

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                       |                     |                                                            |                                           |  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|------------------------------------------------------------|-------------------------------------------|--|
| AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                       | 1. CONTRACT ID CODE |                                                            | PAGE OF PAGES                             |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                       |                     |                                                            | 13                                        |  |
| 2. AMENDMENT/MODIFICATION NO.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                       | 3. EFFECTIVE DATE   |                                                            | 4. REQUISITION/PURCHASE REQ. NO.          |  |
| 0394                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                       | See Block 16C       |                                                            | 5. PROJECT NO. (If applicable)            |  |
| 6. ISSUED BY                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                       | CODE                |                                                            | 7. ADMINISTERED BY (If other than Item 6) |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                       | 05115               |                                                            | CODE                                      |  |
| NNSA M&O Contracting Branch                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                       | NNSA Production OFC |                                                            | 05047                                     |  |
| NA-PAS-211                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                       | NA-NPO              |                                                            |                                           |  |
| Albuquerque Complex                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                       | P.O. Box 2050       |                                                            |                                           |  |
| P.O. Box 5400                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                       | Oak Ridge TN 37830  |                                                            |                                           |  |
| Albuquerque NM 87185-5400                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                       |                     |                                                            |                                           |  |
| 8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                       | (x)                 |                                                            | 9A. AMENDMENT OF SOLICITATION NO.         |  |
| CONSOLIDATED NUCLEAR SECURITY, LLC                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                       |                     |                                                            |                                           |  |
| Attn: Susan Starr                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                       |                     |                                                            | 9B. DATED (SEE ITEM 11)                   |  |
| PO Box 2009                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                       |                     |                                                            |                                           |  |
| Oak Ridge TN 37830                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                       | x                   |                                                            | 10A. MODIFICATION OF CONTRACT/ORDER NO.   |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                       |                     |                                                            | DE-NA0001942                              |  |
| CODE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                       | FACILITY CODE       |                                                            | 10B. DATED (SEE ITEM 13)                  |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                       |                     |                                                            | 01/08/2013                                |  |
| 11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                       |                     |                                                            |                                           |  |
| <input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                       |                     |                                                            |                                           |  |
| Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended , by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted ; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted , such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified. |                                                                                                                                                                                                                       |                     |                                                            |                                           |  |
| 12. ACCOUNTING AND APPROPRIATION DATA (If required)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                       |                     |                                                            |                                           |  |
| See Schedule                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                       |                     |                                                            |                                           |  |
| 13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                       |                     |                                                            |                                           |  |
| CHECK ONE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.                                                                      |                     |                                                            |                                           |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b). |                     |                                                            |                                           |  |
| x                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:<br>FAR 43.103 (a) Bilateral, Mutual Agreement                                                                                                |                     |                                                            |                                           |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | D. OTHER (Specify type of modification and authority)                                                                                                                                                                 |                     |                                                            |                                           |  |
| E. IMPORTANT: Contractor <input type="checkbox"/> is not <input checked="" type="checkbox"/> is required to sign this document and return 1 copies to the issuing office.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                       |                     |                                                            |                                           |  |
| 14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                       |                     |                                                            |                                           |  |
| UEI: EWV8QKG1JUV7                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                       |                     |                                                            |                                           |  |
| The purpose of this modification is the following:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                       |                     |                                                            |                                           |  |
| 1. Section J, Appendix B, Fiscal Year (FY) 2026, Revision 1 DOE/NNSA Strategic Performance Evaluation and Measurement Plan (PEMP), is added.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                       |                     |                                                            |                                           |  |
| 2. Section J, Appendix R, List of Contracting Officer's Representatives (COR), is replaced in its entirety.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                       |                     |                                                            |                                           |  |
| 3. Section I, Contract Clauses, are revised as follows.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                       |                     |                                                            |                                           |  |
| a. Contract Clause I-1, FAR 52.223-2, Reporting of Biobased Products Under Service and Construction Contracts (SEP 2013), is hereby updated to (MAY 2024) (DEVIATION FEB 2025).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                       |                     |                                                            |                                           |  |
| Continued ...                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                       |                     |                                                            |                                           |  |
| Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                       |                     |                                                            |                                           |  |
| 15A. NAME AND TITLE OF SIGNER (Type or print)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                       |                     | 16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) |                                           |  |
| Richard J. Tighe, President and Chief Executive Officer                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                       |                     | Rebekah Connelly                                           |                                           |  |
| 15B. CONTRACTOR/OFFEROR                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                       | 15C. DATE SIGNED    |                                                            | 16B. UNITED STATES OF AMERICA             |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                       |                     |                                                            |                                           |  |
| (Signature of person authorized to sign)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                       |                     |                                                            | (Signature of Contracting Officer)        |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                       |                     |                                                            | 06/04/2026                                |  |

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| CONTINUATION SHEET | REFERENCE NO. OF DOCUMENT BEING CONTINUED<br>DE-NA0001942/0394 | PAGE | OF |
|                    |                                                                | 2    | 3  |

NAME OF OFFEROR OR CONTRACTOR  
CONSOLIDATED NUCLEAR SECURITY, LLC

| ITEM NO.<br>(A) | SUPPLIES/SERVICES<br>(B)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | QUANTITY<br>(C) | UNIT<br>(D) | UNIT PRICE<br>(E) | AMOUNT<br>(F) |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-------------|-------------------|---------------|
|                 | <p>Formerly, Affirmative Procurement of Biobased Products Under Service and Construction.</p> <p>REPORTING OF BIOBASED PRODUCTS UNDER SERVICE AND CONSTRUCTION CONTRACTS (MAY 2024) (DEVIATION FEB 2025)</p> <p>(a) Definitions. As used in this clause—</p> <p>Biobased product means a product determined by the U.S. Department of Agriculture (USDA) to be a commercial product or industrial product (other than food or feed) that is composed, in whole or in significant part, of biological products, including renewable domestic agricultural materials and forestry materials, or that is an intermediate ingredient or feedstock. The term includes, with respect to forestry materials, forest products that meet biobased content requirements, notwithstanding the market share the product holds, the age of the product, or whether the market for the product is new or emerging. (7 U.S.C. 8101) [7 CFR 4270.2]).</p> <p>USDA-designated product category means a generic grouping of products that are or can be made with biobased materials—</p> <p>(1) That are listed by USDA in a procurement guideline available at <a href="https://www.biopreferred.gov/resources/categories.html">https://www.biopreferred.gov/resources/categories.html</a>; and</p> <p>(2) For which USDA has provided purchasing recommendations (available at <a href="https://www.biopreferred.gov">https://www.biopreferred.gov</a> [ or 7 CFR part 4270]).</p> <p>(b) The Contractor shall report to <a href="https://www.sam.gov">https://www.sam.gov</a>, with a copy to the Contracting Officer, on the product types and dollar value of any biobased products in USDA-designated product categories purchased by the Contractor during the previous Government fiscal year, between October 1 and September 30; and</p> <p>(c) Submit this report no later than—</p> <p>(1) October 31 of each year during contract</p> <p>Continued ...</p> |                 |             |                   |               |

|                    |                                                                |      |    |
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| CONTINUATION SHEET | REFERENCE NO. OF DOCUMENT BEING CONTINUED<br>DE-NA0001942/0394 | PAGE | OF |
|                    |                                                                | 3    | 3  |

NAME OF OFFEROR OR CONTRACTOR  
CONSOLIDATED NUCLEAR SECURITY, LLC

| ITEM NO.<br>(A) | SUPPLIES/SERVICES<br>(B)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | QUANTITY<br>(C) | UNIT<br>(D) | UNIT PRICE<br>(E) | AMOUNT<br>(F) |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-------------|-------------------|---------------|
|                 | <p>performance; and</p> <p>(2) At the end of contract performance.</p> <p>b. Contract Clause I-1, FAR 52.223-10, Waste Reduction Program (MAY 2011), is hereby updated to (MAY 2024) (DEVIATION FEB 2025).</p> <p>WASTE REDUCTION PROGRAM (MAY 2024) [(DEVIATION FEB 2025)]</p> <p>(a) Definitions. As used in this clause—</p> <p>Recycling means the series of activities, including collection, separation, and processing, by which products or other materials are recovered from the solid waste stream for use in the form of raw materials in the manufacture of products other than fuel for producing heat or power by combustion.</p> <p>Waste prevention means any change in the design, manufacturing, purchase, or use of materials or products (including packaging) to reduce their amount or toxicity before they are discarded. Waste prevention also refers to the reuse of products or materials.</p> <p>Waste reduction means preventing or decreasing the amount of waste being generated through waste prevention, recycling, or purchasing recycled and environmentally preferable products.</p> <p>(b) The Contractor shall establish a program to promote cost-effective waste reduction in all operations and facilities covered by this contract. The Contractor's programs shall comply with applicable Federal, State, and local requirements, specifically including Section 6002 of the Resource Conservation and Recovery Act (42 U.S.C. 6962, et seq.) and implementing regulations (40 CFR part 247).</p> <p>(End of clause)</p> <p>All other terms and conditions remain unchanged.</p> <p>Payment:<br/>Period of Performance: 07/01/2014 to 09/30/2027</p> |                 |             |                   |               |

## DOE/NNSA Strategic Performance Evaluation and Measurement Plan

## MANAGEMENT AND OPERATION OF THE

**Contract Number: DE-NA0001942**

**October 01, 2025 through September 30, 2026**

Mary Helen Hitson  
Field Office Manager  
Y-12 Field Office  
National Nuclear Security Administration

Rebekah Connelly  
Contracting Officer  
Y-12 Field Office  
National Nuclear Security Administration

**FY 2026 PERFORMANCE EVALUATION AND MEASUREMENT PLAN DOCUMENT**  
**REVISION HISTORY**

| Revision | Date | Change Description                                                                                              |
|----------|------|-----------------------------------------------------------------------------------------------------------------|
| 1        |      | Addition of Key Outcomes and update to fee percentage in Goal 1 and Goal 4 for second half of Fiscal Year 2026. |

## INTRODUCTION

Y-12 National Security Complex is a plant owned by the United States Government, under the custody of the Department of Energy (DOE), herein referenced as Y-12 and is managed and operated by Consolidated Nuclear Security, LLC (CNS) Pursuant to the terms and conditions of the Contract, this NNSA Performance Evaluation and Measurement Plan (PEMP) sets forth the criteria by which NNSA will evaluate CNS performance and upon which NNSA shall determine the amount of award fee earned. The available award fee amounts for FY 2026 are specified in Section B, Supplies or Services and Prices/Costs, of the Contract. The PEMP promotes a strategic framework that enables NNSA's evaluation of contractor performance, which relies on and is informed by NNSA's Site Governance Model (i.e., Supplemental Directive 226.1D or its successor). This framework requires CNS to fully execute mission milestones in support of key mission objectives and effectively meet significant management challenges identified by NNSA.

## PERFORMANCE BASED APPROACH

The performance-based approach evaluates the CNS performance through a set of Goals. Each Goal, and its associated Objectives and Key Outcomes (KOs) as applicable, will be measured against authorized cost, schedule, and technical performance, based on respective outcomes, demonstrated performance, and impact to DOE/NNSA missions.

## MISSION

The Y-12 mission supports national security programs through production of weapons components and parts; stockpile evaluation and maintenance; stockpile surveillance; dismantlement; and nuclear materials management, storage and disposition. Its primary mission is the manufacturing of modern secondaries and processing and storage of highly enriched uranium.

## MISSION PERFORMANCE

CNS is accountable for and will be evaluated on successfully executing program work in accordance with applicable DOE/NNSA safety and security requirements consistent with the terms and conditions of the Contract. Protection of worker and public safety, the environment, and security are essential and implicit elements of successful mission performance. Accordingly, CNS shall plan mission work with safety and security as integral to mission execution and meeting the affected programmatic Goals. The model for this PEMP is to rely on CNS leadership to use appropriate DOE contractual requirements and recognized industrial standards based on consideration of its assurance system and supporting measures, metrics, and evidence. **CNS is expected to manage in a safe, secure, efficient, effective, and results-driven manner; with appropriate risk management and transparency to the government, while taking appropriate measures to minimize costs that do not compromise core objectives and mission performance.** Products and services are expected to be delivered on-schedule and within budget.

## INNOVATIVE SOLUTIONS

CNS will recommend innovative, technology/science-based, systems-engineering solutions to some of the most challenging problems that face the nation and the globe. CNS will also provide evidence to support programmatic needs and operational goals tempered by risk. DOE/NNSA will take into consideration all major functions, including safety and security, contributing to mission success. In

addition, DOE/NNSA expects CNS to recommend and implement innovative business and management improvement solutions that enhance effectiveness and efficiency, to include partnering with external vendors and the Department of Defense's existing industrial base.

### **CONSIDERATION OF CONTEXT IN PERFORMANCE EVALUATION**

The evaluation of performance will consider context such as unanticipated barriers (e.g., budget restrictions, rule changes, circumstances outside CNS control), degree of difficulty, significant accomplishments or improvements, and other events that may occur during the performance period. A significant safety or security event may result in an overall limitation to adjectival ratings. Such impacts may be balanced by the response to the incident and by other initiatives to improve overall safety or security performance. CNS is encouraged to note significant safety and security continuous improvements.

### **PERFORMANCE RATING PROCESS**

DOE/NNSA will review performance throughout the performance evaluation period and provide biannual feedback to CNS highlighting accomplishments and/or issues based on contractor performance against the criteria in the PEMP. Sources of oversight data include, but are not limited to, DOE/NNSA formal assessments, contractor self-assessments, internal and external audits, inspections, program and project reviews, operational awareness activities, contractor assurance system, etc.

The evaluation will be documented in a Performance Evaluation Report (PER) and will include the performance ratings and award fee earned for the subject performance evaluation period. DOE/NNSA will consider CNS end of year self-assessment report in the performance evaluation. Performance of Objectives and KOs (if any) will be assessed in the aggregate, with due consideration given to the level of progress made on achieving KOs, to determine an adjectival performance rating for each Goal. The Goals will then be considered in the aggregate to provide an overall rating and percentage of award fee earned for the contract. The performance ratings will be determined in accordance with FAR 16.401(e)(3) yielding ratings of Excellent, Very Good, Good, Satisfactory, or Unsatisfactory. Notwithstanding the overall strategic framework, any significant failure in any Goal may impact the overall rating and award fee earned. **Dollar values contained in the PEMP are provided as guidelines for developing a recommendation of fee allocation to the Fee Determining Official (FDO). The final determination as to the amount of fee earned is a unilateral determination made by the FDO.**

CNS may request a face-to-face meeting with the FDO to highlight its strategic performance at the end of the performance evaluation period. This meeting should occur within the first two weeks after the end of the period.

## PEMP CHANGE CONTROL

It is essential that a baseline of performance expectations be established at the beginning of the performance period to equitably measure performance, and that changes to that baseline are carefully managed. Nonetheless, unforeseen circumstances and/or changes in priorities may necessitate corresponding changes to individual PEMP(s). Any change to the PEMP, including adjustments or removal of KOs, requires concurrence by the appropriate field/program/functional office, the NNSA Senior Procurement Executive, and the FDO prior to the Field Office Manager and Contracting Officer signatures. While recognizing the unilateral rights of DOE/NNSA as expressed in the contract terms and conditions, bilateral changes are the preferred method of change whenever possible.

## FEE ALIGNMENT AND “AT-RISK” AWARD FEE ALLOCATION

**This table is provided for information only and does not change the terms and conditions of the contract.** All goals will receive an adjectival assessment as a part of the Corporate Performance Evaluation Process (CPEP).

| Goal                                                         | At Risk Award Fee | At Risk Award Fee Percent |
|--------------------------------------------------------------|-------------------|---------------------------|
| Goal-1: Mission Delivery: Nuclear Weapons                    | \$TBD             | 40%                       |
| Goal-2: Mission Delivery: Global Nuclear Security            | \$TBD             | 10%                       |
| Goal-3: Mission Innovation: Advancing Science and Technology | \$TBD             | 5%                        |
| Goal-4: Mission Enablement                                   | \$TBD             | 15%                       |
| Goal-5: Construction Projects and Infrastructure             | \$TBD             | 15%                       |
| Goal-6: Mission Leadership                                   | \$TBD             | 15%                       |
| Total                                                        | \$TBD             | 100%                      |

*The above template is applied to each field office using At-Risk Award Fee (AF) amounts established in each individual contract. The amounts are based on estimated values for FY 2026 and will change slightly as actual values are established using the FY 2026 budget.*

## UNEARNED FEE

DOE/NNSA reserves the right to withdraw and redistribute DOE/NNSA unearned fee amounts.

## Goal 1: Mission Delivery: Nuclear Weapons

Successfully execute the cost, scope, and schedule of the Nuclear Stockpile mission work for Defense Programs in a safe and secure manner in accordance with DOE/NNSA priorities, Work Authorizations, and Execution/Implementation Plans.

|                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Objective-1.1</b>   | Work as a team across the Nuclear Security Enterprise to provide the knowledge, personnel, and capabilities to enable development of new and innovative materials, processes, and components to accelerate towards higher technology and manufacturing readiness levels and rate production.                                                                                                                                                                                      |
| <b>Objective-1.2</b>   | Work as a team across the Nuclear Security Enterprise to plan and execute production sustainment and integration, nuclear enterprise assurance, and effective weapon quality assurance to ensure the nuclear security enterprise optimizes production operations, minimizes quality escapes, and increases the resiliency of nuclear weapons and nuclear weapon production and sustainment activities within normal, abnormal, and adversarial environments well into the future. |
| <b>Objective-1.3</b>   | Work as a team across the Nuclear Security Enterprise to execute assigned work to maintain and enhance the safety, security, reliability, and performance of the U.S. nuclear weapon stockpile. Execute planning, development, certification, assessment/surveillance, production, and maintenance of the current U.S. nuclear weapon stockpile, including all associated documentation and hardware, consistent with mission and task assignments.                               |
| <b>Objective-1.4</b>   | Work as a team across the Nuclear Security Enterprise on stockpile modernization program scope to 1) achieve and maintain program delivery schedules; 2) lower risk to achieving First Production Unit (FPU), Last Production Unit (LPU), and program overbuilds; 3) improve supply chain execution; and 4) control costs.                                                                                                                                                        |
| <b>Objective-1.5</b>   | Work as a team across the Nuclear Security Enterprise to develop and execute modernization strategies to ensure NNSA's strategic materials and component manufacturing capabilities will meet future nuclear weapons production requirements. Execute work focused on sustainment of existing capabilities, re-establishment of lost capabilities, deployment of new capabilities and technologies, and strategic investments to ensure timely material and component deliveries. |
| <b>Objective-1.6</b>   | Work as a team across the Nuclear Security Enterprise to implement Digital Transformation principles by using Digital Engineering to improve product design, production, sustainment, and business practices.                                                                                                                                                                                                                                                                     |
| <b>Key Outcome-1.1</b> | Restart lithium (Li) metal production and produce 2,000 kg of Li metal by September 30, 2026.                                                                                                                                                                                                                                                                                                                                                                                     |

|                        |                                                                                                          |
|------------------------|----------------------------------------------------------------------------------------------------------|
| <b>Key Outcome-1.2</b> | Conduct technology readiness level-6 technology readiness assessment for Whiteout by September 30, 2026. |
| <b>Key Outcome-1.3</b> | Conduct technology readiness level-7 technology readiness assessment for Carafe by December 31, 2025.    |

## Goal 2: Mission Delivery: Global Nuclear Security

Successfully execute the cost, scope, and schedule of the authorized global nuclear security mission work in a safe and secure manner to include the Defense Nuclear Nonproliferation, Nuclear Counterterrorism and Counterproliferation, and Incident Response missions in accordance with DOE/NNSA priorities, Work Authorizations, and Execution/Implementation Plans.

|                      |                                                                                                                                                                                                                                                                                                                                                                                       |
|----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Objective-2.1</b> | Support efforts to enhance global nuclear security by securing and preventing the trafficking of nuclear and radioactive materials.                                                                                                                                                                                                                                                   |
| <b>Objective-2.2</b> | Support U.S. national and nuclear security objectives in reducing global nuclear security threats through the innovation of technical capabilities to detect, identify, and characterize: 1) foreign nuclear weapons programs, 2) illicit diversion of special nuclear materials, and 3) global nuclear detonations.                                                                  |
| <b>Objective-2.3</b> | Support efforts to achieve permanent threat reduction by managing and minimizing excess weapons-useable nuclear materials and providing nuclear materials for peaceful uses.                                                                                                                                                                                                          |
| <b>Objective-2.4</b> | Support efforts to prevent proliferation, ensure peaceful nuclear uses, and enable verifiable nuclear reductions to strengthen the nonproliferation and arms control regimes.                                                                                                                                                                                                         |
| <b>Objective-2.5</b> | Sustain and improve nuclear counterterrorism, counterproliferation, and forensic science, technology, expertise and associated Nuclear Emergency Support Team (NEST) capabilities; execute response missions, implement policies and procedures in support of response and forensics missions, and support Counterterrorism and Counterproliferation (CTCP) international priorities. |

### **Goal 3: Mission Innovation: Advancing Science and Technology**

Successfully advance national security missions through innovation by expanding the frontiers of Science, Technology, and Engineering (ST&E). Execute transformative and leading-edge Research and Development (R&D) by creating a vibrant, creative, environment that leverages effective partnerships and technology transfer endeavors. Effectively manage high-impact DOE Work and Plant Directed Research and Development (PDRD) and Technology Transfer, etc. in a safe and secure manner consistent with DOE/NNSA priorities, Work Authorizations, and Execution/Implementation Plans.

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|----------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Objective-3.1</b> | Develop and execute a clear research strategy that aligns discretionary investments (i.e., PDRD) with DOE/NNSA priorities, ensures research relevance to national security missions, and promotes transformative, innovative, leading-edge research that advances the frontiers of science and engineering.                                                                                               |
| <b>Objective-3.2</b> | Foster a healthy, vibrant, and priority-driven research and development environment that sustains, leverages, and strengthens unique science and engineering capabilities, facilities, and essential workforce competencies and strategically integrates with the DOE/NNSA mission.                                                                                                                       |
| <b>Objective-3.3</b> | Research and develop high-impact technologies, including the exploration, expansion, and implementation of artificial intelligence applications, through effective partnerships and technology transfer that support DOE/NNSA priorities and positively impact the public while adhering to federal reporting, publishing, and information management requirements (i.e., DOE O 241.1C or its successor). |

## **Goal 4: Mission Enablement**

Effectively and efficiently manage the safe and secure operations of the plant in accordance with cost, scope, and schedule, while maintaining an NNSA enterprise-wide focus; demonstrating accountability for mission performance and management controls; successfully executing cyber, technical, informational, and physical security requirements, and assure mission commitments are met with high-quality products and services.

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|----------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Objective-4.1</b> | Deliver effective, efficient, and responsive Environment, Safety, and Health (ES&H), Quality (including a Weapon Quality Management System and software quality) and waste management. Advance DOE/NNSA's energy security and resilience by progressing onsite generation where applicable.                                                                                                                                                                                                                                                                                                                            |
| <b>Objective-4.2</b> | Deliver effective, efficient, and resilient safeguards and security that are aligned with the risk-informed transformational initiatives of the Defense Nuclear Security Program.                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Objective-4.3</b> | Deliver efficient, effective, supportable and transparent financial management operations and systems including financial integration reporting (e.g., cost plans); budget formulation and execution; and internal controls.                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>Objective-4.4</b> | Deliver efficient and effective management of legal risk and incorporation of best legal practices. Deliver timely and actionable recommendations and analysis to Freedom of Information Act and Privacy Act requests.                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Objective-4.5</b> | Deliver effective, efficient, secure, and responsive Information Technology (IT) and Operational Technology (OT) systems that support mission and functional area delivery. Ensure execution of all Implementation Factors established in the NA-IM IT Program Execution Guidance (PEG) and Focus Area criteria in the Cybersecurity PEG to strengthen day-to-day IT and Cybersecurity Program operations.                                                                                                                                                                                                             |
| <b>Objective-4.6</b> | Deliver effective, efficient, and responsive site emergency management programs in support of the DOE/NNSA Emergency Management Enterprise.                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Objective-4.7</b> | Deliver efficient, effective, and compliant business operations across procurement, human resources, and property systems, to enable NNSA mission success. Focus areas include (1) The degree to which strategic sourcing cost savings goals are achieved; (2) Timeliness and quality of subcontract award and administration; (3) Impactful contributions to i) enterprise-wide recruitment initiatives and ii) attraction and retention efforts; (4) Expansion of the subcontracting industrial base for appropriate construction work scope; and (5) The degree to which small business program goals are achieved. |

## Goal 5: Construction Projects and Infrastructure

Effectively and efficiently manage the infrastructure lifecycle process to meet current and emerging national security challenges through integrated infrastructure planning, acquisition, and prioritization. For clarity, projects with separate award-fee structures are not considered under this Goal.

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|------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Objective-5.1</b>   | Implement a comprehensive and integrated infrastructure prioritization and planning process. Update planning data and mission needs in the G2 Program Management system planning module for the FYNSP to support strategic planning elements, such as the Enterprise Blueprint, Master Asset Plan, Area Plans, and Deep Dives. Provide cost and schedule estimates in accordance with established guidance to ensure mission delivery.                                                                           |
| <b>Objective-5.2</b>   | Plan and execute Capital Asset Line-Item Construction Projects, minor construction projects, capital equipment projects (including Major Items of Equipment), real property acquisitions, and disposition projects in accordance with cost, scope, schedule baselines, technical requirements, code of record and/or execution plans. Monitor and report on project performance against baselines, provide accurate and timely deviations on performance to stakeholders, and utilize risk management processes. |
| <b>Objective-5.3</b>   | Develop and execute operations and maintenance strategies, consistent with available funding, that enable reliable asset performance and enduring facility capabilities that align with mission requirements and priorities.                                                                                                                                                                                                                                                                                     |
| <b>Key Outcome-5.1</b> | Issue Letter to YFO indicating Readiness to Proceed with Federal Readiness Assessment for Calcliner Project by June 8, 2026.                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Key Outcome-5.2</b> | Receive the Direct Chip Melt Compaction press with integrated glovebox at Y-12 by September 30, 2026.                                                                                                                                                                                                                                                                                                                                                                                                            |

## Goal 6: Mission Leadership

Successfully demonstrate leadership in supporting the direction of the overall DOE/NNSA mission, cultivating a Performance Excellence Culture that encompasses all aspects of operations and continues to emphasize safety and security, improving the responsiveness of CNS leadership team to issues and opportunities for continuous improvement internally and across the Enterprise, and parent company involvement/commitment to the overall success of the plant and the Enterprise.

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|----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Objective-6.1</b> | Develop and execute a realistic strategic vision for the Y-12 Site that demonstrates effective collaboration across the Nuclear Security Enterprise (NSE) to ensure the NSE possesses the capabilities and abilities to reliably achieve NNSA's mission success and is prepared for future threats and challenges.                                                                                                                                                                                                                                             |
| <b>Objective-6.2</b> | Demonstrate performance results through the institutional utilization of a Contractor Assurance System and promoting a culture of critical self-assessment, transparency, and accountability through the entire organization, while also leveraging parent company resources and expertise.                                                                                                                                                                                                                                                                    |
| <b>Objective-6.3</b> | Develop and implement a Nuclear Security Enterprise-wide partnership model that enhances collaboration, reinforces shared fate and enables mission success including transformation of the stockpile and the enterprise.                                                                                                                                                                                                                                                                                                                                       |
| <b>Objective-6.4</b> | Exhibit professional excellence in performing roles/responsibilities while pursuing collaborative opportunities for continuous organizational and enterprise learning and demonstrated improvements that will enhance productivity, grow the capacity to execute mission, and manage, rather than avoid risk when appropriate. Pursue innovations to increase agility and resilience while controlling costs. Advance the operational capabilities of the Nuclear Security Enterprise by identifying and employing latent capacity existing in the enterprise. |
| <b>Objective-6.5</b> | Demonstrate leadership in driving enhanced and sustainable formality and rigor of operations through proactive implementation of effective and efficient measures to minimize operational upsets that have potential to impact mission.                                                                                                                                                                                                                                                                                                                        |

## FAR 16.401(e)(3) AWARD FEE ADJECTIVAL RATINGS AND SUPPLEMENTAL DEFINITIONS

|                |                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|----------------|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Excellent      | 91%-100%            | <p>Contractor has exceeded almost all of the significant award-fee criteria and has met overall cost, schedule, and technical performance requirements of the contract in the aggregate as defined and measured against the criteria in the award-fee plan for the award-fee evaluation period.</p> <p><i>This performance level is evidenced by at least one significant accomplishment, or a combination of accomplishments that significantly outweigh very minor issues, if any. No significant issues in performance exist.</i></p> |
| Very Good      | 76% - 90%           | <p>Contractor has exceeded many of the significant award-fee criteria and has met overall cost, schedule, and technical performance requirements of the contract in the aggregate as defined and measured against the criteria in the award-fee plan for the award-fee evaluation period.</p> <p><i>This performance level is evidenced by accomplishments that greatly outweigh issues. No significant issues in performance exist.</i></p>                                                                                             |
| Good           | 51% - 75%           | <p>Contractor has exceeded some of the significant award-fee criteria and has met overall cost, schedule, and technical performance requirements of the contract in the aggregate as defined and measured against the criteria in the award-fee plan for the award-fee evaluation period.</p> <p><i>This performance level is evidenced by accomplishments that slightly outweigh issues. No significant issues in performance exist.</i></p>                                                                                            |
| Satisfactory   | No greater than 50% | <p>Contractor has met overall cost, schedule, and technical performance requirements of the contract in the aggregate as defined and measured against the criteria in the award- fee plan for the award-fee evaluation period.</p> <p><i>This performance level is evidenced by issues that slightly outweigh accomplishments.</i></p>                                                                                                                                                                                                   |
| Unsatisfactory | 0%                  | <p>Contractor has failed to meet overall cost, schedule, and technical performance requirements of the contract in the aggregate as defined and measured against the criteria in the award-fee plan for the award-fee evaluation period.</p> <p><i>This performance level is evidenced by issues that significantly outweigh accomplishments, if any.</i></p>                                                                                                                                                                            |

## **PEMP Definitions from NAP 540.3A**

**Accomplishment.** An achievement or success in the performance of contract requirements that exceeds standards or expectations. Examples might be performing full contract requirements under budget while meeting or beating schedule baselines or performing additional scope within the initial cost targets with no negative effect on requirements or other programs, indicating continued performance improvement.

**Fee allocation.** The amount of award (at-risk) fee available to be earned by an M&O Contractor for a specific PEMP Goal.

**Goal.** Top Level strategic elements that cover broad performance areas and are related to mission accomplishment, operational excellence, or management of a laboratory/plant. Each element is usually described by a general overarching statement of the desired performance. Ratings for these elements are determined by aggregating all performance evaluations for applicable Objectives and Key Outcomes. These elements are not generally site specific; however, under certain circumstances the SPE may authorize use of a site-specific Goal(s).

**Issue.** A point in question or a matter that raises concerns regarding successful performance of contract requirements within scope, cost, and schedule baselines or concern of negative effect on requirements or other programs, indicating a decline in performance that needs attention and improvement.

**Key Outcome.** Elements that serve to highlight very specific performance outcomes that require attention from senior laboratory/plant/site leadership. These outcomes may relate to major program or project milestones or to specific improvements in performance of a Goal or Objective. These elements must be clearly linked to a Goal or Objective, are site specific, and updated annually. They must also be objective in nature with identifiable, achievable, and measurable outcomes that represent NNSA strategic priorities.

**Objective.** Performance areas against which an M&O Contractor is evaluated by NNSA. These elements outline desired results and more specific performance outcomes than Goals. These elements may be site-specific.

**Significant Accomplishment.** An achievement or success significantly above requirements or expectations. This could include completing a project significantly under budget and ahead of schedule or exceeding expectations while overcoming significant complexities/challenges to complete requirements.

**Significant Issue.** A failure to meet program, mission, contract, safety, security, or quality requirements. Examples of a significant issue include, without limitation: death or serious permanent personal injury; off-site environmental release of a hazardous material from a DOE facility; material loss or damage to DOE property; an unplanned nuclear criticality event; loss, compromise, or unauthorized disclosure of information to include Top Secret Restricted Data, Top Secret, Sensitive Compartmented Information (SCI), Special Access Program (SAP) information, or high-risk nuclear weapons-related data; failure to meet an NNSA-negotiated delivery schedule for the Department of Defense or other national security customers.

**APPENDIX R.****LIST OF CONTRACTING OFFICER'S REPRESENTATIVES (CORs)**

| <b><u>Name</u></b>                          | <b><u>Title</u></b>                                                     | <b><u>Functional Area</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|---------------------------------------------|-------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>CLIN 0001 (Y-12 Field Office and HQ)</b> |                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| ██████████                                  | Manager                                                                 | All Manager's Functional Area(s) at Y-12: Operations Management; Business & Contract Management; Safeguards & Security; Nuclear Safety & Engineering; Environment, Safety, Health & Quality; Programs & Projects.                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| ██████████                                  | Deputy Manager                                                          | All Deputy Manager's Functional Area(s) at Y-12: Operations Management; Business & Contract Management; Safeguards & Security; Nuclear Safety & Engineering; Environment, Safety, Health & Quality; Programs & Projects                                                                                                                                                                                                                                                                                                                                                                                                                             |
| ██████████                                  | Senior Scientific Technical Advisor                                     | All facility operations and nuclear safety functions at Y-12 to include, but not limited to, readiness assurance, nuclear facility operations, site occurrences, conduct of operations program, activity-level work control, facility and site management and maintenance programs, safety basis, criticality safety, and vital safety systems.                                                                                                                                                                                                                                                                                                     |
| ██████████                                  | Senior Technical Safety Manager, Office of Secure Transportation, NA-15 | Provide technical direction for NNSA Office of Defense Programs (NA-10)/Office of Secure Transportation (NA-15) consistent with the Scope of Work, annual executed Implementation Plans, and approved Work Authorizations and/or Task Agreements relative to Mobile Guardian Transporter, Mobile Electronics Maintenance Facility, Electronics System Depot, Operational Vehicle Maintenance, Armored Tractor 4 (T4), Safeguards Transporter Maintenance, Risk Reduction, Refurbishment, ISA/SCR Integration, Fleeting of SLC, VC, and TCS2 Systems, Mechanical and Electrical Maintenance, Vehicle Life Cycle, Other/New and Emerging Technologies |
| ██████████                                  | Program Analyst, NA-15                                                  | Provide technical direction for NNSA Office of Defense Programs (NA-10)/Office of Secure Transportation (NA-15) consistent with the Scope of Work, annual executed Implementation Plans, and approved Work Authorizations and/or Task Agreements.                                                                                                                                                                                                                                                                                                                                                                                                   |
| ██████████                                  | Deputy Director, MB-60                                                  | All financial matters to include but not limited to accounting, administrative control of funds and distribution, and related budget execution, financial oversight, financial reporting, and review of indirect rates.                                                                                                                                                                                                                                                                                                                                                                                                                             |
| ██████████                                  | Deputy Assistant Manager for Nuclear Safety & Engineering               | All Y-12 Nuclear Safety and Engineering related functions to include, but not be limited to, safety basis, criticality safety, packaging, and vital safety systems.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| ██████████                                  | Assistant Manager for Safeguards & Security                             | All Y-12 programmatic and project activities for the functional areas of Safeguards & Security and Cybersecurity.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| ██████████                                  | Site Counsel                                                            | Oversight of all Y-12 legal matters, including the administration of 10 CFR 719, Contractor Legal Management Requirements.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |

| <u>Name</u> | <u>Title</u>                                                             | <u>Functional Area</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|-------------|--------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| ██████████  | Assistant Manager for Environment, Safety, Health & Quality              | All Y-12 ESH&Q to include, but not be limited to, day-to-day oversight of health physics and radiological protection, industrial hygiene and occupational medicine, industrial safety, construction safety, firearm safety, aviation safety, explosive safety, pressure safety, electrical safety, traffic safety, chemical safety, fire protection program (including Fire Department), ES&H reporting, waste management, transportation, environmental programs, Environmental Management System, Emergency Management, technical training, Accident Investigation, National Environmental Policy Act, cultural resources, implementation of ISMS, Quality Assurance (Facility, Software, and Weapons), and delegation of Product Acceptance Authority, in accordance with the NNSA Policy Letter NAP-401.1A, Weapon Quality Policy. Responsible for implementing Federal Technical Qualification and Federal Employee Occupational Safety and Health Programs. |
| ██████████  | Assistant Manager for Business & Contract Management                     | All Y-12 Business and Contract Management functions to include, but not be limited to, contract administration; contractor human resources; procurement; supply chain management; directives; records management; labor standards; interagency work; budget execution; Performance Evaluation and Measurement Plan; interim and final reports and award fee process; information solutions and services; internal and external reviews; and employee concerns.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| ██████████  | Assistant Deputy Administrator for Major Modernization Programs<br>NA-19 | All Major Modernization Programs to include but not limited to providing program direction on initiating timely work authorization, and performing oversight activities for Life Extension.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |

| <b>CLIN 0001 (PMO)</b> |                                                    |                                                                                                                               |
|------------------------|----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| ██████████             | APMO Federal Project Director,<br>NA-93            | Ongoing programmatic and project management activities to include, but not limited to, all Y-12 APMO managed projects.        |
| ██████████             | Assistant Deputy Associate Administrator,<br>NA-93 | Ongoing programmatic and project management activities to include, but not limited to, all Y-12 APMO managed projects.        |
| ██████████             | Federal Project Director                           | Ongoing programmatic and project activities to include, but not be limited to, the West End Protected Area Reduction Project. |
| ██████████             | Federal Project Director                           | Ongoing programmatic and project activities to include, but not limited to, the Lithium Processing Facility Project.          |
| ██████████             | Federal Project Director                           | Ongoing programmatic and project activities to include, but not limited to, the Lithium Processing Facility Project.          |
| ██████████             | Federal Project Director                           | Ongoing programmatic and project management activities to include, but not limited to, all Y-12 APMO managed projects.        |

| CLIN 0002  |                                                    |                                                                                                                              |
|------------|----------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|
| ██████████ | APMO Federal Project Director,<br>NA-93            | Ongoing programmatic and project management activities to include, but not limited to, the Uranium Process Facility project. |
| ██████████ | Assistant Deputy Associate Administrator,<br>NA-93 | Ongoing programmatic and project management activities to include, but not limited to, the Uranium Process Facility project. |
| ██████████ | Deputy Federal Project Director                    | Ongoing programmatic and project activities to include, but not limited to, the Uranium Processing Facility Project.         |