

**FY 2025  
Environmental Management, Los Alamos Field Office  
Fee Determination Scorecard**

**Contractor:** Newport News Nuclear BWXT (N3B)-Los Alamos, LLC

**Contract:** Los Alamos Legacy Clean Up Contract (LLCC)

**Contract Number:** 89303318CEM000007

**Award Period:** 10/1/2024–9/30/2025

**Basis of Evaluation:** Performance Evaluation and Measurement Plan Fiscal Year (FY) 2025

**Award Fee Scorecard:**

The Total Available Award Fee has two components of fee: (1) adjectival (subjective) award-fee and (2) performance-based incentive (PBI) (objective) award-fee. The criteria for each are established for every evaluation period within the Contract Period of performance (Base Period, Option Period 1, and Option Period 2). The Total Available Award Fee for FY 2025 Evaluation Period is split Adjectival Award Fee (30%) and PBI Award Fee (70%). Each evaluation period aligns with the Government FY evaluation period. The total available award fee for this reporting period is \$16,732,590.00. The total award fee earned is \$15,818,909.59 (95%), comprised of subjective award fee at \$4,106,177.59 (82%) and objective award fee at \$11,712,813.00 (100%).

**Overall FY 2025 Award Fee Earned**

| Category       | % Value     | Max Value              | % Earned   | \$ Earned              | \$ Unearned         |
|----------------|-------------|------------------------|------------|------------------------|---------------------|
| Objective      | 70%         | \$11,712,813.00        | 100%       | \$11,712,813.00        | \$0.00              |
| Subjective     | 30%         | \$5,019,777.00         | 82%        | \$4,106,177.59         | \$913,599.41        |
| <b>OVERALL</b> | <b>100%</b> | <b>\$16,732,590.00</b> | <b>95%</b> | <b>\$15,818,909.59</b> | <b>\$913,599.41</b> |

In summary, N3B’s performance during the subject award period was rated as Very Good.

**Subjective Award Fee Criteria Summary Table**

| Criteria              | Maximum Available Fee | Adjectival Rating | Earned Fee |                       |
|-----------------------|-----------------------|-------------------|------------|-----------------------|
|                       |                       |                   | Percentage | Fee Amount            |
| Quality               | \$752,967.00          | Very Good         | 80%        | \$602,373.24          |
| Safety & Security     | \$1,003,955.00        | Very Good         | 88%        | \$883,480.75          |
| Schedule              | \$752,967.00          | Good              | 72%        | \$542,135.92          |
| Cost Control          | \$752,967.00          | Very Good         | 88%        | \$662,610.56          |
| Management            | \$1,003,955.00        | Very Good         | 84%        | \$843,322.54          |
| Regulatory Compliance | \$752,967.00          | Very Good         | 76%        | \$572,254.58          |
| <b>TOTAL</b>          | <b>\$5,019,777.00</b> |                   | <b>82%</b> | <b>\$4,106,177.59</b> |

**Strengths:**

- Pivoted to support NNSA’s successful depressurization of four (4) flanged tritium waste containers that had been stored in EM-LA’s operationally controlled area at TA-54, Area G
- Exceeded TRU waste shipping goal by over 3x despite extended outage of HERTR
- Initiated & completed drilling of the SIMR-3 well ahead of schedule
- Received approval for 196 Certificates of Request from NMED
- Significantly Improved safety performance to lower DART/TRC rates below contract threshold goals for the entire performance period (first time in contract history)
- Successfully expanded partial operations of the Chromium Interim Measure to 24/7 operations & resumed extraction at CrEX-4
- Exceeded LLW/MLLW shipping goal
- Provided significant support for the deferment of MDA-C
- Transitioned to support the optimization of the TA-54, Area G DSA/TSRs
- Implemented a variety of meaningful cost efficiency actions to reduce costs

**Opportunities for Improvement:**

- Continued enhancement of Environmental Remediation program
- Strengthening strategic messaging & public communications
- Boosting timeliness & quality of some deliverables to EM-LA

**Objective Award Fee Criteria Summary Table**

| <b>PBI #</b> | <b>Performance Based Incentive (PBI)</b>   | <b>Maximum Available Fee</b> | <b>Earned Fee</b>      |
|--------------|--|------------------------------|------------------------|
| 25-001       | Execute Waste Isolation Pilot Plant (WIPP) TRU Waste Shipments   | \$2,342,562.60               | \$2,342,562.60         |
| 25-002       | Disposition M/LLW  | \$585,640.65                 | \$585,640.65           |
| 25-003       | Complete 2016 Compliance Order on Consent (Consent Order) Appendix B FY2025 Milestones                                       | \$6,442,047.15               | \$6,442,047.15         |
| 25-004       | Complete 100% of all Plan of Actions and Milestones (POAMs) in accordance with DOE requirements on time or ahead of schedule | \$2,342,562.60               | \$2,342,562.60         |
| <i>TOTAL</i> |  | \$11,712,813.00              | <b>\$11,712,813.00</b> |