### **Department of Energy**

### Procurement Conference

November 28, 2007

Paul Bosco, PE, PMP Director, OECM



#### Operational Organization Chart

Office of Engineering & Construction Management POLICY - GUIDANCE - OVERSIGHT

#### **Paul Bosco OECM FUNCTIONS:** Director 1) PROJECT MANAGEMENT (PM) 2) FACILITIES AND INFRASTRUCTURE 3) PM PROFESSIONAL DEVELOPMENT **Pete Check** Real Estate Deputy Director 4) REAL ESTATE Tom Geronikos - Realty Spec Steven Rossi - Budget Mark Price - Realty Spec Rosalvn Matthews - Admin Assist. Secretarial Support (CTAC) - Rekiya Barber Rosalie Jordan\*\* Vacant\* Director for Project Management Systems Director for Facilities Management & Professional Development & Assessments **Project Management Project Assessment** Facilities Management Professional Development J. Makepeace - Prog Analyst Suneel Kapur - Gen Engr\*\* Peter O'Konski – Gen Engr Vacant - Prof Devel Analyst Vacant - EVMS\* Brian Kong – Gen Engr Gary Horn – Gen Engr W. Chambers - Prof Devel Analyst Vacant – Prog Analyst Phil Dalby - Gen Engr Melvin Frank – Gen Engr Nestor Folta – Gen Engr Ruben Sanchez - Gen Engr Lisa Ramdas - Gen Engr Vacant – Gen Engr Vacant - Gen Engr Joe Hicks - Gen Engr Vacant - Gen Engr\*



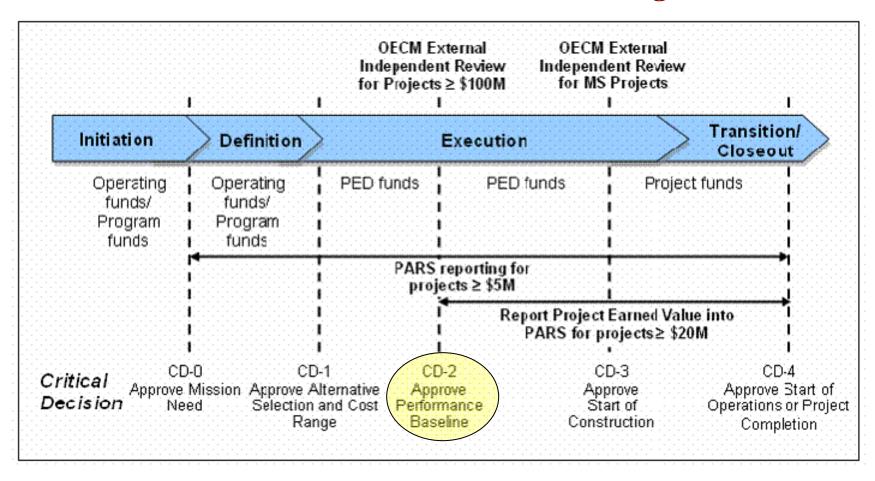
# Foundation of Successful Projects (PM: Rebuild Our Credibility)

- 1. Definition of Requirements
  - Are Assumptions Sound? Is Design "Mature" Ready for Baseline?
- 2. Staffing: Right Number, Skill Set and Chemistry
  - Are Roles and Responsibilities Clear?
  - Are Authorities/Responsibilities/Resources Aligned?
- 3. Acquisition (Procurement) Strategy: Appropriate? Developed by IPT (including Contract Specialists)?
  - Bundled (Program) vs. De-Bundled Projects
  - Design Build vs Design/Bid/Build; Fixed Price vs Cost Contracts
- 4. Funding Is It Appropriately Resourced and Time Sequenced?
  - Full Funding versus Incremental Funding
  - Well Developed Risk Management Plan with Supporting (Funded)
    Contingency

#### **Project Management Process**

(Beware "Baseline Confusion")

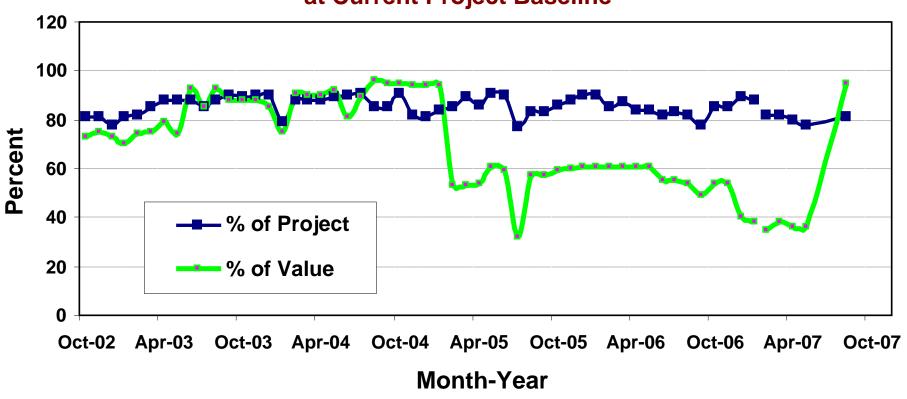
#### Where is the Contract Administration Linkage?





# **Project Performance Metrics**Capital Asset Portfolio Performance

### Percentage of Projects and Dollar Value in Acceptable Range at Current Project Baseline





#### **Project and Portfolio Metrics**

**Project and Portfolio Success** 

#### **How Do You Define Success?**

#### • Project Success:

 At Completion (CD-4): Project achieves its approved scope within the original (CD-2) cost and schedule baseline (+/- 10%), with exception of directed changes.

#### • Project Portfolio Success:

- 90% of all projects meet project success criteria.



#### **Project and Contract Management**

**Root Cause Analysis – Top 10 Issues** 

- 1. Front end planning not at appropriate level before establishing baselines
- 2. Inadequate number of federal contracting and project personnel with appropriate skills to plan, direct and oversee project execution
- 3. Inadequate objective identification, assessment, and communication of risk through all phases of project planning
- 4. Failure to obtain full funding or planned incremental funding
- 5. Poor or no independent government estimates prior to contract award



# **Project and Contract Management**Root Cause Analysis – Top 10 Issues

- 6. Ineffective acquisition strategies and plans: not developed by federal personnel and not done early enough
- 7. DOE organizational structure not optimized for managing projects
- 8. Project management policy, requirements, and guidance not consistently followed
- 9. Ineffective project oversight: failure to identify performance issues in a timely manner.
- 10. Ineffective execution of owner's role in oversight and management of contracts and contractors.



### **MISC TOPICS**

- 1. EVMS (Earned Value Management System)
  - OMB Circular A-11 and Capital Planning Guide
  - **DOE Order 413.3A**
  - FAR 34.2 (FAR Clause 52.234-4)

2. Real Estate Contracting



# Questions/Comments