

Pathways to Project Success

APRIL 2008

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What's New: Project Management Workshop Recap

On March 18 & 19, OECM hosted the 2008 DOE Project Management Workshop at the Fairmont Hotel in Washington, DC. The workshop theme: "Improving Contract (CM) and Project (PM) Management" was successfully integrated throughout the two days. Ms Ingrid Kolb (MA-1) introduced the agenda and noted that adding contract management information to the workshop fostered better project management practices.

Keynote speakers, a separate panel discussion, and other speakers all addressed the recent Office of Engineering and Construction Management Project Management Root Cause Analysis (RCA) and Corrective Action Plan. The Secretary of Energy and

Doe's Chief Financial Officer (both Keynote speakers) discussed the value of the RCA and expected improvements DOE will gain from this self-assessment effort. Panel discussions were presented by the PM awardees on what worked in their award winning projects.

An update and "Way-Ahead" on the Program Management Career Development Program (PMCDP) was followed by a lively panel discussion and questions from the audience. The panel, consisting of members of the Certification Review Board (CRB), led the discussion on "How can we improve?"

PMCDP will continue to focus on developing FPD com-

petencies and the need to match the FPD to the project. Curriculum reviews and course audits will help us maintain the discipline and rigor of our certification process. We must not lose sight of the over-arching goal: Well trained and experienced Federal Project Directors on all construction and EM clean-up projects.

A special thanks to all who made the workshop a success. Over 250 people were in attendance both days. Presentations from the event will be posted at www.2008PMWorkshop.com

Root Cause Analysis Approved by Secretary Bodman

On April 7, 2008, the Contract and Project Management Root Cause Analysis (RCA) report was approved by Secretary Bodman. The approval memorandum and the RCA Report have been posted on the Department of Energy, Office of Management website at <http://management.energy.gov/> (click on upper right-hand corner of web page).

As stated in the Secretary's

memorandum, improving the Department of Energy's project and contract management is a top Departmental priority. Excellence in this area helps ensure that the Department meets its strategic objectives, provides value and fosters public confidence in the Department's ability to manage its responsibilities. This RCA provides a foundation for identifying and implementing corrective measures that will result in significant,

measurable, and sustainable improvements in the Department's contract and project management performance and culture. A separate Corrective Action Plan (CAP) will follow this RCA and be implemented to effect the required culture change.

If you would like more information of the RCA and/or CAP, please contact Melvin Frank at (202) 586-5519, or Steven H. Rossi at (202) 586-0415.

PMCDP Update



The PMCDP module in CHRIS/ESS has been updated to reflect past competency refinements approved by the Certification Review Board (CRB). This includes the new level 1 core requirement for the PMCDP course "Integrating Safety into Project Management;" the addition of the PMCDP course "Environmental Laws and Regulations & National Environmental Policy Act" as a level 2 elective; moving the level 3 Group B elective course "Implementation and Management of Performance-Based Management Contracting" to Group A; up-

dating the level 4 requirement for program management experience at HQ to a minimum of 180 days of program management duties at DOE headquarters; and renumbering of the competencies accordingly. This change is effective as of April 11, 2008. All persons with active profiles in the PMCDP module are affected by this software update. Your information has been automatically migrated to the new competency.

If you have completed the new level 1 core requirement for the PMCDP course "Integrating Safety

into Project Management" or have the equivalency for this competency (are a Senior Safety Technical Manager) be sure to enter your data into the new competency #1.5.1. All currently certified FPDs are required to complete this training or the equivalent by no later than January 31, 2010. The CRB will receive reports out of CHRIS/ESS to monitor the progress towards compliance with this PMCDP requirement.

Questions about your profile should be addressed to the ESS hot line at 301-903-0605.

Upcoming Events

PMCDP Data Call

In order to have your IDP and FPD Certification requirements met, please respond to the annual PMCDP FY09 Data Call. Look for the annual Data Call in your email. The deadline for submissions is May 2nd. The

results will be analyzed this summer, and schedules will be drafted and approved by Program Offices. A final schedule of OEMC sponsored PMCDP courses, driven by your input, will be available by September 11, 2008.

Mark Your Calendar

23 May-Due date for Cert Packages



27 June-CRB Meeting

Next year's DOE Project Management Workshop will be held in March 2009--more to come on the exact date.

Meet the CRB: Alice Williams, Co-Chair

Alice Williams is the Associate Administrator for Infrastructure and Environment. In this capacity, she is responsible for the management of the Office of Infrastructure and Environment and overseeing the Offices of Infrastructure and Facilities Management, Project Management and Systems Support, Environmental Projects and Operations, and Nuclear Materials Consolidation.

Ms. Williams has 20 years of federal service where she has served in challenging positions both in the field (Idaho Operations Office and



Alice Williams
Associate Administrator for
NNSA's Office of Infrastructure
and Environment

Ohio Field Office/West Valley Demonstration Project) and in headquarters (Office of New Production Reactors, Office of Environmental Management and the National Nuclear Security Administration). She has played key roles in the Department's major initiatives to develop innovative solutions to complex environmental issues, including rail transport of used nuclear fuel, facility decommissioning, and the development of land use plans. Ms. Williams sits as co-chair of the Certification Review Board with OEMC's Paul Bosco.

Upcoming PMCDP Classes

April

22-24 Value Management(L2),
Richland
28-5/1 Integrating Safety into PM(L1),
Germantown
29-5/1 Earned Value Managment(L1),
DC

May

6-7 Planning for PBMC(L1), Savannah
River
6-7 Planning for PBMC(L1), Golden,
CO
12-16 Advanced Leadership(L4), Oak
Ridge
13-15 Contract Administration for
Technical Reps(L1), Golden, CO
19-22 Integrating Safety into PM(L1),
Germantown

20-6/26 PM Systems and Practices(L1),
DC
27-30 Project Risk Analysis(L2),
Germantown

June

2-6 PM Simulation(L2), DC
10-11 Planning for PBMC(L1), Fort
Chaffee, AR
10-12 Contract Administration for
Technical Reps(L1), Carlsbad
10-12 Scope Management(L2), DC

For the most up-to-date listing of
courses, go to: [http://
www.colleagueconsulting.com/
training.htm](http://www.colleagueconsulting.com/training.htm)
and click on "Current Training
Schedule"

10-13 Integrating Safety into PM(L1),
New Orleans
17-19 Earned Value Managment(L1),
Savannah River
17-20 Project Risk Analysis(L2),
Germantown
18-19 Planning for PBMC(L1), DC

July

1-3 Environmental Laws(L2), Nevada
8-10 Facilitation Techniques(L3), Berkley
9-11 Earned Value Managment(L1),
Albuquerque
14-17 Integrating Safety into PM(L1),
Richland
22-24 Negotiation Strategies(L3), DC
29-31 Contract Administration for
Technical Reps(L1), Los Alamos

Certified FPD Corner

Secretary of Energy Project Management Award Winners

Congratulations to the winning FPDs and their teams!



The Molecular Foundry, Office of Science,
FPD: Katherine Johnescu
Mid-construction to completed building



The DOE Center for Integrated Nanotechnolo-
gies, National Nuclear Security Administration,
FPD: William Ortiz
Gateway to Los Alamos facility (above) and Core facility
(below)



FPDs: We want to hear from you!

Please send us articles and information on Lessons Learned and/or what you are doing that is forward thinking and innovative in your project. We would like to share your expertise and experience with everyone. Submissions can be sent to: PMCDP.Administration@hq.doe.gov

PMCDP Question of the Month:

Can I get CE hour credit for training taken prior to my most current certification date?

Answer: Continuing education (CE) hours must be attained after the date of your most current certification. Training taken before the certification date will be disapproved by OEMC, so be sure to check the dates before you enter the request! If you are not sure of the exact certification date, check out the "PMCDP CE Hour Summary Report" found on the PMCDP drop-down menu on ESS. Your current biennial due date is at the top of the page. Your most recent certification date is two years less than this biennial due date. Assistance is also available from the ESS hot line at 301-903-0605, ESSSupport@hq.doe.gov, or call the PMCDP team Marylee Baker (202)586-8254, or Wanda Chambers Steinberg (202) 586-8114.

If you have a question, please submit it to: PMCDP.Administration@hq.doe.gov

New Faces

John White recently joined our team as a General Engineer on the Project Assessment Team. He comes from the Joint Staff after 20 plus years in the U.S. Navy. John's Naval career began as a Naval Nuclear Power School instructor and after 4 years continued with a lateral transfer to the Civil Engineer Corps. He has held a multitude of different assignments but has predominately been involved in real property and project management, executing construction programs and projects worldwide. John has a Masters of Science degree in Mechanical Engineering and is a registered professional engineer. John is married to the former Susan Murphy of Omaha, Nebraska. They have three children A.J. (16), Aaron (7), and Alexis (5).

Les Novitsky joined the U.S. Department of Energy (DOE) in May 2001 and has recently come to OEMC as a management analyst focusing on budget and resource man-

agement issues. Since coming to DOE he has served as the Senior Policy Advisor to the Director, Office of Management, Budget and Evaluation/Chief Financial Officer, the Associate Deputy Secretary, and the Director, Office of Management. Prior to coming to DOE, Mr. Novitsky served as Deputy Chief of Staff to U.S. Senator Kay Bailey Hutchison of Texas. He also served as Chief of Staff to U.S. Representative George R. Nethercutt, Jr. of Spokane, Washington, was on the staff of Representative Mike Huffington of Santa Barbara, California, and worked with the Honorable Dan Quayle in a variety of increasingly responsible positions in the House of Representatives, Senate and Office of the Vice President. In the Office of the Vice President, he served as Deputy Assistant to the Vice President and Director of Administration and Special Projects. Mr. Novitsky is a native of Fort Wayne, Indiana and a graduate of Georgetown University.

Earn a Masters in Project Management

The U.S. Department of Energy (DOE) recently established a partnership with Boston University (BU) that allows DOE employees to receive credit towards a Master of Science in Project Management. The partnership enables participants who have successfully completed previous training and/or certification requirements to waive up to two of the four required BU project management courses. A third course may be waived if participants successfully complete an exam and write a publishable research paper.

To learn more about the program, you may attend an online information session (webinar) conducted by BU. You will receive information about the curriculum, the program format, and the application process. You will also get a tour of the customized website BU created for the Department of Energy: www.bu.edu/met/corporate/doe. At the end of the 30-minute webinar, you will have a chance to ask questions.

The next webinar is scheduled for Thurs-

day, May 8th from 2-3 pm. If you would like to attend this webinar, please RSVP to Natalie McEachern at natmce@bu.edu or 617-358-4972. In your RSVP, please include your name and email address.

Additionally, a representative from BU will be onsite at Forrestal on Tuesday, April 29th from 11:30 am to 1:30 pm. An information table will be setup outside the first floor cafeteria. Stop by and learn more about this exciting opportunity.

Questions or Comments?

General questions and comments about the newsletter should be directed to:

PMCDP.Administration@hq.doe.gov. For further information about the OEMC PMCDP or Program Management Career Development Curriculum contact the individuals below:

Peter O'Konski, Director, Office of Facility Management and Professional Development: 202.586.4502

Marylee Baker, Lead Professional Career Development Analyst: 202.586.8254