
Federal Salaries and Expenses

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Proposed Appropriation Language

For National Nuclear Security Administration (NNSA) Federal Salaries and Expenses (FSE), \$577,097,000, to remain available until September 30, 2028, including official reception and representation expenses not to exceed \$17,000.

Explanation of Changes

Changes to the appropriation language consist of revisions to the overall amount and the two-year period of availability. The FY 2027 Budget Request for NNSA FSE is \$577,097,000, a \$52,097,000 (10 percent) increase above the FY 2026 Enacted level. Increase funds salaries, benefits, and other expenses for 1,992 federal full-time equivalents (FTEs), 1,958 paid from FSE and 34 paid through the Working Capital Fund. This includes an increase to FSE's share of the Department of Energy (DOE) Working Capital Fund for additional attaches under the Overseas Presence business line and building occupancy.

Federal Salaries and Expenses (\$K)

	FY 2025 Enacted	FY 2026 Enacted	FY 2027 Request	FY 2027 Request vs FY 2026 Enacted	
				(\$)	(%)
NNSA Federal Salaries and Expenses	521,410	525,000	577,097	+52,097	+10%
Use of Prior Year Balances	-21,410	-	-	-	-
Total, NNSA Federal Salaries and Expenses	500,000	525,000	577,097	+52,097	+10%
FTEs	1,967	1,846	1,992	+146	+8%

Mission

Provides the specialized Federal workforce that is responsive to the dynamic geopolitical environment providing programmatic direction, leadership, and oversight for development and delivery of a modernized nuclear deterrent, nonproliferation and counterterrorism programs, foundational science capabilities, and recapitalization of the nuclear security enterprise infrastructure.

Funding by Object Class

Salaries and Benefits: Provides \$482,603,000 for salaries and benefits for the majority of the NNSA Federal staff. It does not include funding for the federal staff supporting the Weapons Activities (WA) Secure Transportation Asset (STA) program or the Naval Reactors (NR) account, which are supported by separate Program Direction accounts.

NNSA staff is located throughout the United States, reflecting NNSA's work with the Nuclear Security Enterprise. The staff is geographically located in Washington, DC; Germantown, Maryland; Albuquerque, New Mexico; and at eight federal field offices: Kansas City Field Office (Missouri); Livermore Field Office

(California); Los Alamos Field Office (New Mexico); Nevada Field Office (Nevada); Pantex Field Office (Texas); Y-12 Field Office (Tennessee); Sandia Field Office (New Mexico); and Savannah River Field Office (South Carolina).

Travel: Provides \$14,123,000 for travel necessary to conduct NNSA business. Domestic travel provides management oversight, public outreach, travel related to training, and national security assistance and interface between NNSA Headquarters, NNSA Field Offices, DOE laboratories and production facilities, and local governments. International travel is a key element of NNSA's nonproliferation work to implement programs globally that make America safer, stronger, and more prosperous.

Support Services: Includes \$10,294,000 for management and professional services for headquarters support offices to achieve efficient and effective management and operation of activities and systems, including administrative support.

Other Related Expenses: Provides \$70,077,000 for the following items:

- Training: Provides \$3,060,000 to train and develop our workforce. Funding will address the current workforce development needs to retain a cadre of professionals to lead America's nuclear security enterprise. Training programs executed through the utilization of these funds include the NNSA Technical Qualification Program, supervisory training, leadership development, the learning management system, and other learning activities.
- Space and Occupancy: Provides \$13,797,000 to support office space costs at headquarters and operations costs at the field offices.
- Working Capital Fund (WCF): Provides \$49,310,000 for FSE's contribution to the Department of Energy's WCF. The FSE contribution includes funding for DOE's overseas presence for administrative and operational support to Departmental personnel. The Department's overseas presence business line funds 34 FTEs, including 32 FTEs in 21 diplomatic missions and 2 FTEs at DOE Headquarters for transition to and from overseas locations. This supports both federal employees and locally employed staff and reimburses the Department of State for International Cooperative Administrative Support Services and Capital Security Cost Sharing charges. The Department's WCF budget chapter included in Volume 2 provides details on all programs funded through the WCF.
- Other Expenses: Provides \$3,910,000 for Government Services Administration (GSA) vehicles at the sites, potential settlement agreements, conference fees, other miscellaneous procurements, and funding for Reception and Representation funds (\$17,000).

Highlights of the FY 2027 Request

The FY 2027 Request is for a federal staff of 1,992 FTEs providing appropriate oversight to ensure NNSA can meet growing mission requirements and commitments. NNSA will continue to re-shape its workforce consistent with the principles of the Executive Order on Implementing the President's "Department of Government Efficiency" Workforce Optimization Initiative and subsequent guidance from the Office of Personnel Management. NNSA will use attrition, reductions, and streamlined mission support to allow for limited, targeted growth in its federal staffing to support nuclear modernization programs.

**Program Direction
(\$K)**

	FY 2025 Enacted	FY 2026 Enacted	FY 2027 Request	FY 2027 Request vs FY 2026 Enacted
Salaries and Benefits	323,145	314,114	345,980	+31,867
Travel	7,383	12,719	12,972	+253
Support Services	9,746	10,091	10,294	+203
Other Related Expenses	37,195	46,506	57,101	+10,595
Total, Headquarters	377,469	383,430	426,347	+42,918
Total, Headquarters Full Time Equivalents (FTEs)	1,375	1,283	1,391	+108
Salaries and Benefits	17,367	16,281	17,072	+791
Travel	93	113	116	+3
Support Services	582	-	-	-
Other Related Expenses	608	1,074	1,095	+21
Total, Livermore Field Office	18,650	17,468	18,283	+815
Total, Livermore Field Office FTEs	71	64	66	+2
Salaries and Benefits	20,053	17,911	19,709	+1,798
Travel	127	197	201	+4
Support Services	612	-	-	-
Other Related Expenses	415	448	457	+9
Total, Los Alamos Field Office	21,207	18,556	20,367	+1,811
Total, Los Alamos Field Office FTEs	85	73	79	+6
Salaries and Benefits	19,390	18,791	20,038	+1,248
Travel	85	210	214	+4
Support Services	318	-	-	-
Other Related Expenses	5,938	7,571	7,722	+151
Total, Sandia Field Office	25,731	26,572	27,974	1,403
Total, Sandia Field Office FTEs	88	82	86	+4
Salaries and Benefits	17,748	15,677	16,711	+1,035
Travel	77	153	156	+3
Support Services	442	-	-	-
Other Related Expenses	975	953	972	+19
Total, Nevada Field Office	19,242	16,783	17,839	+1,057
Total, Nevada Field Office FTEs	73	62	65	+3
Salaries and Benefits	15,656	15,622	16,556	+934
Travel	37	129	132	+3
Support Services	229	-	-	-
Other Related Expenses	996	907	925	+18
Total, Pantex Field Office	16,918	16,658	17,613	+955
Total, Pantex Field Office FTEs	74	71	74	3

	FY 2025 Enacted	FY 2026 Enacted	FY 2027 Request	FY 2027 Request vs FY 2026 Enacted
Salaries and Benefits	18,182	16,859	18,764	+1,905
Travel	30	129	132	+3
Support Services	233	-	-	-
Other Related Expenses	1,014	1,230	1,255	+25
Total, Y-12 Field Office	19,459	18,218	20,151	+1,933
Total, Y-12 Field Office FTEs	83	74	81	+7
Salaries and Benefits	9,597	10,203	10,374	+171
Travel	55	102	104	+2
Support Services	99	-	-	-
Other Related Expenses	585	502	512	+10
Total, Kansas City Field Office	10,336	10,807	10,990	+183
Total, Kansas City Field Office FTEs	45	46	46	-
Salaries and Benefits	12,223	16,379	17,400	+1,021
Travel	47	94	96	+2
Support Services	-	-	-	-
Other Related Expenses	128	37	38	+1
Total, Savannah River Field Office	12,398	16,510	17,534	+1,024
Total, Savannah River Field Office FTEs	52	67	70	+3
Salaries and Benefits	453,361	441,835	482,603	+40,768
Travel	7,934	13,846	14,123	+277
Support Services	12,261	10,091	10,294	+203
Other Related Expenses	47,854	59,228	70,077	+10,849
Subtotal, NNSA Federal Salaries and Expenses	521,410	525,000	577,097	+52,097
Use of Prior Year Balances	(21,410)	-	-	-
Total, NNSA Federal Salaries and Expenses	500,000	525,000	577,097	+52,097
FTEs (paid from FSE)	1,946	1,822	1,958	+136
FTEs (paid from WCF)	21	24	34	+10
Total FTEs	1,967	1,846	1,992	+146

**Support Services and Other Related Expenses
(\$K)**

	FY 2025 Enacted	FY 2026 Enacted	FY 2027 Request	FY 2027 Request vs FY 2026 Enacted
<i>Management and Professional Services</i>	12,261	10,091	10,294	+203
Total, Support Services	12,261	10,091	10,294	+203
Training	1,776	3,000	3,060	+60
Space and Occupancy Costs	10,554	13,526	13,797	+271
<i>Supplies</i>	483	517	289	-228
<i>Building Occupancy</i>	14,116	22,521	25,388	+2,867
<i>Corporate Training Services</i>	640	689	735	+46
<i>Corporate Business Systems</i>	2,235	2,405	2,405	-
<i>Overseas Representation</i>	11,496	12,368	20,103	+7,735
<i>Health Services</i>	342	368	390	+22
Total, Headquarters WCF	29,312	38,868	49,310	+10,442
<i>Other Services</i>	6,195	3,817	3,893	+76
<i>Reception and Representation</i>	17	17	17	-
Subtotal, Other Expenses	6,212	3,834	3,910	+76
Total, Other Related Expenses	47,854	59,228	70,077	+10,849

**Program Direction
Outyears (\$K)**

	FY 2028 Request	FY 2029 Request	FY 2030 Request	FY 2031 Request
Salaries and Benefits	352,900	359,959	367,159	374,500
Travel	13,231	13,496	13,766	14,041
Support Services	10,500	10,710	10,924	11,142
Other Related Expenses	58,243	59,407	60,595	61,808
Total, Headquarters	434,874	443,572	452,444	461,491
Total, Headquarters Full Time Equivalent (FTEs)	1,396	1,401	1,407	1,413
Salaries and Benefits	17,413	17,761	18,116	18,479
Travel	118	120	123	125
Support Services	-	-	-	-
Other Related Expenses	1,117	1,139	1,162	1,185
Total, Livermore Field Office	18,648	19,021	19,401	19,789
Total, Livermore Field Office FTEs	66	66	66	66
Salaries and Benefits	20,103	20,505	20,915	21,333
Travel	205	209	213	218
Support Services	-	-	-	-
Other Related Expenses	466	475	485	495
Total, Los Alamos Field Office	20,774	21,189	21,613	22,046
Total, Los Alamos Field Office FTEs	79	79	79	79
Salaries and Benefits	20,439	20,848	21,265	21,690
Travel	218	222	227	231
Support Services	-	-	-	-
Other Related Expenses	7,876	8,034	8,194	8,358
Total, Sandia Field Office	28,533	29,104	29,686	30,279
Total, Sandia Field Office FTEs	86	86	86	86
Salaries and Benefits	17,045	17,386	17,734	18,088
Travel	159	162	165	169
Support Services	-	-	-	-
Other Related Expenses	991	1,011	1,031	1,052
Total, Nevada Field Office	18,195	18,559	18,930	19,309
Total, Nevada Field Office FTEs	65	65	65	65
Salaries and Benefits	16,887	17,225	17,569	17,921
Travel	135	138	140	143
Support Services	-	-	-	-
Other Related Expenses	944	963	982	1,002
Total, Pantex Field Office	17,966	18,325	18,692	19,066
Total, Pantex Field Office FTEs	74	74	74	74

	FY 2028 Request	FY 2029 Request	FY 2030 Request	FY 2031 Request
Salaries and Benefits	19,139	19,522	19,912	20,310
Travel	135	138	140	143
Support Services	-	-	-	-
Other Related Expenses	1,280	1,306	1,332	1,358
Total, Y-12 Field Office	20,554	20,965	21,384	21,812
Total, Y-12 Field Office FTEs	81	81	81	81
Salaries and Benefits	10,582	10,794	11,010	11,230
Travel	106	108	110	112
Support Services	-	-	-	-
Other Related Expenses	522	532	543	554
Total, Kansas City Field Office	11,210	11,434	11,663	11,896
Total, Kansas City Field Office FTEs	46	46	46	46
Salaries and Benefits	17,748	18,103	18,465	18,834
Travel	98	100	102	104
Support Services	-	-	-	-
Other Related Expenses	39	40	41	41
Total, Savannah River Field Office	17,885	18,243	18,608	18,980
Total, Savannah River Field Office FTEs	70	70	70	70
Salaries and Benefits	492,256	502,102	512,145	522,386
Travel	14,405	14,693	14,987	15,287
Support Services	10,500	10,710	10,924	11,142
Other Related Expenses	71,478	72,907	74,365	75,853
Total, NNSA Federal Salaries and Expenses	588,639	600,412	612,421	624,668
FTEs (paid from FSE)	1,963	1,968	1,974	1,980
FTEs (paid from WCF)	34	34	34	34
Total FTEs	1,997	2,002	2,008	2,014

**Support Services and Other Related Expenses
Outyears (\$K)**

	FY 2028 Request	FY 2029 Request	FY 2030 Request	FY 2031 Request
<i>Management and Professional Services</i>	<i>10,500</i>	<i>10,710</i>	<i>10,924</i>	<i>11,142</i>
Total, Support Services	10,500	10,710	10,924	11,142
Training	3,121	3,183	3,247	3,312
Space and Occupancy Costs	14,073	14,354	14,641	14,934
<i>Supplies</i>	<i>295</i>	<i>301</i>	<i>307</i>	<i>313</i>
<i>Building Occupancy</i>	<i>25,895</i>	<i>26,413</i>	<i>26,941</i>	<i>27,480</i>
<i>Corporate Training Services</i>	<i>750</i>	<i>765</i>	<i>780</i>	<i>796</i>
<i>Corporate Business Systems</i>	<i>2,453</i>	<i>2,502</i>	<i>2,552</i>	<i>2,603</i>
<i>Overseas Representation</i>	<i>20,505</i>	<i>20,915</i>	<i>21,333</i>	<i>21,760</i>
<i>Health Services</i>	<i>398</i>	<i>406</i>	<i>414</i>	<i>422</i>
Total, Headquarters WCF	50,296	51,302	52,328	53,375
<i>Other Services</i>	<i>3,971</i>	<i>4,051</i>	<i>4,132</i>	<i>4,215</i>
<i>Reception and Representation</i>	<i>17</i>	<i>17</i>	<i>17</i>	<i>17</i>
Subtotal, Other Expenses	3,988	4,068	4,149	4,232
Total, Other Related Expenses	71,478	72,907	74,365	75,853

**Federal Salaries and Expenses
Program Direction
Activities and Explanation of Changes
(\$K)**

FY 2026 Enacted	FY 2027 Request	Explanation of Changes FY 2027 Request vs FY 2026 Enacted
Salaries and Benefit		
441,835	482,603	+40,768
<ul style="list-style-type: none"> Provides support for an NNSA federal staff of 1,822 FTEs, not including 24 that are funded through the WCF. 	<ul style="list-style-type: none"> Provides support for an NNSA federal staff of 1,958 FTEs, not including 34 that are funded through the WCF. 	<ul style="list-style-type: none"> Reflects an increase of 136 FTEs for nuclear modernization Reflects 6% benefit escalation.
<i>Travel</i>		
<i>13,846</i>	<i>14,123</i>	<i>+277</i>
<ul style="list-style-type: none"> Supports domestic and foreign travel necessary as part of NNSA's mission. 	<ul style="list-style-type: none"> Supports domestic and foreign travel necessary as part of NNSA's mission. 	<ul style="list-style-type: none"> Reflects 2% escalation.
<i>Support Services</i>		
<i>10,091</i>	<i>10,294</i>	<i>203</i>
<ul style="list-style-type: none"> Includes management and professional services for headquarters support offices. 	<ul style="list-style-type: none"> Includes management and professional services for headquarters support offices. 	<ul style="list-style-type: none"> Reflects 2% escalation.
<i>Other Related Expenses</i>		
<i>59,228</i>	<i>70,077</i>	<i>+10,849</i>
<ul style="list-style-type: none"> Includes FSE's contribution to the DOE WCF (\$38,868,000). Provides funding to support office space costs and minor renovations at headquarters and operations costs at the field offices (\$13,526,000). Provides necessary training and skills maintenance of the NNSA federal staff to address workforce needs, advance employee competencies, and demonstrate NNSA's commitment to the strategic development of all employees (\$3,000,000). Includes funding for other related expenses including miscellaneous procurements (\$3,834,000). 	<ul style="list-style-type: none"> Includes FSE's contribution to the DOE WCF (\$49,310,000). Provides funding to support office space costs and minor renovations at headquarters and operations costs at the field offices (\$13,797,000). Provides necessary training and skills maintenance of the NNSA federal staff to address workforce needs, advance employee competencies, and demonstrate NNSA's commitment to the strategic development of all employees (\$3,060,000). Includes funding for other related expenses including miscellaneous procurements (\$3,910,000). 	<ul style="list-style-type: none"> WCF increase of \$10,442,000 reflects additional attaches under the Overseas Presence business line (\$7,735,000), building occupancy (\$2,867,000), and other adjustments (-\$160,000). Reflects 2% escalation (\$247,000).

DEPARTMENT OF ENERGY
Funding by Site Detail
TAS_0313 - Federal Salaries and Expenses - FY 2027
(Dollars in Thousands)

	FY 2025 Enacted	FY 2026 Enacted	FY 2027 Request
Brookhaven National Laboratory			
Program Direction - National Nuclear Security Administration	0	7	7
Total Brookhaven National Laboratory	0	7	7
Carlsbad Area Office			
Program Direction - National Nuclear Security Administration	0	1	1
Total Carlsbad Area Office	0	1	1
Chicago Operations Office			
Program Direction - National Nuclear Security Administration	0	7	7
Total Chicago Operations Office	0	7	7
Kansas City Field Office			
Program Direction - National Nuclear Security Administration	10,336	10,807	10,990
Total Kansas City Field Office	10,336	10,807	10,990
Lawrence Livermore National Laboratory			
Program Direction - National Nuclear Security Administration	1,043	1,043	1,043
Total Lawrence Livermore National Laboratory	1,043	1,043	1,043
Livermore Field Office			
Program Direction - National Nuclear Security Administration	18,104	16,922	17,737
Total Livermore Field Office	18,104	16,922	17,737
Los Alamos Field Office			
Program Direction - National Nuclear Security Administration	21,207	18,556	20,367
Total Los Alamos Field Office	21,207	18,556	20,367
National Energy Technology Lab			
Program Direction - National Nuclear Security Administration	695	695	695
Total National Energy Technology Lab	695	695	695
Nevada Field Office			
Program Direction - National Nuclear Security Administration	19,242	16,783	17,839
Total Nevada Field Office	19,242	16,783	17,839
Federal Salaries and Expenses	FY 2027 Congressional Justification		

DEPARTMENT OF ENERGY
Funding by Site Detail
TAS_0313 - Federal Salaries and Expenses - FY 2027
(Dollars in Thousands)

	FY 2025 Enacted	FY 2026 Enacted	FY 2027 Request
Nevada National Security Site			
Program Direction - National Nuclear Security Administration	0	3	3
Total Nevada National Security Site	0	3	3
NNSA Albuquerque Complex			
Program Direction - National Nuclear Security Administration	5,900	5,900	5,900
Total NNSA Albuquerque Complex	5,900	5,900	5,900
Oak Ridge National Laboratory			
Program Direction - National Nuclear Security Administration	0	7	7
Total Oak Ridge National Laboratory	0	7	7
Pantex Field Office			
Program Direction - National Nuclear Security Administration	16,918	16,658	17,613
Total Pantex Field Office	16,918	16,658	17,613
Richland Operations Office			
Program Direction - National Nuclear Security Administration	0	7	7
Total Richland Operations Office	0	7	7
Sandia Field Office			
Program Direction - National Nuclear Security Administration	19,831	20,672	22,074
Total Sandia Field Office	19,831	20,672	22,074
Savannah River National Laboratory			
Program Direction - National Nuclear Security Administration	168	168	168
Total Savannah River National Laboratory	168	168	168
Savannah River Operations Office			
Program Direction - National Nuclear Security Administration	12,230	16,342	17,366
Total Savannah River Operations Office	12,230	16,342	17,366
Washington Headquarters			
Program Direction - National Nuclear Security Administration	354,867	382,204	425,122
Total Washington Headquarters	354,867	382,204	425,122

Federal Salaries and Expenses

FY 2027 Congressional Justification

DEPARTMENT OF ENERGY

Funding by Site Detail

TAS_0313 - Federal Salaries and Expenses - FY 2027

(Dollars in Thousands)

	FY 2025 Enacted	FY 2026 Enacted	FY 2027 Request
Y-12 Field Office			
Program Direction - National Nuclear Security Administration	19,459	18,218	20,151
Total Y-12 Field Office	19,459	18,218	20,151
Total Funding by Site for TAS_0313 - Federal Salaries and Expenses	500,000	525,000	577,097