectively referred to as "small business concerns". Goals are based on separate dollars and percentages for each small business concern category as specified in FAR 19.704.

Subcontracting dollars with Alaskan Native Corporations (ANC) and Indian Tribes are counted towards achievement of subcontracting goals for small business and small disadvantaged business concerns, regardless of the size or Small Business Administration certification status of the ANC or Indian Tribe.

In order to establish realistic and meaningful goals for this plan, we considered the site's historical performance in each category, upcoming FY projects forecast, market research for SB in performance categories, review of SB outreach opportunities, our parent companies' lists of qualified subcontractors, and our ability to quickly expand our SB supplier list by qualifying more SBs.

MSTS' goal is to subcontract with all SB concerns in all potential categories to the maximum extent possible. The proposed goals outlined in section 1 are based on the estimated budget and forecast of procurement requirements, including those for Large Business (LB) concerns.

(5) METHOD USED TO IDENTIFY POTENTIAL SUBCONTRACTING SOURCES (Check all that apply)

☒ Company Source Lists

☒ System for Award Management (SAM) database

- ☒ Veteran Service Organizations
- ☒ National Minority Purchasing Council Vendor Information Service
- ☒ U.S. Department of Commerce Minority Business Development Agency's Research and Information Division
- ☒ SB, HUBZone SB, SDB, and WOSB Trade Associations
- ☒ SBA's Lists of Certified SDB and HSB Concerns
- ☒ SB and Minority Business trade fairs or conferences
- ☒ Other:

MSTS remains committed to fostering professional relationships across the enterprise, including meeting with organizations like Supply Chain Management Center (SCMC). These collaborations enable the sharing of best practices across the DOE Enterprise. In addition, active participation in the Mentor Protégé Program has the potential to foster the cross-sharing of protégés amongst other DOE Management & Operating Prime Contractors.

Additional sources to be utilized to locate small business concerns by MSTS will include:

- Federal Business Opportunities
- Las Vegas Latin Chamber of Commerce
- North Las Vegas Latin Chamber of Commerce
- Las Vegas Asian Chamber of Commerce
- Las Vegas Women's Chamber of Commerce
- Las Vegas Metro Chamber of Commerce
- Las Vegas Urban Chamber of Commerce
- DOE Office of Small Disadvantaged Business Utilization (OSDBU)
- Clark County Business Development Division
- Nevada Minority Supplier Development Council
- Nevada Procurement Technical Assistance Center (PTAC)
- Nevada Development Authority
- Henderson Chamber of Commerce
- Clark County Chamber of Commerce
- Pahrump Chamber of Commerce
- Nevada Governor's Office of Economic Development

(6) INDIRECT COSTS (Check which applies.)

 X Indirect costs **have not** been included in establishing subcontracting goals.

 Indirect costs **have** been included in establishing subcontracting goals.

If included, describe how you determine the proportionate share of indirect costs incurred with:

SB (Including ANCs and Indian tribes):

VOSB:

SDVOSB:

HUBZone SB:

SDB (Including ANCs and Indian tribes):

WOSB:

(7) ADMINISTRATION OF SUBCONTRACTING PROGRAM

The following individual employed by the contractor will administer this subcontracting plan:

Primary Point of Contact:

Name:	Sharon R. Nanez
Address:	PO Box 98521 M/S NLV018 Las Vegas, NV 89193
Email Address:	NanezSR@nv.doe.gov
Telephone:	(702) 295-2649
Title:	Manager II
Description of Duties:	• Works with and provides input to the Director, as deemed necessary, to properly administer this plan. • Acts as an intermediary between customers, the Small Business Administration, and the MSTs management.

Secondary Point of Contact:

Name:	Sandon Tapia
Address:	PO Box 98521 M/S NLV018 Las Vegas, NV 89193
Email Address:	tapiasa@nv.doe.gov
Telephone:	(760) 220-5900
Title:	Small Business Liaison/Procurement Specialist
Description of Duties:	• Coordinates with the small business community, industry associations, and government. • Assists small business concerns in meeting requirements of contracting in MSTs's business marketplace. • Works with contracts, purchasing, and marketing personnel to search for and develop qualified small business concerns as sources of supply. • Develop and promote company/division policy statements that demonstrate MSTs support for awarding contracts and subcontracts to SB, SDB, WOSB, HUB, VOSB, SDVOSB.

	• Ensuring that procurement procedures are designed to permit the maximum possible participation of SB, SDB, WOSB, HUB, VOSB, SDVOSB. • Buyer socioeconomic training. • Review of internal processes governing supplier source selection. • Review of internal processes for compliance with Small Business reporting and subcontracting.
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(8) EQUITABLE OPPORTUNITY TO COMPETE

MSTS assures that small business concerns will have an equitable opportunity to compete for subcontracts. MSTS solicitations will be arranged to allow for timely preparations of bids, quantities, specifications, and delivery schedules so as to facilitate the participation of SB.

MSTS personnel are encouraged to seek the use of approved small business sources and encouraged to develop new qualified sources on new business opportunities.

Outreach Efforts to Obtain Sources:

MSTS will publicize subcontract opportunities when possible through participation in small business publications, trade fairs, federal procurement conferences, industry conferences and local affiliations.

MSTS will collaborate with the following organizations:

- Las Vegas Latin Chamber of Commerce
- Las Vegas Urban Chamber of Commerce
- North Las Vegas Latin Chamber of Commerce
- Las Vegas Asian Chamber of Commerce
- Las Vegas Women's Chamber of Commerce
- Clark County Business Development Matchmaking Events
- Nevada Procurement Technical Assistance Center
- Nevada Minority Supplier Development Council
- DOE Matchmaking Events
- MSTS will use the SAM.GOV database to research sources and use the information as representation of a small business concern's size for the purpose of maintaining a small business source list. If the SAM.GOV information is to be referenced, then the subcontractor must provide a written statement certifying that the information in SAM.GOV is complete and accurate as of the date of proposal for the subcontract.

In addition to participation in various outreach programs, MSTS will provide assistance to develop small business concerns in the following areas as appropriate:

- Provide assistance through Mentor Protégé agreements utilizing the DOE Mentor Protégé Program

- Bidders conferences to discuss and advise on specifications, statements of work and interpretation of requirements
- Site quality surveys to evaluate system and provide assistance to meet quality assurance requirements
- Post-award assistance to ensure requirements are fully understood and to assist in purchase order performance
- Financial assistance in the form of progress payments, where appropriate.
- In-house small business symposia attended by procurement, projects, engineering, and facilities, to discuss and advise on new programs and upcoming requirements.

Internal Efforts to Guide and Encourage Purchasing Personnel:

- Buyer goal performance and achievement.
- Organizational commitment and accountability at all levels.
- Presenting workshops, seminars and training programs to staff.
- Implementing a Small Business Strategy Team to identify issues and solutions pertaining to small business performance within procurement and among site customers.
- Establishing, maintaining and using small business source lists, guides, and other data for soliciting subcontractors.
- Contacting minority and small business development organizations
- Partnering with applicable community organizations to host small business outreach events.

(9) INCLUSION OF FAR CLAUSE 52.219-8, "UTILIZATION OF SMALL BUSINESS CONCERNS," IN SUBCONTRACTS

Place a check by each statement as assurance that the following will be done (Proposed subcontracting plans with unchecked boxes are considered unacceptable):

- X I agree to include clause at FAR 52.219-8, "Utilization of Small Business Concerns," in all subcontracts that offer further subcontracting opportunities.
- X I will require all subcontractors (except SB concerns) that receive subcontracts in excess of \$750,000 (\$1.5 million for construction) to adopt a subcontracting plan that complies with the clause at FAR 52.219-9, Small Business Subcontracting Plan.

(10) REQUIREMENT TO COOPERATE IN STUDIES AND SUBMISSION OF REPORTS

Place a check by each statement as assurance that the following will be done (Proposed subcontracting plans with unchecked boxes are considered unacceptable):

- X (i) I agree to cooperate in any studies or surveys as may be required.
- X (ii) I agree to submit periodic reports so the government can determine the extent of compliance with the subcontracting plan.
- X (iii) I agree, after November 30, 2017, to include subcontracting data for each order when reporting subcontracting achievements for indefinite-delivery, indefinite-quantity contracts intended for use by multiple agencies.
- X (iv) I agree to:
- a. Submit the Individual Subcontract Report (ISR) and/or the Summary Subcontract Report (SSR), in accordance with paragraph I of the clause at FAR 52.219-9 using the Electronic Subcontracting Reporting System (eSRS) at <http://www.esrs.gov>. The reports shall provide information on subcontract awards to SB concerns (including ANCs and Indian tribes that are not SBs), VOSB concerns, SDVOSB concerns, HUBZone SB concerns, SDB concerns (including ANCs and Indian tribes that have not been certified by SBA as SDBs), WOSB concerns, HICUs, and MIs. Reporting will be in accordance with the clause at FAR 52.219-9, or as provided in agency regulations.
 - b. Submit the ISR semi-annually during contract performance for the periods ending March 31 and September 30, and to submit a report within 30 days of contract completion. I shall submit the reports within 30 days after the close of each reporting period, unless otherwise directed by the contracting officer. Reports are required when due, regardless of whether there has been any subcontracting activity since the inception of the contract or the previous reporting period. When the contracting officer rejects an ISR, I agree to submit a revised ISR within 30 days of receiving the notice of the ISR rejection.
 - c. Submit the SSR annually by October 30 for the twelve-month period ending September 30. When an SSR is rejected, I agree to submit a revised SSR within 30 days of receiving the notice of SSR rejection.
- X (v) I agree to ensure that my subcontractors with subcontracting plans agree to submit the ISR and/or the SSR using eSRS.
- X (vi) I agree to provide this prime contract number, its DUNS number, and the email address of our company official responsible for acknowledging receipt of or rejecting the ISRs, to all first-tier subcontractors with subcontracting plans so they can enter this information into the eSRS when submitting their ISRs.
- X (vii) I agree to require that each subcontractor with a subcontracting plan provide the prime contract number, its own DUNS number, and the email address of the subcontractor's official responsible for acknowledging receipt of or rejecting the ISRs, to its subcontractors with subcontracting plans.

(11) DESCRIPTION OF TYPES OF RECORDS TO BE MAINTAINED (Check if in agreement.
(Proposed subcontracting plans with unchecked boxes are considered unacceptable):

 X I agree to maintain the following records to show compliance with this subcontracting plan:

- a. Source lists, guides, and other data that identify SB, VOSB, SDVOSB, HUBZone SB, SDB, and WOSB concerns.
- b. Records on organizations contacted to locate SB, VOSB, SDVOSB, HUBZone SB, SDB, and WOSB sources.
- c. Records on each subcontract solicitation resulting in an award of more than \$150,000, indicating:
 - (1) Whether SB concerns were solicited and, if not, why not
 - (2) Whether VOSB concerns were solicited and, if not, why not
 - (3) Whether SDVOSB concerns were solicited and, if not, why not
 - (4) Whether HUBZone SB concerns were solicited and, if not, why not
 - (5) Whether SDB concerns were solicited and, if not, why not
 - (6) Whether WOSB concerns were solicited and, if not, why not
 - (7) If applicable, the reason award was not made to a SB, SDVOSB, VOSB, HUBZone SB, SDB, or WOSB concern
- d. Records of outreach efforts to contact:
 - (1) Trade associations
 - (2) Business development organizations
 - (3) Conferences and trade fairs to locate SB, HUBZone SB, SDB, SDVOSB, and WOSB sources
- e. Records of internal guidance and encouragement provided to buyers through:
 - (1) Workshops, seminars, training, etc.
 - (2) Monitoring performance to evaluate compliance with the program's requirements.
- f. On a contract-by-contract basis, records to support award data submitted to the government, including the name, address, and business size of each subcontractor (does not apply to commercial plans).

Describe other types of records that will be maintained as part of the subcontracting program/plan requirements and goals, if applicable:

(12-15) Other Assurances

 X (12) I agree to make a good faith effort to acquire articles, equipment, supplies, services, or materials, or obtain the performance of construction work from the small business concerns that I used in preparing the bid or proposal, in the same or greater scope, amount, and quality used in preparing and submitting the bid or proposal. The small business concerns used in preparing the bid or proposal include —

- a. Any small business concern identified as a subcontractor in the bid or proposal or associated small business subcontracting plan, to furnish certain supplies or perform a portion of the contract; or
- b. Any small business concern whose pricing or cost information or technical expertise was used in preparing the bid or proposal, where there is written evidence of an intent or understanding that the small business concern will be awarded a subcontract for the related work if I am awarded the contract.

- X (13) I agree to provide the contracting officer with a written explanation if I fail to acquire articles, equipment, supplies, services or materials or obtain the performance of construction work as described in the preceding statement of this section. I will submit this explanation to the contracting officer within 30 days of contract completion.
- X (14) I agree to not prohibit a subcontractor from discussing with the contracting officer any material matter pertaining to payment to or utilization of a subcontractor.
- X (15) I agree to pay my small business subcontractors on time and in accordance with the terms and conditions of the subcontract, and to notify the contracting officer if I pay a reduced or an untimely payment to a small business subcontractor

This subcontracting plan was prepared by:

Signature: (Signed)

Printed name: Sharon R. Nanez

Title: Procurement Manager

Phone number: (702) 295-2649

Date prepared: December 1, 2025