

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Headquarters (and below)

For 3rd Quarter 2026 for period ending June 30, 2026

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2026Thru06-30
	2021	2022	2023	2024	2025	
Number of Complaints Filed	36	52	53	55	47	58
Number of Complainants	36	52	51	51	47	57
Repeat Filers	0	0	2	4	0	1
Complaints Broken Down by Basis ¹	Comparative Data					
	Previous Fiscal Year Data					2026Thru06-30
	2021	2022	2023	2024	2025	
Race	17	10	17	15	18	21
Color	11	8	11	9	9	10
Religion	3	17	3	4	5	5
Reprisal	23	23	25	24	19	35
Sex	15	21	19	20	18	25
Pregnancy Discrimination Act	0	0	0	0	0	1

¹ The Department notes that an EEO complaint may contain multiple bases (e.g., race, sex, etc.). As a result, the sum of the bases may exceed the number of EEO complaints for a given fiscal year.

National Origin	6	5	8	8	5	12
Equal Pay Act	0	0	0	0	0	0
Age	15	20	18	19	15	13
Disability	12	22	20	18	22	29
Genetics	1	6	0	0	0	0
Non-EEO	0	0	0	0	0	0
Complaints Broken Down by Issue^{2, 3}	Comparative Data					
	Previous Fiscal Year Data					2026Thru06-30
	2021	2022	2023	2024	2025	
Appointment/Hire	10	3	3	3	5	6
Assignment of Duties						
Awards	0	0	0	1	0	3
Conversion to Full Time/Perm Status						
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand						
Suspension	1	1	3	0	1	3
Removal	0	0	0	5	3	2
Other	1	4	1	5	1	8
Duty Hours						
Perf. Eval./ Appraisal	3	5	9	8	7	13

² The Department notes that an EEO complaint may contain multiple issues (*e.g.*, performance evaluation, telework, etc.). As a result, the sum of the issues may exceed the number of EEO complaints for a given fiscal year.

³ The Department notes that in FY 2022, the U.S. Equal Employment Opportunity Commission (EEOC) consolidated selected issues under designated categories. The EEOC consolidated the following types of issues under the issue category of Terms/Conditions of Employment: Assignment of Duties, Conversion to Full Time/Perm Status, Duty Hours, Reinstatement, and Retirement. The EEOC also consolidated the issue of Disciplinary Action – Reprimand under the issue category of Disciplinary Action – Other. The Department has applied the consolidation of these issues to all fiscal years included in this data report.

Examination/Test	0	1	0	0	0	0
Harassment						
Non-Sexual	18	26	22	21	23	25
Sexual	0	0	0	3	1	5
Medical Examination	0	2	0	1	0	0
Pay including overtime	0	2	1	2	2	0
Promotion/Non-Selection	5	13	11	11	5	7
Reassignment						
Denied	0	0	1	1	0	1
Directed	0	0	0	3	2	3
Reasonable Accommodation Disability	5	7	2	4	7	9
Reinstatement						
Religious Accommodation	0	5	2	0	0	2
Retirement						
Telework	0	0	1	1	0	2
Termination	0	1	9	5	3	9
Terms/Conditions of Employment	5	18	6	17	16	32
Time and Attendance	0	1	1	3	3	5
Training	1	1	1	1	0	4
Other						

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2026Thru06-30
	2021	2022	2023	2024	2025	
Complaints pending during fiscal year						
Average number of days in investigation	309.60	218.92	286.00	281.00	309.00	305.00
Average number of days in final action	246.22	262.60	259.00	216.00	322.00	243.67
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	340.69	233.27	268.00	293.00	306.00	321.00
Average number of days in final action	60.88	288.67	152.00	177.00	156.00	137.31
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	256.73	197.62	348.00	255.00	314.00	271.00
Average number of days in final action	287.64	149.33	387.00	229.00	378.00	369.36
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					20256Thru06-30
	2021	2022	2023	2024	2025	
Total Complaints Dismissed by Agency	2	5	8	3	9	3
Average days pending prior to dismissal	446	92	233	349	274	350
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	5	7	3	4	2	1

Total Final Agency Actions Finding Discrimination	Comparative Data									
	Previous Fiscal Year Data									2026Thru06-30
	2021	2022	2023	2024	2025					
	#	#	#	#	#	#				
Total Number Findings	1	0	0	0	2	1				
Without Hearing	1	0	0	0	0	0				
With Hearing	0	0	0	0	2	1				
Findings of Discrimination Rendered by Basis	Comparative Data									
	Previous Fiscal Year Data									2026Thru06-30
	2021	2022	2023	2024	2025					
	#	#	#	#	#	#				
Total Number Findings ⁴	1	0	0	0	2	1				
Race	0	0	0	0	2	0				
Color	0	0	0	0	1	0				
Religion	0	0	0	0	0	0				
Reprisal	1	0	0	0	1	0				
Sex	0	0	0	0	2	1				
PDA	0	0	0	0	0	0				
National Origin	0	0	0	0	1	0				
Equal Pay Act	0	0	0	0	0	0				
Age	0	0	0	0	0	0				
Disability	0	0	0	0	0	0				
Genetics	0	0	0	0	0	0				
Non-EEO	0	0	0	0	0	0				

⁴ The number of findings relates to the number of EEO complaints where a finding of discrimination has been made. Please note, however, that an EEO complaint may contain multiple bases (e.g., race, sex, etc.). As a result, the sum of the bases may exceed the number of findings for a given fiscal year.

Findings After Hearing ⁵	0		0		0		0		2		1	
Race	0		0		0		0		2		0	
Color	0		0		0		0		1		0	
Religion	0		0		0		0		0		0	
Reprisal	0		0		0		0		1		0	
Sex	0		0		0		0		2		1	
PDA	0		0		0		0		0		0	
National Origin	0		0		0		0		1		0	
Equal Pay Act	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Genetics	0		0		0		0		0		0	
Non-EEO	0		0		0		0		0		0	
Findings Without Hearing ⁶	1		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
Reprisal	1		0		0		0		0		0	
Sex	0		0		0		0		0		0	
PDA	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Equal Pay Act	0		0		0		0		0		0	
Age	0		0		0		0		0		0	

⁵ See Footnote 3.

⁶ See Footnote 3.

Disability	0	0	0	0	0	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue⁷	Comparative Data					
	Previous Fiscal Year Data					2026Thru06-30
	2021	2022	2023	2024	2025	
	#	#	#	#	#	#
Total Number Findings	1	0	0	0	2	1
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties						
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status						
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand						
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours						
Perf. Eval./ Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	0	0	0	1	1

⁷ The number of findings relates to the number of EEO complaints where a finding of discrimination has been made. Please note, however, that an EEO complaint may contain multiple issues (e.g., performance evaluation, telework, etc.). As a result, the sum of the issues may exceed the number of findings for a given fiscal year.

Sexual	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	1	
Reassignment							
Denied	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	
Reasonable Accommodation Disability	0	0	0	0	0	0	
Reinstatement							
Religious Accommodation	0	0	0	0	0	0	
Retirement							
Telework	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	2	0	
Time and Attendance	0	0	0	0	0	0	
Training	0	0	0	0	0	0	
Other - User Define							
Findings After Hearing⁸	0	0	0	0	2	1	
Appointment/Hire	0	0	0	0	0	0	
Assignment of Duties							
Awards	0	0	0	0	0	0	
Conversion to Full Time/Perm Status							

⁸ See Footnote 6.

Disciplinary Action										
Demotion	0		0		0		0		0	
Reprimand										
Suspension	0		0		0		0		0	
Removal	0		0		0		0		0	
Other	0		0		0		0		0	
Duty Hours										
Perf. Eval./ Appraisal	0		0		0		0		0	
Examination/Test	0		0		0		0		0	
Harassment										
Non-Sexual	0		0		0		0		1	
Sexual	0		0		0		0		0	
Medical Examination	0		0		0		0		0	
Pay including overtime	0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		1	
Reassignment										
Denied	0		0		0		0		0	
Directed	0		0		0		0		0	
Reasonable Accommodation Disability	0		0		0		0		0	
Reinstatement										
Religious Accommodation	0		0		0		0		0	
Retirement										
Telework	0		0		0		0		0	
Termination	0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		2	

Time and Attendance	0		0		0		0		0	
Training	0		0		0		0		0	
Other - User Define										
Findings Without Hearing⁹	1		0		0		0		0	
Appointment/Hire	0		0		0		0		0	
Assignment of Duties										
Awards	0		0		0		0		0	
Conversion to Full Time/Perm Status										
Disciplinary Action										
Demotion	0		0		0		0		0	
Reprimand										
Suspension	0		0		0		0		0	
Removal	0		0		0		0		0	
Other	0		0		0		0		0	
Duty Hours										
Perf. Eval./ Appraisal	0		0		0		0		0	
Examination/Test	0		0		0		0		0	
Harassment										
Non-Sexual	1		0		0		0		0	
Sexual	0		0		0		0		0	
Medical Examination	0		0		0		0		0	
Pay including overtime	0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0	

⁹ See Footnote 6.

Reassignment											
Denied	0		0		0		0		0		
Directed	0		0		0		0		0		
Reasonable Accommodation Disability	0		0		0		0		0		
Reinstatement											
Religious Accommodation	0		0		0		0		0		
Retirement											
Telework	0		0		0		0		0		
Termination	0		0		0		0		0		
Terms/Conditions of Employment	0		0		0		0		0		
Time and Attendance	0		0		0		0		0		
Training	0		0		0		0		0		
Other - User Define											
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2026Thru06-30				
	Previous Fiscal Year Data										
	2021	2022	2023	2024	2025						
Total complaints from previous Fiscal Years	73	60	98	88	98	55					
Total Complainants	65	51	80	82	93	52					
Number complaints pending											
Investigation	7	6	6	8	11	9					
ROI issued, pending Complainant's action	0	0	0	3	3	1					
Hearing	52	42	23	25	34	36					

Final Agency Action	15	12	11	19	12	11
Appeal with EEOC Office of Federal Operations	14	12	16	26	20	15
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2026Thru06-30
	2021	2022	2023	2024	2025	
Pending Complaints Where Investigations Exceed Required Time Frames	12	13	12	27	26	13