

U.S. Department of Energy
Washington, D.C.

NOTICE

DOE N 251.126

Approved: 10-28-2024

**SUBJECT: CANCELLATION OF DOE O 329.1A, Chg 3 (LtdChg), EXPECTED SERVICE
AUTHORITIES FOR EJ AND EK PLAY PLANS**

Effective immediately the following Department of Energy directive is canceled:

- DOE O 329.1A, Chg 3 (LtdChg), *Excepted Service Authorities for EJ and EK Pay Plans*, dated 12-3-2020.

The Office of Chief Human Capital Officer (HC) and the Office of Management (MA) reviewed the HC-related DOE Orders and determined some of them are outdated or are better managed through the HC Policy Memoranda process rather than the Directives Review Board (DRB) process. DOE O 329.1A was one of the Orders recommended to be converted to a PM based on the DRB's recommendation.

DOE O 329.1A Chg 3 (LtdChg), was established to implement the unique excepted service hiring authorities (EJ and EK) provided to the Department in legislation. In September 2024, DOE codified the use of these authorities in PM #146, *Excepted Service Hiring Authorities for EJ and EK Pay Plans*.

Cancellation of this directive does not relieve the Department or its contractors from complying with applicable Federal laws and regulations pertaining to the canceled directives.

Inquiries should be addressed to the point(s) of contact listed with the directive(s). For information about the Departmental Directives Program, contact Emily Stanton (Emily.Stanton@hq.doe.gov; 202-287-5641).

BY ORDER OF THE SECRETARY OF ENERGY:

DAN BROUILLETTE
Deputy Secretary