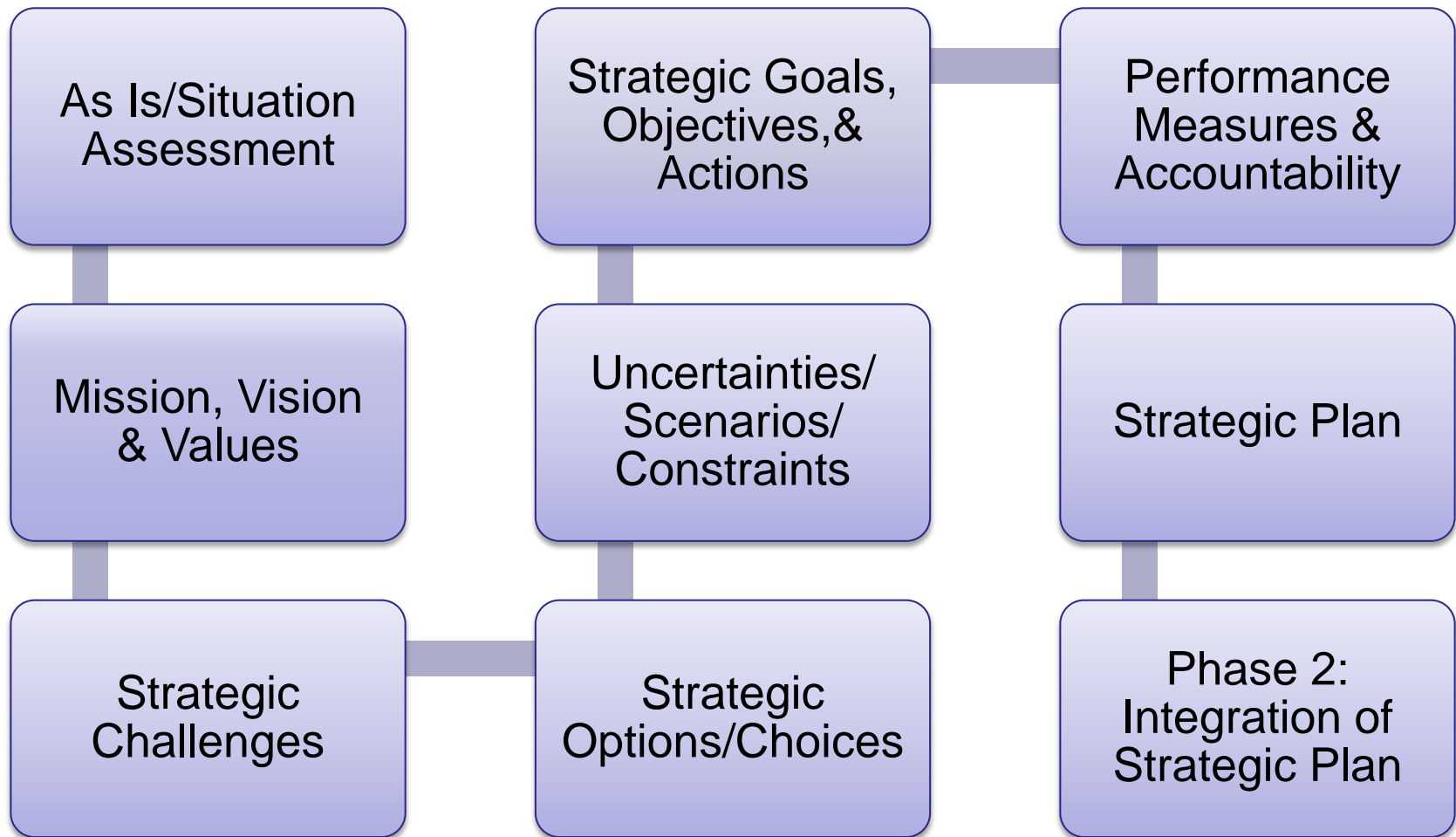


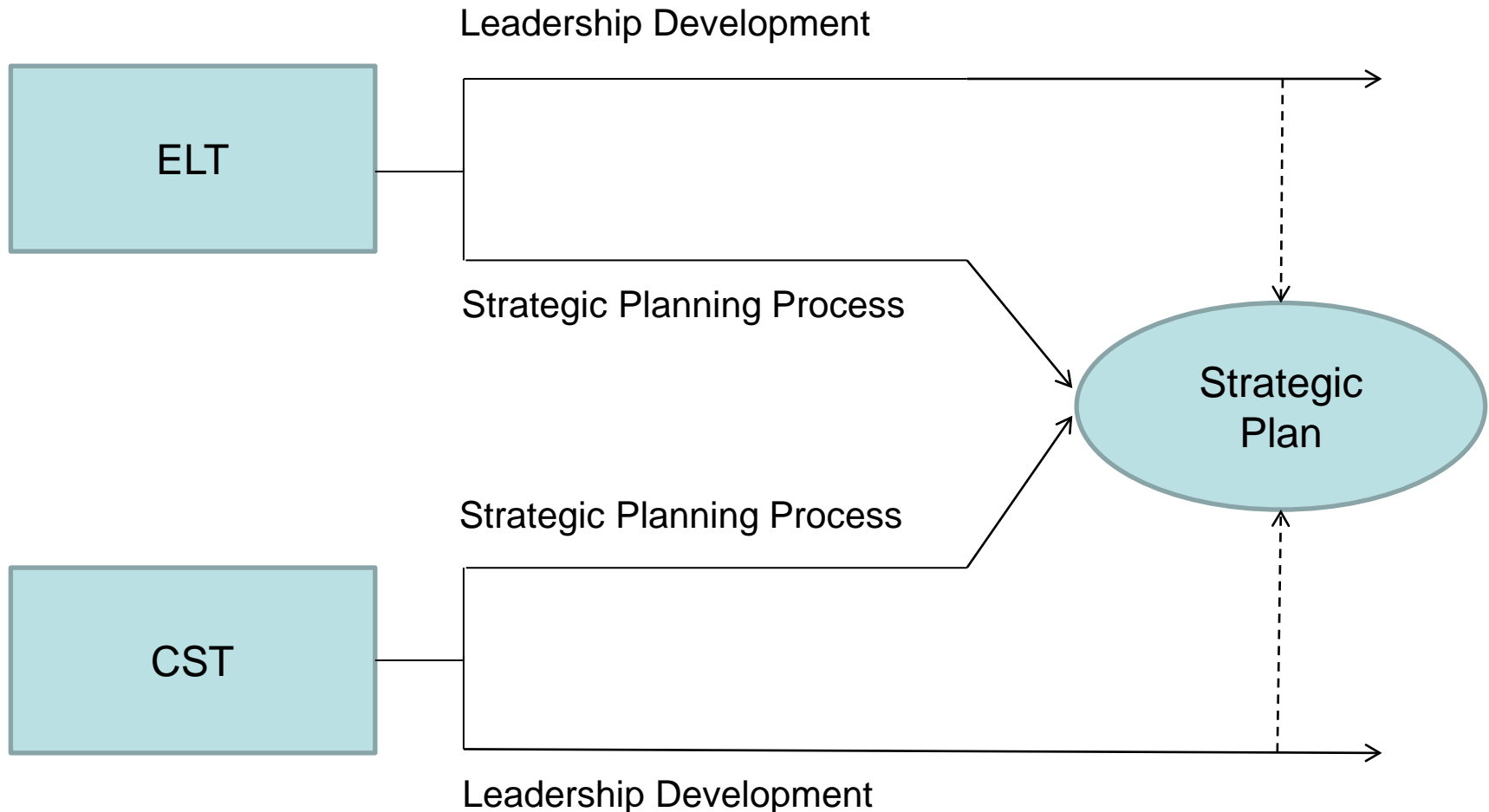
Overview of Strategic Planning Process



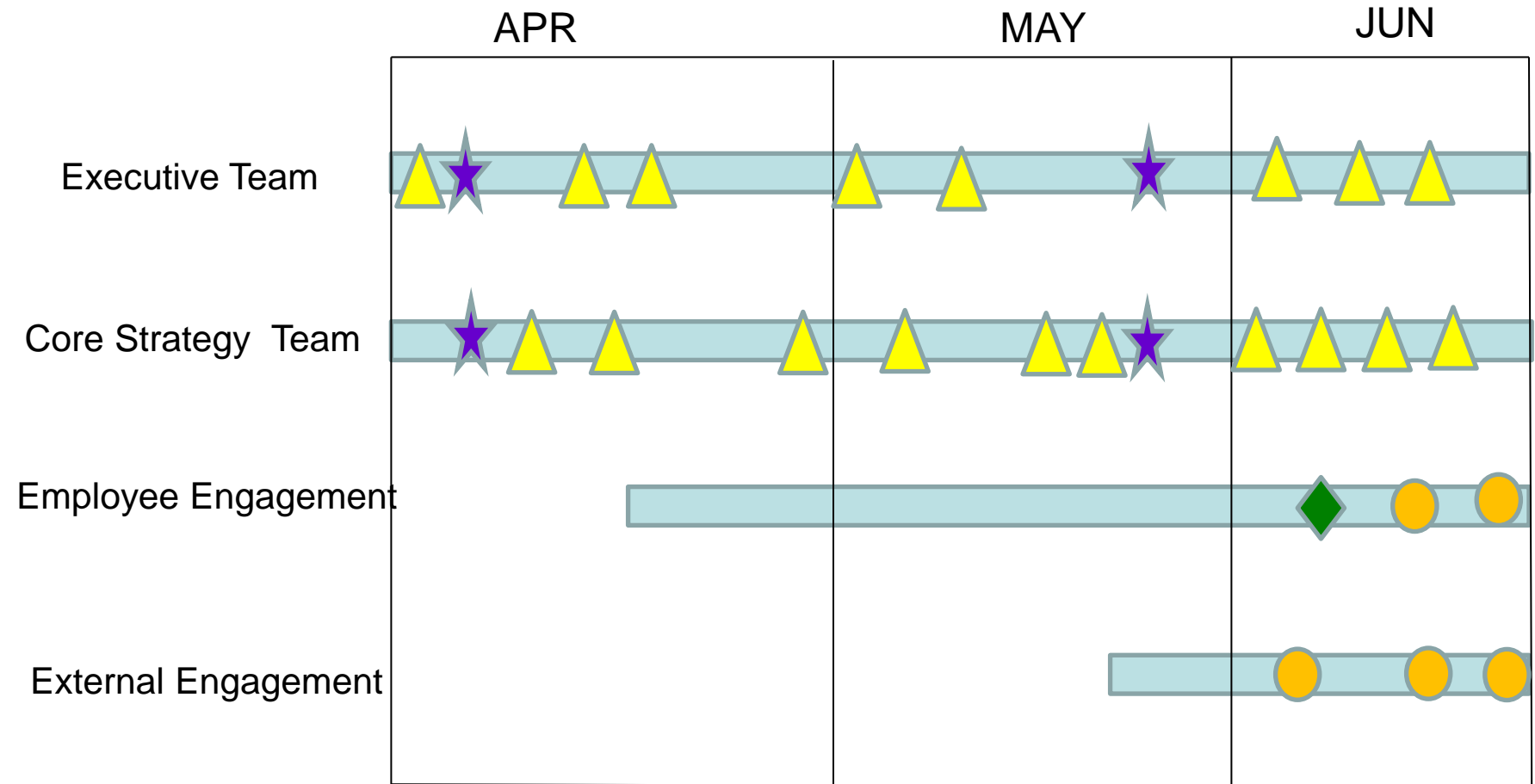
DOE-OE Strategic Planning Outcomes

- Adaptive strategies and plans to lead OE into a sustainable future with clear performance indicators
 - External leadership in R&D, security, permitting/siting, and analytics/modeling
 - Internal clarity on OE strengths, cross-OE/DOE/government partnerships, organization capacity, and emerging leaders
 - Strategic direction, priorities, and commitment of resources consistent with direction and priorities
- Alignment with tacit and explicit DOE mission and strategy
- OE collaboration across key programs/initiatives
- Next level leadership to champion strategic direction
- Common leadership and staff language, direction, values, and shared operating principles

Multi-Track Development Approach



Strategic Plan Development Session Timelines and Approaches



Legend: Team Meeting – 
Joint Meeting – 

Town Hall – 
Targeted Groups & Interview – 

DOE OE Mission Elements

- Development of the Grid
- Protecting/securing the energy infrastructure, mitigating the impacts of disruptions
- Reliable, resilient, efficient, flexible electric power for everyone/ all sectors of the economy/society
- Leading and coordinating our national effort

Identified Strategic Challenges

	Key Strategic Challenges
1	Dynamic and Asymmetric Technology, Rate-of-Adoption, Regulatory, Utility, Market, Geographic/Regional, and Temporal Issues Requires a Dynamic Agenda
2	OE Broad Mandate v. Limited Budget to Accomplish that Mandate
3	Difficulty in Communicating Results -- Diversity of OE Tools: Policy, Technology, and Market Solutions
4	Building the Policy Leadership, Technology, and Analytics Talent Needed for the Future
5	Explicitly Fostering OE's Enabler/Facilitator Role with Government, Industry, Utilities, NGOs, Commissions and Policy Makers
6	Relative Independence of OE's Operating Units Instead of a More Integrated Approach
7	Evaluating Impact of Recovery Act Initiatives and the OE's Role
8	Measurement – How to Measure the Results of Something That Did Not Happen or That Was Prevented