Initial Entry of Competency Information

Once you have entered all your background information and project history, chosen your approving officials, and entered any supplemental information, you may begin entering your competency information.

- 1. You may enter competency information several ways:
 - From the PMCDP Menu: Click on "PMCDP" and choose "Review/Update Competencies."
 - From the initial Profile Update Notification screen presented when you completed Step 4: After you have finished entering all your initial information, choose "If you wish to start assessing your PMCDP competencies, click here."
 - After you updated your project history: After you have finished entering all your initial information, choose "If you wish to start assessing your PMCDP competencies, click here."

2. **PMCDP MENU.** Click on "PMCDP" and choose "Review/Update Competencies."

PMCDP
Introduction
Instructions (pdf)
Cert and Equivalency Guidelines (pdf)
CEG Addendum (pdf)
Set PMCDP profile
Identify managers
Maintain project history
Enter supporting information
Review/update competencies
Supervisor/Site Review Report
CE Hour Request Status Report
Competency Status Report
Equivalency Summary Report
Waiver Summary Report
Certification Request Form
Continuing Education Hour Request Form
PSO Notification/Review Request Form

3 A screen with the header "PMCDP COMPETENCY SUMMARY FOR [Your Name]" will appear.

PMCDP COMPETENCY SUMMARY FOR

View your competency status report

			Сонц	etency Status			
	Competency ID (click for		Developmental Nee	đ	Equivalency/		Justification or
	description)	Activity Type	Targeted Completion Date	Actual Completion Date	Requirements Met	Waiver	Comments
<u>Update</u> this item	1.1.1						<u>View comments</u>
<u>Update</u> this item	1.1.2						<u>View comments</u>
<u>Update</u> this item	1.1.3						<u>View comments</u>
<u>Update</u> this item	1.2.1						<u>View comments</u>
<u>Update</u> this item	<u>1.3.1</u>						<u>View comments</u>
<u>Update</u> this item	<u>1.4.1</u>						
<u>Update</u> this item	<u>1.6.1</u>						
<u>Update</u>	162						

The competency summary page is divided into the following areas/columns:

Update this Item: Click on this link to enter or update information.

Competency ID number: All PMCDP competencies (including training electives), developmental activities, and behavioral skills are listed in numerical order.

The identification number is the same as the identification number in the PMCDP Certification and Equivalency Guide and the Supervisory Review/Participant Profile. You may review the competency statement by clicking on the underlined numerical ID.

Competency Status: Lists your choice of whether the competency is a developmental need; if you have equivalent training, education, and/or experience; or if you are requesting a waiver for this competency. See steps 3 through 28 below.

Justification or Comments: Lists clarifying or additional information that will assist your approval official and the Certification Review Board in evaluating your competency in this area. See steps 8, 15, and 26 below.

(Continued on next page)

The following options are presented (bold underlined text):

Update this item: This will bring you back to the original input screen.

View Comments: This will bring up a text box that will allow you to see the comments or justification you have entered.

View your competency status report: This will take you to the Competency Status Report screen.

Competency Status

You must enter information for "Competency Status" for each required competency.

Competencies require demonstrated ability at one of three levels. Demonstrated ability is defined as the actual performance of a task or activity in accordance with policy, procedures, guidelines, and/or accepted industry or Departmental practices.

- <u>Familiarity-Level</u>: Basic knowledge of, or exposure to, the subject or process adequate to discuss the subject or process with individuals of greater knowledge.
- <u>Working-Level</u>: Knowledge required to monitor and assess operations/ activities, to apply standards of acceptable performance, and to reference appropriate materials and/or expert advice as required to ensure the safety of project activities.
- <u>Expert-Level</u>: Comprehensive, intensive knowledge of the subject or process sufficient to provide advice in the absence of procedural guidance.

4. All competency fields will be blank. Begin by choosing the competency you wish to address. [You may view the competency statement by clicking on the Competency ID number. A text box will appear with the applicable competency statement.] Click on "Update this item."

			Сонц	etency Status			
	Competency ID (click for		Developmental Nee	đ	Equivalency/ Justification		
	description)	Activity Type	Targeted Completion Date	Actual Completion Date	Requirements Met	Waiver	Comments
(Update this item)	1.1.1						<u>View comments</u>
<u>Update</u> this item	1.1.2						<u>View comments</u>
TT 1.							

5. A screen with the header "PMCDP for [Your Name]" will appear displaying competency number and a drop down box.

PMCDP FOR

Competency ID = 1.1.1

Please select a status for this competency record:



Select a status by clicking the down arrow in the box. Three choices will be displayed. Select one from the list.

Options:

"Developmental need" is a competency that is required for certification or job description and the participant does not currently possess all (an acceptable level) of the knowledge and/or skills required for a competency. (See steps 6–12 below to choose a developmental need.)

"Designation of equivalency" allows you to identify prior training, and or experience that gives you the required knowledge, skill, and/or ability for this competency. (See steps 13–22 below to designate an equivalency.)

"PMCDP Course" allows you to choose one of the PMCDP courses as fulfillment of a competency. (See steps 23–28 below to choose a course.)

"Waiver" is a rarely used unilateral option of the CRB to grant certification to any applicant by absolving the requirement(s) of specific competencies or certification levels based upon the certification candidate's overall education, training, and experience. (See steps 29–34 below to request a waiver.)

Click on "Continue."

Competency Status: Developmental Need

Developmental needs should be discussed with your supervisor and managed through your IDP.

6. Once you have chosen "Developmental Need" and clicked "Continue," a screen will be presented displaying the Header "PMCDP FOR [Your Name]" and the competency number that you are updating, and the "Competency designation selection = Developmental Need."

PMCDP FOR

Updating competency = $\frac{1.12.1}{1.12.1}$ Competency designation selection = Developmental Need

-Required fields

Сонф	etency Status		Justification or Comments
Developmental need	Target Completion Date (mm/yyyy)	Actual Completion Date (mm/dd/yyyy)	(2000 character limit)
 Select a developmental need – Select a developmental need – Certification/License College Course Equivalent Training Course Mentoring On-the-job Training Oral Board Review Other PMCDP Course Rotational Assignment Self Study Written Examination 	SUBMIT	<u> </u>	

Developmental need is the description of the activity from the given listing that best describes your intended course of action to meet the competency.

Targeted Completion Date is the date (mm/yyyy) that you anticipate completing this competency.

Actual Completion Date is the date (mm/dd/yyyy) at which you completed the training and/or experiential activity for this competency.

Justification or Comments is the information that validates why you require this activity.

(Continued on next page)

Enter information on the type of developmental need you have chosen. Click the down arrow in "Developmental need" column to view the list of choices. Choose one of the following:

- Certification/License
- On-the-job Training
- Rotational Assignment
- College Course
- Oral Board Review
- Self Study
- Equivalent Training Course
- Other
- Written Examination
- Mentoring
- PMCDP Course

PMCDP FOR

Updating competency = $\frac{1.12.1}{1.12.1}$ Competency designation selection = Developmental Need

*-Required fields

с	ompetency Status		Justification or Comment
Developmental need	Target Completion Date (nun/yyyy)	Actual Completion Date (mm/dd/yyyy)	(2000 character limit)
- Select a developmental need - - Select a developmental need - Certification/License College Course Equivalent Training Course Mentoring On-the-job Training			
Oral Board Review Other PMCDP Course Rotational Assignment Self Study Written Examination			

7. Enter the "Targeted Completion Date" (mm/yyyy).

You will update this information with the actual completion date once you have completed the developmental need.

PMCDP FOR

Updating competency = $\frac{1.12.1}{1}$ Competency designation selection = Developmental Need

* -Required fields

Co	mpetency Status		Justification or Comments
Developmental need	Target Completion Date (mm/yyyy)	Actual Completion Date (mm/dd/yyyy)	(2000 character limit)
– Select a developmental need – (– Select a developmental need –			

8. You may choose to enter justification or comments to assist your approval official. Enter applicable information in column titled "Justification or Comments."

Competency Str	atus"		
Developmental need	Target Completion Date (nun/yyyy)	Actual Completion Date (mm/dd/yyyy)	Justification or Comments (2000 character limit)
Select a developmental need 🍟			
\subset	SUBM		

Click on "SUBMIT."

9. You will be brought to a screen summarizing the information you have entered.



Options:

Update another competency: Click on "Update another competency" to continue adding information to your competencies.

Re-edit this competency: This will take you back to the previous screen where you can edit the information.

10. This activity is automatically added to your Individual Development Plan (IDP). Click on "IDP" on the ESS menu; choose "Update current IDP" to process your IDP.



11. If you also want to register for a PMCDP class, or look up training, you can access the training module by clicking on the "Training" tab on top of the page. ESS goes directly into CHRIS "Workflow" so you can register without leaving the ESS site.

employee	self servi	Ce Welcon	ne Page Fee	edback Chan	ge Passwo	rd Change U	ls emame	FAQ Links Pho
	Review	Update	CHRIS/ People Soft	Training	IDP	PMCDP	Time/Lea	ve Help
				Access Tra	aining Worl	dlow		
				CHRIS Trai	ning Catalo	g		
				OLC2 Trair	ning Catalog]		
				Energy On	ine Learnin	ıg Center		
				Your Traini	ing Summa	ry		
				Skills Self-	Assessme	nt		
				Current Tra	aining Sche	dule		

12. To request a developmental need for another competency, click on "PMCDP Menu," "Review/Update Competencies" and follow steps 1–9.



Competency Status: Designation of Equivalency

If you have prior training, education or experience that satisfies the knowledge, skills, and abilities for a competency, you may request an "Equivalency."

- 13. Repeat steps 1 through 4. Choose designation as "Designation of Equivalency."
- 14. A screen with the header "PMCDP for [Your Name]" will appear displaying competency number that you are updating, and the "Competency designation selection = Equivalency."

In the column "Competency Status," "Equivalency type" click the down arrow in the drop down box to display a list of options. Choose one.

PMCDP FOR

Updating competency = $\frac{1.1.1}{1}$ Competency designation selection = Equivalency

*-Required fields

Competency Status [*] Equivalency type	Justification or Comments (4000 character limit) [*]	Verification Method [*]
- Select an equivalency - - Select an equivalency Education & Experience Experience Oral Exam	4000 characters left.	– Select a verification method – 💙
Other PE or RA License PMI PMP TQP Certification Training or Education completed Written Exam	SUBMIT	

- Education and Experience
- Experience
- Oral exam
- Other
- Professional Engineer (PE) or Registered Architect (RA) license
- PMI Project Management Professional (PMP)
- TQP Certification
- Training or Education Completed
- Written Exam

15. Information that supports your request for having equivalent knowledge, skills, and abilities for this competency is required to be entered in the "Justification or Comments" field (2,000 character limit).

Provide the details for experiential and training information, the number of your Project Management Institute Project Management Professional certification, Professional Engineer and/or Registered Architect license, and date/state of issuance of each.

PMCDP FOR



- 16. Equivalencies must be verifiable. Click the down arrow to the right of "Select a verification method" field to view a list of choices. Select the appropriate method for verification of the knowledge, skills, and abilities associated with the competency. Choose one.
 - Written Exam
 - Qualifying Official
 - Observed
 - Course Completion Certificate
 - Interview
 - Oral Board
 - SME (Subject Matter Expert)
 - On-the-Job-Training
 - Transcript
 - Professional Certificate/License
 - Position Description
 - No Documentation

Click on "SUBMIT."

PMCDF	FOR	
Comp	Updating competency = $\frac{1.6.2}{1.6.2}$ betency designation selection = Equival	lency
	*-Required fields	
Competency Status* Equivalency type	Justification or Comments (2000 character limit)*	Verification Method [*]
PMCDP Training	PM Systems and Practices in DOE Completed 07/2004	Select a verification method Select a verification method Course Completion Certificate Course Evaluation Interview No Documentation Observed On the Job Training Oral Board Position Description Professional Certificate/License Gualifying Official SME Transcript Written Exam

17. A screen with the header "PMCDP FOR [Your Name]" and the number of the competency will appear detailing your choices. You may accept these inputs and submit this equivalency for approval, edit the information, or update another competency. Choose one option. If you are entering data for multiple competencies, you may choose to send one notification to you approving official. If so, choose "Update another competency."



Options:

Submit for approval: This will generate an electronic message to the approving official you select requesting approval for this competency.

Re-edit this competency: This will bring you back to the original input screen for your update.

Update another competency: This will bring you back to the "Review/Update Competency" screen where you can select another competency to update.

18. If you choose "Submit for approval," a screen with the header "PMCDP FOR [Your Name]" and the number of the competency will appear. If no name appears as the approving official, you must choose one, or the name is incorrect you must make another selection. Click "Change" to select the appropriate DOE employee.

		PMCDP .	FOR		
			Competency ID =		
Ple: pi	ase select an a rofile will be s	pproving official for elected. Click on th	r this competency record e "Change" link to mod	d. By default, your first lin ify the approving official fi	e manager from your or this competency.
U cc yu cl	PDATED 09/2 ompetency req our approving lick on "Contir	9/2008: PMCDP ha luest, or you may wa official for all compo lue."	as two options for comp ait to enter other compet etencies within this PM 1	etency approval. You may encies and send one email level. If you choose to sub:	— submit this single notification to mit this request,
If R	'you wish to s eport" from th	end one notification e PMCDP menu.	1 for multiple competency	7 approvals, choose "Comp	petency Status
\pproving Of	ficial:*	đ			<u>Change</u>
			Continue		

19. A screen will be displayed that allows you to search for the name of your applicable approving official.

PMCDP approving official search

Search by name (last,first):

NOTE: No space between comma and first name

>		Manager name:
		Submit
	1	
	1	Submit

Type in the name: Last, First (no space between comma and first name).

Click "Submit."

20. A screen with the header "PMCDP FOR [Your Name]" and the number of the competency will appear. The name you have selected will be displayed. Click on "Continue."

	PMCDP FOR	
	Competency $ID =$	
Please select an ap profile will be se	proving official for this competency record. By default, your first line man lected. Click on the "Change" link to modify the approving official for this	ager from your competency.
UPDATED 09/25 competency requ your approving o click on "Continu If you wish to se Report" from the	2/2008: PMCDP has two options for competency approval. You may submi lest, or you may wait to enter other competencies and send one email notifi- official for all competencies within this PM level. If you choose to submit the ne." nd one notification for multiple competency approvals, choose "Competence PMCDP menu.	t this single cation to s request, ry Status
Approving Official:*	Name of Approving Official here	<u>Change</u>

21. A screen with the header "PMCDP FOR [Your Name]" and the number of the competency will appear. The name you have selected and the email address of this person will be displayed.



You may send or cancel the competency review request. Click on one.

Options:

Send for approval: This will automatically send an email message to the approving official informing him or her that this competency is ready for review.

Cancel request: You will be returned to the "Review/Update Competency" screen.

22. If you send for approval, a screen titled "PMCDP COMPETENCY SUMMARY FOR [Your Name]" will be presented. It will state "Email has been sent to the designated approving official." You may review your competency information and update if necessary. Click "View your competency status report."

PMCDP COMPETENCY SUMMARY

Email has been sent to the designated approving official. View your competency status report

Competency ID (click for description)	Competency Status						
	Developmental Need			E-minutes and		Justification or	
	Activity Type	Targeted Completion Date	Actual Completion Date	Equivalency/ Requirements Met	Waiver	Comments	
<u>Update</u> this item	1.1.1						<u>View comments</u>

Competency Status: PMCDP Class

- 23. Repeat steps 1 through 4. Choose "PMCDP Course."
- 24. A screen displaying your name and the competency number that you are updating, and the "Competency designation selection = PMCDP Course" will be presented. Click the down arrow to the right of "Select a PMCDP Course" field to view a list of choices. Choose one.

PMCDP FOR

Updating competency = $\frac{1.2.1}{1.2}$ Competency designation selection = Equivalency - PMCDP Course

*-Required fields

PMCDP Course Name * (C)=Core Course (E)=Elective Course	Completion Date (mm/dd/yyyy) [*]	Justification or Comments (4000 character limit) [*]	Verification Method *
Select a PMCDP Course Select a PMCDP Course L1 (C) - Acquisition Strategy &Planning L1 (C) - Contract Admin for Tech Reps. L1 (C) - Earned Value Mgmt Systems L1 (C) - Integ Safety in Proj Mgmt L1 (C) - Proj Mgt Sys & Prac in DOE L1 (C) - Proj Mgt Sys & Prac in DOE L1 (C) - Project Management Essentials L2 (C) - Advanced Concepts in Proj Mgt L2 (E) - Cost and Schedule Estimation L2 (E) - Env Laws Regs and NEPA L2 (C) - Fred Budgeting Process in DOE L2 (C) - Proj Mgt Simulation L2 (C) - Project Risk Analysis & Mgmt L2 (E) - Scope Mgt/Baseline Development L2 (E) - Value Management L3 (E) - Facilitatn Tchnques/Cnflct Res	S	4000 characters left. JBMIT	– Select a verification method –

25. Enter course completion date (mm/dd/yyyy).



26. Comments or information that supports your request for having equivalent knowledge, skills, and abilities for this competency is required to be entered in the "Justification or Comments" field (2,000 character limit. Provide the details for experiential and training information. If the competency requires completion of more than one PMCDP course, enter the second class information in this text box (name and completion date).



27. Equivalencies must be verifiable. Click the down arrow to the right of "Select a verification method" field. Since only the PMCDP class is accepted for this designation, only "Course Completion Certificate" may be selected.

Click on "SUBMIT."



28. A screen with the header "PMCDP for [YOUR NAME] and the number of the competency will appear. Your chosen approving official will be listed. If you wish to change the approving official, click on "Change" and follow steps 19 through 20 above.

If you wish to continue and send this for approval, click on "Continue" and follow steps 20-22 above.

If you are entering data for multiple competencies, you may choose to send one notification to you approving official. If so, choose "Competency Status Report" from the PMCDP menu and follow steps 35-39 below.

ID =
record. By default, your first line manager from your 10 modify the approving official for this competency.
competency approval. You may submit this single ompetencies and send one email notification to s PM level. If you choose to submit this request,
etency approvals, choose "Competency Status
Change

Competency Status: Waiver

A participant may request a waiver for an individual competency or a whole certification level. Waiver of whole certification level requires that all competencies be completed with request for a waiver.

The waiver request will be sent to the supervisor/manager and the site/office manager for approval. It is expected that waiver authority will be used only in rare and unusual circumstances.

- 29. Repeat steps 1 through 4. Choose "Waiver."
- 30. A screen displaying your name and the competency number that you are updating, and the "Competency designation selection = Waiver" will be presented.

In the column "Justification or Comments," enter applicable information. This text box has a 2,000 character limit.

Click on "SUBMIT."

PMCDP
Updating competency = <u>1.1.3</u> Competency designation selection = Waiver
Beter justification in the box below for waiver designation.
*-Required Hilds
Justification or Comments (2000 character limit)
SUBMT

31. A summary screen titled "PMCDP FOR [Your Name]" and the competency you are addressing will be presented detailing that you are requesting a waiver, and the justification/comments that have been entered. You can accept these inputs and submit this equivalency for approval, edit the information, or update another competency. Choose one option. If you are entering data for multiple competencies, you may choose to send one notification to you approving official. If so, choose "Update another competency."



Options:

Submit for approval: This will generate an electronic message to the manager you select requesting approval for this competency waiver.

Re-edit this competency: This will bring you back to the original input screen for your update.

Update another competency: This will bring you back to the competency summary page where you can select another competency to update.

32. If you choose "Submit for approval," a screen with the header "PMCDP FOR [Your Name]" and the number of the competency will appear. If no name appears next to "Approving Official" or the name is incorrect, click "Change" to select the appropriate DOE employee and follow steps 19-20 above. If the name of the Approving Official is correct, click on "Continue."

	PMCDP FOR
	Competency $ID =$
	Please select an approving official for this competency record. By default, your first line manager from your profile will be selected. Click on the "Change" link to modify the approving official for this competency.
	UPDATED 09/29/2008: PMCDP has two options for competency approval. You may submit this single competency request, or you may wait to enter other competencies and send one email notification to your approving official for all competencies within this PM level. If you choose to submit this request, click on "Continue."
	If you wish to send one notification for multiple competency approvals, choose "Competency Status Report" from the PMCDP menu.
Approv	ing Official.*
	Continue
Cho	ice of approving official must be in accordance with your program office policy and procedure.

33. A screen with the header "PMCDP for [Your Name]" and the number of the competency will appear. The name you have selected and the email address of this person will be displayed. You can accept these inputs and submit this equivalency for approval, or cancel the request.

PMCDP FOR	
Compet	ency ID = $\underline{1.6.2}$
This function will send an email message to the competency	e designated approving official, informing them that this is ready for review.
Designated approving official: Email address:	Name of Approving Official here Email address of Approving Official here
Send for approval	Cancel request

Options:

Send for approval: This will automatically send an email message to the approving official informing him or her that this competency is ready for review.

Cancel request: You will be returned to the "Review/Update Competency" screen.

34. If you need additional space to document your request for a waiver, you may choose to enter more information under the "Enter Supporting Information" (click on PMCDP Menu, "Enter Supporting Information") once you have submitted the waiver request.



Batch Notification

A participant may request approval of multiple competencies at one time. One electronic message will be sent to the approving official notifying them of the required action.

35. Go to PMCDP Menu, choose "Competency Status Report." A screen with the header "PMCDP COMPETENCY STATUS REPORT for [Your Name]" will appear. Choose the requisite level and click on the "Request approval for all competencies."

PMCDP COMPETENCY STATUS REPORT FOR

INSTRUCTIONS: This report displays the status of all PMCDP competencies in your profile. If you wish to send a notification request for approval for all competencies at a particular PM level, click on the appropriate link to notify your supervisor/line manager that your competencies are ready for review and approval. **NOTE: The links will appear when at least one competency in a particular level has been completed.**

		Level 1 - <u>Beg</u> Level 2 - <u>Reg</u> Level 3 - <u>Reg</u> Level 4 - <u>Reg</u>	uest approval for all uest approval for all uest approval for all uest approval for all	competen competen competen competen	cies cies cies cies		
Competency ID (click for description)	Developmental Need	Equivalency	Verification Method	Approval Status or Date	Approved By	Employee's justification	Approving official's comments

26

36. A screen with the header "PMCDP for [Your Name], Batch Notification Process for Level X Competencies" will appear. Check to see that the Level chosen is correct.

If no name appears as the approving official, you must choose one. Click "Change" to select the appropriate DOE employee (see steps 19-20 above). If the approving official shown is correct, click on "Continue."

H	PMCDP FOR		
Bate	h Notification Process for Level	Competencies	
INSTRUCTIONS: P line manager fro:	lease select an approving official for this m your profile will be selected. Click on th approving official for this notific	notification. By default, your first ne "Change" link to modify the ation.	
proving Official:*			<u>Chan</u>
	Continue		
	Continue		

37. A screen with the header "PMCDP for [Your Name]" will appear. Check to see that the Level chosen is correct. Your chosen approving official and his or her email address will be listed. You may cancel this request of send for approval. Choose one.

PMCDP FOR	
This function will send an email message to the designated approving official, informing them that your Level competencies are ready for review.	
Designated approving official: Email address:	
Send for approval Cancel request	

38. An email will be sent to the approving official notifying them of the request.



39. A screen with the header "PMCDP COMPETENCY STATUS REPORT for [Your Name]" will appear. A RED notice will appear that you chosen approving official has been notified of your request for competency review and approval.

PMCDP COMPETENCY STATUS REPORT FOR

INSTRUCTIONS: This report displays the status of all PMCDP competencies in your profile. If you wish to send a notification request for approval for all competencies at a particular PM level, click on the appropriate link to notify your supervisor/line manager that your competencies are ready for review and approval. **NOTE: The links will appear when at least one competency in a particular level has been completed.**

Email has been sent to your chosen approving official.

- Level 1 Request approval for all competencies
- Level 2 Request approval for all competencies
- Level 3 Request approval for all competencies
- Level 4 Request approval for all competencies