

Project Management Career Development Program Certification
Self Assessment of Requirements – Level 2

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REQUIRED COMPETENCIES*		FOR EACH COMPETENCY, INDICATE METHOD OF FULFILLMENT				
		PMCDP COURSE	PMP	PE/RA LICENSE	EQUIV. TRG	EXPERIENCE
2.1	General Project Management					
2.1.1	Demonstrate working-level knowledge of systems engineering. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP core course, <i>Advanced Concepts in Project Management</i> ; OR 2) a description of the candidate's demonstrated equivalent experience (since there is no equivalent class to <i>Advanced Concepts in Project Management</i> , you must demonstrate equivalent experience).		N/A	N/A	N/A	
2.1.2	Demonstrate working-level knowledge of value management. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP core course, <i>Advanced Concepts in Project Management</i> ; OR 2) a description of the candidate's demonstrated equivalent experience (since there is no equivalent class to <i>Advanced Concepts in Project Management</i> , you must demonstrate equivalent experience).		N/A	N/A	N/A	

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Working-Level: Knowledge required to monitor and assess operations/activities, to apply standards of acceptable performance, and to reference appropriate materials and/or expert advice as required to ensure the safety of project activities.

Expert-Level: Comprehensive, intensive knowledge of the subject or process sufficient to provide advice in the absence of procedural guidance.

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2.1.3	Demonstrate working-level knowledge in pre-project planning. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP core courses, <i>Advanced Concepts in Project Management</i> and <i>Project Management Simulation</i> ; OR 2) the successful completion of an equivalent course or training for <i>Project Management Simulation</i> and the successful completion of the PMCDP core course, <i>Advanced Concepts in Project Management</i> (there is no course or training equivalent for <i>Advanced Concepts in Project Management</i>); OR 3) a description of the candidate's demonstrated equivalent experience.		N/A	N/A	N/A	

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2.1.4	Demonstrate working-level knowledge of facilitation techniques and conflict resolution methods. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP core course, <i>Project Leadership/Supervision</i> ; OR 2) the successful completion of an equivalent course or training; OR 3) demonstrated equivalent experience.		N/A	N/A		
2.2	Leadership/Team Building					
2.2.1	Demonstrate working-level knowledge of leadership principles. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP core course, <i>Project Leadership/Supervision</i> ; OR 2) the successful completion of an equivalent course or training; OR 3) demonstrated equivalent experience.		N/A	N/A		
2.2.2	Demonstrate working-level knowledge of human resources supervision and motivational techniques. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP core course, <i>Project Leadership/Supervision</i> ; OR 2) the successful completion of an equivalent course or training; OR 3) demonstrated equivalent experience.		N/A	N/A		

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		PMCDP COURSE	PMP	PE/RA LICENSE	EQUIV. TRG	EXPERIENCE
2.2.3	Demonstrate a working-level knowledge in the area of integrated project team building. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP core course, <i>Project Leadership/Supervision</i> , OR 2) the successful completion of an equivalent course or training; OR 3) demonstrated equivalent experience.		N/A	N/A		
2.3	Scope Management					
	This competency shall have been developed to a working-level of knowledge at Level 1. Therefore, no additional competency training/equivalency is required in this category for Level 2 federal project directors.					
2.4	Communication Management					
2.4.1	Demonstrate working-level knowledge of effective briefing techniques. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP core course, <i>Advanced Concepts in Project Management</i> ; OR 2) demonstrate equivalent experience. (Since there is no equivalent class to <i>Advanced Concepts in Project Management</i> , you must demonstrate equivalent experience.)		N/A	N/A	N/A	

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2.5	Quality/Safety Management					
2.5.1	Demonstrate working-level knowledge of quality management. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP core course, <i>Advanced Concepts in Project Management</i> ; OR 2) a description of the candidate's demonstrated equivalent experience (Since there is no equivalent class to <i>Advanced Concepts in Project Management</i> , you must demonstrate equivalent experience).		N/A	N/A	N/A	
2.6	Cost Management					
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2.7	Time Management					
2.7.1	Demonstrate working-level knowledge of automated scheduling software. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP core course, <i>Project Management Simulation</i> ; OR 2) the successful completion of an equivalent course or training; OR 3) demonstrated equivalent experience.		N/A	N/A		
2.8	Risk Management					
2.8.1	Demonstrate working-level knowledge of project risk management. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP core course, <i>Project Risk Analysis & Management</i> ; OR 2) the successful completion of an equivalent course or training; OR 3) demonstrated equivalent experience; OR 4) possess a current PMP certification.			N/A		
2.9	Contract Management					
	This competency shall have been developed to a working-level of knowledge at Level 1. Therefore, no additional competency training/equivalency is required in this category for Level 2 federal project directors.					

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2.10	Integration Management					
	This competency shall have been developed to a working-level of knowledge at Level 1. Therefore, no additional competency training/equivalency is required in this category for Level 2 federal project directors.					
2.11	Training/Electives					
2.11.1	Demonstrate expert-level knowledge of cost and schedule estimating processes. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP elective course, <i>Cost and Schedule Estimation</i> ; OR 2) the successful completion of an equivalent course or training; OR 3) demonstrated equivalent experience; OR 4) possess a current PMP certification.			N/A		
2.11.2	Demonstrate expert-level knowledge of the techniques used in scope management, baseline development, and WBS development. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP elective course, <i>Scope Management/Baseline Development</i> ; OR 2) the successful completion of an equivalent course or training; OR 3) demonstrated equivalent experience; OR 4) possess a current PMP certification.			N/A		

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2.11.3	Demonstrate expert-level knowledge of value management. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP elective course, <i>Value Management</i> ; OR 2) the successful completion of an equivalent course or training; OR 3) demonstrated equivalent experience; OR 4) possess a current PMP certification			N/A		
2.11.4	Demonstrate expert-level knowledge of DOE environmental regulations. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP elective course, <i>Environmental Laws and Regulations</i> ; OR 2) the successful completion of an equivalent course or training; OR 3) demonstrated equivalent experience; OR 4) possess a current PMP certification.			N/A		
2.11.5	Demonstrate expert-level knowledge of the Federal budget process. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP elective course, <i>Federal Budget Process in DOE</i> ; OR 2) the successful completion of an equivalent course or training; OR 3) demonstrated equivalent experience; OR 4) possess a current PMP certification.			N/A		

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2.11.6	Demonstrate expert-level knowledge of real property life-cycle asset management. Fulfillment of this competency may be achieved through the following: 1) the successful completion of the PMCDP elective course, <i>Real Property Asset Management</i> , OR 2) the successful completion of an equivalent course or training; OR 3) demonstrated equivalent experience.		N/A	N/A		
2.12	Work and Development Activities					
2.12.1	Work for a minimum of two years as a Level 1 Project Director or satisfy the following equivalencies (2.12.1.1, 2.12.1.2, or 2.12.1.3).	N/A	N/A	N/A	N/A	
2.12.1.1	Equivalency: Possess a combination of one year of Level 1 FPD experience and one year of deputy project director experience on a level 3 or higher project, OR a combination of FPD and deputy FPD experience for 2 years on the same level 3 or higher project is acceptable as long as the FPD experience is more than 12 months (to obtain credit for using any amount of Deputy FPD experience, all claimed Deputy FPD roles must be formally recognized in project documents and submitted with the profile to OECM).	N/A	N/A	N/A	N/A	

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2.12.1.2	Equivalency: Work for one year as a Level 1 Project Director, and serve one year as a functional manager on a Level 4 project (i.e., engineering manager, procurement manager, construction manager, environmental compliance manager, project controls manager, licensing/quality assurance manager).	N/A	N/A	N/A	N/A	
2.12.1.3	Equivalency: Work for one year as a Level 1 Project Director, and serve one year as a supervisor of federal project directors.	N/A	N/A	N/A	N/A	
2.12.2	One year of experience as a supervisor or as a team leader.	N/A	N/A	N/A	N/A	
2.12.3	One year of project management experience serving as a federal project director or project engineer on a post CD-3 phase project, or serve one year with an Architecture/Engineering (AE) firm or DOE M&O/ M&I contractor on a post CD-3 project.	N/A	N/A	N/A	N/A	
2.12.4	Demonstrate two years of project management experience within the last five years of the certification application date.	N/A	N/A	N/A	N/A	

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2.13	Behavioral Skills					
2.13.1	Demonstrate a working-level knowledge in good people relations by providing his/her opinion of the key ingredients in building and maintaining successful project management business relationships, how they implemented them on a specific project, and the results on the project.	N/A	N/A	N/A	N/A	
2.13.2	Demonstrate a working-level knowledge of self management by providing the details of a situation in which he/she recognized a potential organization or policy problem as an opportunity, including what he/she did and the impact on the project.	N/A	N/A	N/A	N/A	
2.13.3	Demonstrate a working-level of knowledge of good work processes by providing a detailed specific example of when he/she developed an innovative solution to a project challenge, including the challenge, what roles were played by others in refining the innovation, and the impact of the actions on the project.	N/A	N/A	N/A	N/A	
2.13.4	Demonstrate a working-level knowledge of creating purpose by providing a detailed specific example of a situation in which he/she recognized a potential organization or policy problem as an opportunity, including his/her actions and the impact on the project.	N/A	N/A	N/A	N/A	

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