PROJECT
MANAGEMENT
CAREER
DEVELOPMENT
PROGRAM

Pathways to Project Success

MAY 2008

What's New

Thank you to everyone who replied to the FY2009 Data Call. Responses are currently being analyzed. A final schedule of OECM sponsored PMCDP courses will be available by September 11, 2008.

MARK YOUR CALENDAR

23 May-Due date for Cert Packages

17 June-BU Masters in PM Webinar 2pm

27 June-CRB Meeting

12 Aug- BU Masters in PM Webinar 2pm



INSIDE THIS ISSUE:

PMCDP Spotlight

PMCDP Up- 2

date

Meet the 2

CRB

Upcoming 3
PMCDP
Classes

FPD Corner 3

Question of 4 the Month

PMCDP Spotlight On:

Project Management Systems and Practices in DOE

The Project Management
Systems and Practices in
DOE course focuses on
the critical decision process, especially DOE O
413.3A. It also addresses
the Federal budgeting
process, regulations affecting DOE project managers
and FPD responsibilities.

The course will be valuable to Federal Project Directors (current and prospective) as well as integrated project team members. Successful completion of the course fulfills requirements

for working level knowledge of the FPD's roles and responsibilities, familiarity level knowledge of NEPA, expert level knowledge of DOE O 413..3A and working level knowledge of budget process all required in level one of the Certification and Equivalency Guidelines (CEG).

Past participants have commented, "the overview of the acquisition process and how DOE implements
O413.3A were essential to my understanding of how DOE does project management." And, "The information passed in the

course was very helpful in understanding the DOE way of working capital improvement projects and related issues. The case study was very helpful in learning what not to do during particular CD phases."

This blended learning course is presented in seven 2-hour televideo sessions and one three-day "onsite" seminar over about 6 weeks.

The next offering begins on May 20; the onsite will be held in DC June 17-19.



PMCDP Update

OECM is updating to the PMCDP Certification and Equivalency Guideline to include the recent changes to DOE Order 361.1B and other Certification Review Board (CRB) competency refinements. The draft guidance will be reviewed at the 22 May

CRB meeting and then placed into the REVCOM process for program office comments. The Directives Point of Contact

(DPC) for your division will receive an automatic notice when this document enters REVCOM. If you have recommenda-

tions, you should check with your DPC to see how your program office is coordinating the REVCOM response. Your participation in this update is crucial to the continued success and improvement of the PMCDP.

Meet the CRB: Thad T. Konopnicki



Thad Konopnicki
Deputy Associate Administrator,
Infrastructure and Environment/
Director of the Office of Project
Management and Systems Support
(NA-54)

Mr. Konopnicki has 30 years of experience in the areas of project management and cost and schedule estimating and control. In addition, he has 19 years of Federal Government experience in the Department of Energy and the National Science Foundation, including 11

years at the Senior Executive
Service (SES)
level.

Mr. Konopnicki has worked in DOE in the Science, Environ-

mental Management, and NNSA programs, as well as in Field Management, Procurement, and Man-

agement & Administration. He has helped to author several revisions to DOE O 4700.1, DOE O 430.1, and DOE O 413.3, the three iterations of the DOE Project Management Order. Mr. Konopnicki has extensive experience in independent project reviews, government contracting, cost and schedule estimating, earned value management systems, and project management systems and is considered an expert in those areas. As one of the founding fathers and developers of DOE's Project Management Career Development Program (PMCDP), Mr. Konopnicki serves as a valued mentor and

NNSA's voting member on the PMCDP Curriculum Review Board.

Mr. Konopnicki has a B.S. in Mechanical Engineering, an M.S. in Electrical Engineering, as well as an MBA. He is a member of the Project Management Institute's (PMI's) Education & Development Member Advisory Group. He is a Licensed Professional Engineer, and he is certified by PMI as a Project Management Professional (PMP). He holds a certificate in Strategic Planning from the American Management Association and is a graduate of the Federal Executive Institute.

Upcoming PMCDP Classes

<u>May</u>

- 19-22 Integrating Safety into PM (L1), Germantown
- 20-6/26 PM Systems and Practices (L1), DC
- 27-30 Project Risk Analysis(L2), Germantown

<u>June</u>

- 2-6 PM Simulation(L2), DC
- 10-11 Planning for PBMC(L1), Fort Chaffee, AR
- 10-12 Contract Administration for Technical Reps(L1), Carlsbad
- 10-12 Scope Management(L2), DC
- 10-13 Integrating Safety into PM(L1), New Orleans
- 17-19 Earned Value Managment (L1), Savannah River

17-20 Project Risk Analysis(L2), Germantown

18-19 Planning for PBMC(LI), DC

July

- I-3 Environmental Laws(L2), Nevada
- 8-10 Facilitation Techniques(L3), Berkley
- 9-11 Earned Value Managment(L1), Albuquerque
- 14-17 Integrating Safety into PM (L1), Richland
- 14-17 Integrating Safety into PM (L1), Pittsburgh
- 22-24 Negotiation Strategies(L3), DC
- 29-31 Contract Administration for Technical Reps(L1), Los Alamos

August

- 11-14 Integrating Safety into PM (L1), Savannah River
- 12-13 Planning for PBMC (L1), Cincinnati
- 12-14 Implementation and Management of PBMC (L3), DC
- 12-14 Labor Management Relations (L3), Oak Ridge
- 26-28 Systems Engineering (L3), Idaho

For the most up-to-date course schedule, please visit: http:// www.colleagueconsulting.com /training.htm and click on "Current Training Schedule"

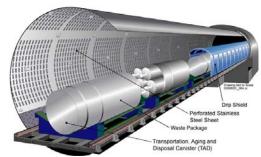
Certified FPD Corner

YUCCA Mountain Repository Project

FPD: Vincent Lorii

The primary man-made features of the repository include the emplacement tunnels, waste packages, drip shields, and Transportation, Aging and Disposal (TAD) canisters. For more information, go to the official and public DOE website for OCRWM:

http://www.ocrwm.doe.gov/ ym_repository/studies/ engdesign/index.shtml Below is a cutaway of an emplacement tunnel showing the waste package in its designated spot.



PMCDP Question of the Month

Question: If I attend a training course or seminar with subject matter relevant to the FTP Certification and PMCDP Curriculum, will OECM forward a PMCDP course exam to my organization training coordinator to proctor so that I may get credit for having completed one of the PMCDP courses?

Answer: No. The certification process provides for submission of life experience and education as equivalencies for demonstrating competencies required for FTD certification. The PMCDP curriculum has not been designed to "test out" of its requirements with an elaborately administered psychometric testing program. The exchange of ideas, lessons learned, knowledge management, best practices, and building networks within the DOE PM community are all benefits which would be lost by having a certification system based solely upon testing. While we endorse each DOE FPD self-directing his or her own set of project management capabilities, we must maintain a core set of standardized processes to ensure the fairness and integrity of certification and provide for, ultimately, the achievement of our project performance objectives.

Questions or Comments?

General questions and comments about the newsletter should be directed to:

PMCDP.Administration@hq.doe.gov. For further information about the OECM PMCDP

or Program Management Career Development Curriculum contact the individuals below:

Peter O'Konski, Director, Office of Facility Management and Professional Development: 202.586.4502

Marylee Baker, Lead Professional Career Development Analyst: 202.586.8254

Wanda Chambers-Steinberg, PMCDP Program Manager: 202.586.8114