Department of Energy
Washington, DC 20585

APR - 2 2009

Mr. Aaron Arnfeld

RE: FOIA Request No. F2009-000170

Dear Mr. Arnfeld:

This is in response to the request for information that you made to the Department of Energy (DOE) under the Freedom of Information Act (FOIA), 5 U.S.C. 552. This office is considered to be the office most likely to contain documents responsive to the request. You requested the recorded scores and mean statistical average for the employee performance plan ratings for last years rating cycle for all of Health, Safety and Security.

> Response: Enclosed are two spreadsheets. The first contains the Dept ID (organization identification), Performance Rating (as documented in CHRIS), and the Numeric Award Rating for all employees in the Office of Health, Safety and Security (HS) who received a performance rating for FY-08. This spreadsheet also contains the cumulative average of the ratings for all HS employees. The second spreadsheet contains the Dept ID, Performance Rating (as documented in CHRIS), and the Numeric Award Rating for all employees in the Office of Health, Safety and Security (HS) who received a performance rating for FY-08. This spreadsheet also contains the average of the ratings for each Dept ID in HS.

Pursuant to 10 CFR § 1004.8, you may challenge the adequacy of the search for responsive documents by submitting a written appeal to the Director, Office of Hearings and Appeals, U.S. Department of Energy, 1000 Independence Avenue, SW, Washington, DC 20585-1615. You should submit the appeal within 30 calendar days of receipt of this determination. The written appeal, including the envelope, must clearly indicate that a Freedom of Information appeal is being made, and the appeal must contain all the elements required by 10 C.F.R. § 1004.8. Judicial review will thereafter be available (1) in the district where you reside; (2) the district where you have your principal place of business; (3) the district where the DOE records are located; or (4) in the District of Columbia.

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Thank you for your interest in the Department. If you have any additional questions, please call Teri Heinicke of my staff at (202) 586-8469.

Sincerely,

Larry Torre

for Sarah J. Bonilla, Director
Office of Human Capital Management

cc: FOIA Office