

Department of Energy

2010 Federal Employee Viewpoint Survey: Trend Report

(2006 and 2008 results have been recalculated to exclude Do Not Know/No Basis to Judge responses)

Response Summary

	Surveys Completed
2010 Governmentwide	263,475
2010 Department of Energy	6,648
2008 Department of Energy	6,093
2006 Department of Energy	7,742

This 2010 Federal Employee Viewpoint Survey Report provides summary results for your department or agency. The results include Positive, Neutral, and Negative response percentages for each survey item. For each of the three response scales used in the survey, two responses were categorized as “Positive” (*Strongly Agree* and *Agree*, *Very Satisfied* and *Satisfied*, *Very Good* and *Good*), one response as “Neutral” (*Neither Agree nor Disagree*, *Neither Satisfied nor Dissatisfied*, *Fair*), two responses as “Negative” (*Disagree* and *Strongly Disagree*, *Dissatisfied* and *Very Dissatisfied*, *Poor* and *Very Poor*), and one response as “DNK” or “NBJ” (*Do Not Know or No Basis to Judge*). Respondents counted in the DNK/NBJ column are not included in the calculation of the Positive, Neutral and Negative percents.

My Work Experiences

<i>1. I am given a real opportunity to improve my skills in my organization.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	262,929	65.9%	15.9%	18.2%
2010 Department of Energy	6,639	67.4%	15.5%	17.1%
2008 Department of Energy	6,092	65.7%	17.1%	17.2%
2006 Department of Energy	7,742	63.7%	17.4%	18.9%
<i>2. I have enough information to do my job well.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	262,810	72.9%	14.1%	13.0%
2010 Department of Energy	6,636	72.4%	14.6%	13.0%
2008 Department of Energy	6,092	73.2%	15.6%	11.1%
2006 Department of Energy	7,742	72.8%	15.4%	11.9%
<i>3. I feel encouraged to come up with new and better ways of doing things.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	262,091	59.9%	18.3%	21.8%
2010 Department of Energy	6,625	62.0%	17.2%	20.9%
2008 Department of Energy	6,092	63.3%	18.1%	18.6%
2006 Department of Energy	7,742	63.6%	17.8%	18.6%
<i>4. My work gives me a feeling of personal accomplishment.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	262,828	74.7%	13.5%	11.9%
2010 Department of Energy	6,641	70.8%	15.0%	14.1%
2008 Department of Energy	6,092	71.9%	14.5%	13.6%
2006 Department of Energy	7,742	70.4%	15.3%	14.3%

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My Work Experiences

5. <i>I like the kind of work I do.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	262,447	85.6%	9.6%	4.8%
2010 Department of Energy	6,631	82.0%	11.4%	6.6%
2008 Department of Energy	6,093	81.9%	11.3%	6.7%
2006 Department of Energy	7,742	80.6%	12.7%	6.8%

6. <i>I know what is expected of me on the job.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	262,073	80.8%	10.8%	8.4%
2010 Department of Energy	6,623	74.9%	13.6%	11.4%
2008 Department of Energy	--	--	--	--
2006 Department of Energy	--	--	--	--

7. <i>When needed I am willing to put in the extra effort to get a job done.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	262,614	96.7%	2.2%	1.0%
2010 Department of Energy	6,624	96.7%	2.2%	1.1%
2008 Department of Energy	--	--	--	--
2006 Department of Energy	--	--	--	--

8. <i>I am constantly looking for ways to do my job better.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	262,544	91.7%	6.9%	1.5%
2010 Department of Energy	6,625	89.9%	8.3%	1.7%
2008 Department of Energy	--	--	--	--
2006 Department of Energy	--	--	--	--

9. <i>I have sufficient resources (for example, people, materials, budget) to get my job done.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	261,850	50.1%	16.5%	33.3%	850
2010 Department of Energy	6,617	52.2%	16.9%	30.9%	20
2008 Department of Energy	6,061	53.5%	18.0%	28.5%	30
2006 Department of Energy	7,681	49.8%	18.9%	31.3%	61

10. <i>My workload is reasonable.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	262,264	59.1%	16.4%	24.4%	612
2010 Department of Energy	6,619	59.1%	16.5%	24.4%	21
2008 Department of Energy	6,070	59.4%	17.4%	23.2%	22
2006 Department of Energy	7,700	60.5%	16.0%	23.5%	42

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My Work Experiences

<i>11. My talents are used well in the workplace.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	260,171	60.4%	16.8%	22.8%	1,613
2010 Department of Energy	6,561	57.9%	16.8%	25.3%	52
2008 Department of Energy	6,037	61.2%	16.4%	22.5%	56
2006 Department of Energy	7,659	60.2%	17.0%	22.8%	83
<i>12. I know how my work relates to the agency's goals and priorities.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	261,561	84.4%	10.0%	5.6%	1,097
2010 Department of Energy	6,612	82.0%	11.4%	6.6%	23
2008 Department of Energy	6,070	84.5%	9.7%	5.8%	23
2006 Department of Energy	7,699	83.1%	10.4%	6.5%	43
<i>13. The work I do is important.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	260,289	92.2%	5.7%	2.1%	788
2010 Department of Energy	6,563	87.3%	8.9%	3.8%	32
2008 Department of Energy	6,066	87.6%	8.6%	3.8%	27
2006 Department of Energy	7,722	87.2%	8.9%	3.9%	20
<i>14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	261,756	67.0%	14.5%	18.4%	1,032
2010 Department of Energy	6,613	71.5%	13.7%	14.8%	30
2008 Department of Energy	6,077	73.3%	14.2%	12.5%	16
2006 Department of Energy	7,708	73.4%	13.2%	13.4%	34
<i>15. My performance appraisal is a fair reflection of my performance.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	259,202	68.4%	14.5%	17.1%	3,296
2010 Department of Energy	6,567	63.0%	15.4%	21.6%	67
2008 Department of Energy	5,965	62.3%	20.6%	17.1%	127
2006 Department of Energy	7,641	64.6%	19.7%	15.8%	101
<i>16. I am held accountable for achieving results.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	261,232	84.0%	11.3%	4.8%	1,132
2010 Department of Energy	6,593	82.0%	12.3%	5.7%	33
2008 Department of Energy	6,056	83.5%	11.8%	4.7%	37
2006 Department of Energy	7,703	81.2%	13.1%	5.7%	39

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My Work Experiences

<i>17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	249,856	61.6%	19.6%	18.8%	12,270
2010 Department of Energy	6,321	61.7%	19.3%	19.0%	305
2008 Department of Energy	5,576	57.2%	23.5%	19.4%	517
2006 Department of Energy	7,046	53.5%	24.9%	21.5%	696
<i>18. My training needs are assessed.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	257,637	53.8%	23.5%	22.8%	3,506
2010 Department of Energy	6,530	50.4%	24.2%	25.4%	59
2008 Department of Energy	6,014	53.9%	24.7%	21.4%	79
2006 Department of Energy	7,641	51.6%	25.0%	23.4%	101
<i>19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).</i>					
	N	Positive	Neutral	Negative	NBJ
2010 Governmentwide	258,886	67.8%	14.0%	18.2%	3,813
2010 Department of Energy	6,592	59.2%	14.8%	26.1%	46
2008 Department of Energy	5,932	60.7%	18.6%	20.7%	159
2006 Department of Energy	--	--	--	--	--

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Trend Report

My Work Unit

<i>20. The people I work with cooperate to get the job done.</i>	N	Positive	Neutral	Negative	
2010 Governmentwide	256,068	74.7%	13.2%	12.1%	
2010 Department of Energy	6,468	77.1%	12.9%	10.0%	
2008 Department of Energy	6,092	86.2%	7.6%	6.2%	
2006 Department of Energy	7,742	86.0%	7.6%	6.4%	

<i>21. My work unit is able to recruit people with the right skills.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	254,002	45.8%	26.9%	27.3%	8,804
2010 Department of Energy	6,390	47.3%	24.9%	27.8%	245
2008 Department of Energy	5,939	49.1%	26.1%	24.9%	154
2006 Department of Energy	7,457	43.7%	28.4%	28.0%	285

<i>22. Promotions in my work unit are based on merit.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	247,778	35.4%	28.4%	36.2%	14,914
2010 Department of Energy	6,239	39.1%	27.8%	33.1%	395
2008 Department of Energy	5,789	40.4%	26.8%	32.8%	304
2006 Department of Energy	7,357	38.2%	27.5%	34.3%	385

<i>23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	241,373	30.8%	27.5%	41.7%	21,290
2010 Department of Energy	6,067	29.0%	29.2%	41.8%	562
2008 Department of Energy	5,588	27.7%	30.4%	41.8%	505
2006 Department of Energy	7,137	26.8%	29.8%	43.4%	605

<i>24. In my work unit, differences in performance are recognized in a meaningful way.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	249,067	36.2%	28.7%	35.1%	13,517
2010 Department of Energy	6,276	34.8%	28.6%	36.6%	350
2008 Department of Energy	5,772	31.9%	33.0%	35.2%	321
2006 Department of Energy	7,361	29.9%	32.8%	37.4%	381

<i>25. Awards in my work unit depend on how well employees perform their jobs.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	248,800	43.5%	24.1%	32.3%	13,526
2010 Department of Energy	6,287	41.5%	25.5%	33.0%	336
2008 Department of Energy	5,817	44.8%	25.9%	29.3%	275
2006 Department of Energy	7,403	41.8%	26.6%	31.6%	339

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My Work Unit

<i>26. Employees in my work unit share job knowledge with each other.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	260,780	73.1%	14.5%	12.4%	1,480
2010 Department of Energy	6,589	72.9%	14.2%	12.9%	37
2008 Department of Energy	6,067	74.5%	13.0%	12.5%	25
2006 Department of Energy	7,703	74.1%	13.7%	12.2%	39

<i>27. The skill level in my work unit has improved in the past year?</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	252,402	55.7%	28.0%	16.4%	9,299
2010 Department of Energy	6,366	55.8%	28.2%	16.1%	243
2008 Department of Energy	5,936	53.6%	27.9%	18.5%	157
2006 Department of Energy	7,534	49.1%	30.5%	20.5%	208

<i>28. How would you rate the overall quality of work done by your work unit?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	262,311	82.2%	14.8%	3.0%
2010 Department of Energy	6,623	83.3%	14.0%	2.7%
2008 Department of Energy	6,092	84.8%	12.3%	3.0%
2006 Department of Energy	7,742	85.2%	12.0%	2.8%

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My Agency

<i>29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	255,156	72.5%	16.9%	10.6%	4,104
2010 Department of Energy	6,474	73.8%	16.4%	9.8%	100
2008 Department of Energy	6,050	75.5%	14.3%	10.2%	42
2006 Department of Energy	7,671	75.0%	13.8%	11.2%	71
<i>30. Employees have a feeling of personal empowerment with respect to work processes.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	253,074	47.6%	26.0%	26.5%	6,181
2010 Department of Energy	6,408	46.8%	25.6%	27.6%	171
2008 Department of Energy	5,960	47.6%	26.8%	25.6%	132
2006 Department of Energy	7,579	46.6%	26.7%	26.7%	163
<i>31. Employees are recognized for providing high quality products and services.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	254,607	51.1%	23.4%	25.5%	4,674
2010 Department of Energy	6,463	51.3%	25.0%	23.6%	115
2008 Department of Energy	--	--	--	--	--
2006 Department of Energy	--	--	--	--	--
<i>32. Creativity and innovation are rewarded.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	251,507	41.1%	28.9%	30.0%	7,479
2010 Department of Energy	6,396	40.4%	30.5%	29.1%	174
2008 Department of Energy	5,964	43.1%	29.2%	27.7%	129
2006 Department of Energy	7,593	40.8%	29.0%	30.2%	149
<i>33. Pay raises depend on how well employees perform their jobs.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	244,075	26.3%	28.9%	44.9%	14,814
2010 Department of Energy	6,200	26.1%	29.1%	44.8%	377
2008 Department of Energy	5,749	27.8%	31.0%	41.2%	342
2006 Department of Energy	7,373	23.7%	30.6%	45.8%	369
<i>34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	242,918	58.0%	28.0%	14.0%	16,123
2010 Department of Energy	6,205	63.0%	24.5%	12.5%	364
2008 Department of Energy	5,802	68.4%	20.9%	10.7%	290
2006 Department of Energy	7,346	65.0%	23.7%	11.3%	396

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My Agency

35. <i>Employees are protected from health and safety hazards on the job.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	255,119	76.4%	13.7%	9.9%	3,676
2010 Department of Energy	6,514	86.2%	9.3%	4.4%	53
2008 Department of Energy	6,039	87.2%	8.2%	4.6%	54
2006 Department of Energy	7,663	85.9%	9.0%	5.2%	79
36. <i>My organization has prepared employees for potential security threats.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	254,534	76.3%	14.8%	8.9%	4,197
2010 Department of Energy	6,488	80.5%	13.7%	5.8%	76
2008 Department of Energy	6,005	80.6%	13.1%	6.3%	88
2006 Department of Energy	7,619	78.0%	14.4%	7.7%	123
37. <i>Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	244,525	51.3%	24.5%	24.2%	14,196
2010 Department of Energy	6,210	53.3%	22.8%	23.9%	354
2008 Department of Energy	5,572	55.8%	22.6%	21.7%	521
2006 Department of Energy	7,106	49.9%	25.6%	24.5%	636
38. <i>Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	239,180	65.7%	20.3%	13.9%	19,348
2010 Department of Energy	6,044	66.8%	19.3%	13.9%	511
2008 Department of Energy	5,476	68.3%	19.4%	12.2%	617
2006 Department of Energy	6,967	66.9%	20.2%	12.9%	775
39. <i>My agency is successful at accomplishing its mission.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	252,313	77.6%	15.6%	6.8%	4,142
2010 Department of Energy	6,396	77.3%	16.0%	6.6%	101
2008 Department of Energy	--	--	--	--	--
2006 Department of Energy	--	--	--	--	--
40. <i>I recommend my organization as a good place to work.</i>					
	N	Positive	Neutral	Negative	
2010 Governmentwide	258,700	69.7%	18.8%	11.5%	
2010 Department of Energy	6,558	66.5%	20.4%	13.1%	
2008 Department of Energy	6,093	64.6%	18.5%	16.9%	
2006 Department of Energy	7,742	61.8%	19.8%	18.4%	

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My Agency

41. *I believe the results of this survey will be used to make my agency a better place to work.*

	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	235,857	44.5%	29.8%	25.7%	23,296
2010 Department of Energy	5,952	37.0%	32.5%	30.4%	616
2008 Department of Energy	--	--	--	--	--
2006 Department of Energy	--	--	--	--	--

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My Supervisor/Team Leader

<i>42. My supervisor supports my need to balance work and other life issues.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	256,654	76.2%	12.8%	11.0%	1,745
2010 Department of Energy	6,510	81.0%	10.8%	8.2%	43
2008 Department of Energy	6,059	82.1%	10.5%	7.4%	34
2006 Department of Energy	7,691	83.7%	10.1%	6.2%	51
<i>43. My supervisor/team leader provides me with opportunities to demonstrate my leadership skills.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	256,966	66.0%	17.7%	16.3%	1,253
2010 Department of Energy	6,510	67.0%	16.8%	16.2%	37
2008 Department of Energy	--	--	--	--	--
2006 Department of Energy	--	--	--	--	--
<i>44. Discussions with my supervisor/team leader about my performance are worthwhile.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	255,217	62.4%	19.2%	18.3%	2,809
2010 Department of Energy	6,488	61.0%	18.9%	20.0%	57
2008 Department of Energy	6,016	57.0%	22.4%	20.7%	77
2006 Department of Energy	7,657	58.4%	21.5%	20.2%	85
<i>45. My supervisor/team leader is committed to a workforce representative of all segments of society.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	238,137	65.3%	24.0%	10.7%	19,679
2010 Department of Energy	5,907	65.9%	24.1%	10.0%	641
2008 Department of Energy	--	--	--	--	--
2006 Department of Energy	--	--	--	--	--
<i>46. My supervisor/team leader provides me with constructive suggestions to improve my job performance.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	256,318	60.9%	20.7%	18.4%	1,456
2010 Department of Energy	6,500	58.6%	21.6%	19.8%	38
2008 Department of Energy	--	--	--	--	--
2006 Department of Energy	--	--	--	--	--
<i>47. Supervisors/team leaders in my work unit support employee development.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	254,400	65.9%	18.6%	15.5%	3,158
2010 Department of Energy	6,463	67.8%	17.9%	14.2%	73
2008 Department of Energy	6,054	69.7%	16.8%	13.5%	39
2006 Department of Energy	7,693	67.6%	17.6%	14.8%	49

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My Supervisor/Team Leader

48. <i>My supervisor/team leader listens to what I have to say.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	258,139	74.8%	13.2%	12.0%
2010 Department of Energy	6,552	76.6%	12.4%	11.0%
2008 Department of Energy	--	--	--	--
2006 Department of Energy	--	--	--	--

49. <i>My supervisor/team leader treats me with respect.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	258,058	79.9%	10.7%	9.3%
2010 Department of Energy	6,540	80.6%	10.5%	8.9%
2008 Department of Energy	--	--	--	--
2006 Department of Energy	--	--	--	--

50. <i>In the last six months, my supervisor/team leader has talked with me about my performance.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	257,683	76.4%	10.9%	12.7%
2010 Department of Energy	6,539	83.0%	8.2%	8.8%
2008 Department of Energy	--	--	--	--
2006 Department of Energy	--	--	--	--

51. <i>I have trust and confidence in my supervisor.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	256,935	66.5%	17.1%	16.3%
2010 Department of Energy	6,522	66.6%	16.8%	16.6%
2008 Department of Energy	6,093	66.0%	16.9%	17.1%
2006 Department of Energy	7,742	65.6%	16.7%	17.8%

52. <i>Overall, how good a job do you feel is being done by your immediate supervisor/team leader?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	257,701	68.4%	19.1%	12.5%
2010 Department of Energy	6,540	68.6%	18.8%	12.6%
2008 Department of Energy	6,093	68.3%	19.0%	12.7%
2006 Department of Energy	7,742	68.0%	19.3%	12.8%

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Leadership

53. <i>In my organization, leaders generate high levels of motivation and commitment in the workforce.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	253,406	44.5%	27.0%	28.5%	2,944
2010 Department of Energy	6,425	40.5%	27.3%	32.2%	64
2008 Department of Energy	6,047	37.5%	28.5%	34.0%	46
2006 Department of Energy	7,686	35.0%	29.0%	35.9%	56
54. <i>My organization's leaders maintain high standards of honesty and integrity.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	247,681	55.7%	23.7%	20.6%	8,613
2010 Department of Energy	6,288	54.4%	23.8%	21.7%	206
2008 Department of Energy	5,911	51.8%	24.7%	23.5%	182
2006 Department of Energy	7,518	48.6%	26.4%	24.9%	224
55. <i>Managers/supervisors/team leaders work well with employees of different backgrounds.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	246,242	63.5%	22.5%	13.9%	9,918
2010 Department of Energy	6,220	62.9%	22.6%	14.5%	274
2008 Department of Energy	5,883	69.9%	18.9%	11.2%	210
2006 Department of Energy	7,504	66.7%	20.7%	12.6%	238
56. <i>Managers communicate the goals and priorities of the organization.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	253,737	64.2%	19.9%	16.0%	2,293
2010 Department of Energy	6,426	62.3%	20.0%	17.7%	57
2008 Department of Energy	6,052	62.4%	19.9%	17.7%	41
2006 Department of Energy	7,701	60.2%	21.1%	18.8%	41
57. <i>Managers review and evaluate the organization's progress toward meeting its goals and objectives.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	242,010	63.5%	23.2%	13.3%	13,560
2010 Department of Energy	6,140	63.5%	22.6%	13.9%	331
2008 Department of Energy	5,797	63.6%	22.5%	13.9%	296
2006 Department of Energy	7,425	62.4%	23.4%	14.2%	317
58. <i>Managers promote communication among different work units (for example, about projects, goals, needed resources).</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	249,252	54.5%	23.2%	22.3%	6,513
2010 Department of Energy	6,328	52.7%	23.0%	24.3%	158
2008 Department of Energy	5,975	59.2%	20.9%	19.9%	117
2006 Department of Energy	7,601	57.1%	21.6%	21.4%	141

Department of Energy

Trend Report

Leadership

<i>59. Managers support collaboration across work units to accomplish work objectives.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	247,307	57.5%	23.4%	19.1%	6,760
2010 Department of Energy	6,294	57.3%	23.0%	19.8%	162
2008 Department of Energy	--	--	--	--	--
2006 Department of Energy	--	--	--	--	--

<i>60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor/team leader?</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	246,566	57.3%	25.1%	17.6%	9,176
2010 Department of Energy	6,252	55.4%	25.7%	19.0%	223
2008 Department of Energy	--	--	--	--	--
2006 Department of Energy	--	--	--	--	--

<i>61. I have a high level of respect for my organization's senior leaders.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	250,987	55.6%	22.8%	21.5%	2,468
2010 Department of Energy	6,349	50.6%	24.3%	25.1%	61
2008 Department of Energy	6,070	49.8%	23.1%	27.1%	22
2006 Department of Energy	7,721	47.4%	23.7%	28.9%	21

<i>62. Senior leaders demonstrate support for Work/Life programs.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	233,907	54.7%	26.9%	18.4%	21,420
2010 Department of Energy	5,919	56.1%	27.0%	17.0%	552
2008 Department of Energy	--	--	--	--	--
2006 Department of Energy	--	--	--	--	--

Department of Energy

Trend Report

My Satisfaction

63. <i>How satisfied are you with your involvement in decisions that affect your work?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,655	54.8%	23.0%	22.2%
2010 Department of Energy	6,473	54.1%	23.4%	22.5%
2008 Department of Energy	6,092	55.2%	21.6%	23.3%
2006 Department of Energy	7,742	54.7%	20.9%	24.3%

64. <i>How satisfied are you with the information you receive from management on what's going on in your organization?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,641	51.0%	23.3%	25.7%
2010 Department of Energy	6,476	48.5%	25.0%	26.5%
2008 Department of Energy	6,092	50.5%	23.6%	25.9%
2006 Department of Energy	7,742	48.7%	22.9%	28.3%

65. <i>How satisfied are you with the recognition you receive for doing a good job?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,513	52.2%	21.8%	26.0%
2010 Department of Energy	6,470	51.9%	23.3%	24.8%
2008 Department of Energy	6,093	52.6%	22.6%	24.8%
2006 Department of Energy	7,742	50.6%	23.3%	26.2%

66. <i>How satisfied are you with the policies and practices of your senior leaders?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,336	45.1%	28.8%	26.2%
2010 Department of Energy	6,467	41.9%	29.7%	28.4%
2008 Department of Energy	6,092	42.4%	28.7%	28.9%
2006 Department of Energy	7,742	39.2%	29.0%	31.8%

67. <i>How satisfied are you with your opportunity to get a better job in your organization?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,249	41.7%	27.0%	31.3%
2010 Department of Energy	6,455	38.4%	30.3%	31.3%
2008 Department of Energy	6,092	38.6%	29.8%	31.6%
2006 Department of Energy	7,742	35.2%	30.6%	34.1%

68. <i>How satisfied are you with the training you receive for your present job?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,351	55.8%	22.8%	21.4%
2010 Department of Energy	6,468	53.5%	25.6%	20.9%
2008 Department of Energy	6,092	56.0%	25.8%	18.3%
2006 Department of Energy	7,742	52.1%	26.5%	21.5%

Department of Energy

Trend Report

My Satisfaction

<i>69. Considering everything, how satisfied are you with your job?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,243	71.5%	16.4%	12.1%
2010 Department of Energy	6,468	67.7%	17.9%	14.3%
2008 Department of Energy	6,093	67.1%	17.4%	15.5%
2006 Department of Energy	7,742	66.1%	17.7%	16.2%

<i>70. Considering everything, how satisfied are you with your pay?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,390	65.8%	15.7%	18.5%
2010 Department of Energy	6,466	72.7%	14.9%	12.4%
2008 Department of Energy	6,091	66.6%	16.9%	16.5%
2006 Department of Energy	7,742	68.2%	15.8%	16.0%

<i>71. Considering everything, how satisfied are you with your organization?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,060	62.4%	20.8%	16.7%
2010 Department of Energy	6,462	59.9%	20.7%	19.4%
2008 Department of Energy	6,091	58.4%	20.6%	21.0%
2006 Department of Energy	7,742	56.1%	21.8%	22.2%

Department of Energy Trend Report

Work/Life

72. Please select the response below that BEST describes your teleworking situation.	N	Telework on a Regular Basis	Telework Infrequently	Do Not Telework, Must Be Physically Present	Do Not Telework, Technical Issues	Not Allowed To Telework	Choose Not To Telework
2010 Governmentwide	247,268	9.7%	11.6%	36.1%	7.3%	23.0%	12.3%
2010 Department of Energy	6,281	5.7%	19.4%	20.6%	5.9%	23.4%	25.0%
2008 Department of Energy	--	--	--	--	--	--	--
2006 Department of Energy	--	--	--	--	--	--	--

73. How satisfied are you with the following Work/Life programs in your agency... Telework?	N	Positive	Neutral	Negative	NBJ
2010 Governmentwide	172,843	35.4%	41.8%	22.8%	80,124
2010 Department of Energy	4,550	40.1%	33.6%	26.3%	1,877
2008 Department of Energy	3,806	38.3%	28.7%	33.0%	2,287
2006 Department of Energy	4,704	38.9%	31.9%	29.2%	3,038

74. How satisfied are you with the following Work/Life programs in your agency... Alternative Work Schedules (AWS)?	N	Positive	Neutral	Negative	NBJ
2010 Governmentwide	204,698	59.5%	24.8%	15.6%	49,250
2010 Department of Energy	5,736	78.7%	14.3%	7.0%	709
2008 Department of Energy	5,313	75.9%	13.5%	10.5%	780
2006 Department of Energy	6,825	77.5%	13.1%	9.5%	917

75. How satisfied are you with the following Work/Life programs in your agency... Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)?	N	Positive	Neutral	Negative	NBJ
2010 Governmentwide	201,710	51.2%	31.2%	17.5%	52,428
2010 Department of Energy	5,438	63.9%	25.5%	10.6%	1,008
2008 Department of Energy	--	--	--	--	--
2006 Department of Energy	--	--	--	--	--

76. How satisfied are you with the following Work/Life programs in your agency... Employee Assistance Program (EAP)?	N	Positive	Neutral	Negative	NBJ
2010 Governmentwide	154,266	48.1%	43.1%	8.8%	99,806
2010 Department of Energy	3,935	53.8%	40.2%	6.0%	2,510
2008 Department of Energy	--	--	--	--	--
2006 Department of Energy	--	--	--	--	--

Department of Energy *Trend Report*

Work/Life

77. *How satisfied are you with the following Work/Life programs in your agency... Child Care Programs (for example, daycare, parenting classes, parenting support groups)?*

	N	Positive	Neutral	Negative	NBJ
2010 Governmentwide	99,582	23.1%	60.0%	16.9%	154,397
2010 Department of Energy	2,450	25.0%	61.7%	13.2%	3,993
2008 Department of Energy	--	--	--	--	--
2006 Department of Energy	--	--	--	--	--

78. *How satisfied are you with the following Work/Life programs in your agency... Elder Care Programs (for example, support groups, speakers)?*

	N	Positive	Neutral	Negative	NBJ
2010 Governmentwide	94,393	19.9%	66.7%	13.4%	159,106
2010 Department of Energy	2,439	22.2%	67.0%	10.8%	3,991
2008 Department of Energy	--	--	--	--	--
2006 Department of Energy	--	--	--	--	--

Department of Energy

Trend Report

Demographic Questions

<i>79. Where do you work?</i>		
	<i>N</i>	<i>%</i>
Headquarters	2,670	41.6%
Field	3,744	58.4%
<i>80. What is your supervisory status?</i>		
	<i>N</i>	<i>%</i>
Non-Supervisor	4,539	70.3%
Team Leader	904	14.0%
Supervisor	615	9.5%
Manager	219	3.4%
Executive	180	2.8%
<i>81. Are you:</i>		
	<i>N</i>	<i>%</i>
Male	3,859	60.1%
Female	2,557	39.9%
<i>82. Are you Hispanic or Latino</i>		
	<i>N</i>	<i>%</i>
Yes	451	7.1%
No	5,922	92.9%
<i>83. Race</i>		
	<i>N</i>	<i>%</i>
American Indian or Alaska Native	113	1.8%
Asian	216	3.5%
Black or African American	615	10.0%
Native Hawaiian or Other Pacific Islander	25	0.4%
White	5,012	81.2%
Two or more races (Not Hispanic or Latino)	191	3.1%
<i>84. What is your age group?</i>		
	<i>N</i>	<i>%</i>
25 and under	91	1.4%
26-29	222	3.5%
30-39	809	12.7%
40-49	1,789	28.0%
50-59	2,543	39.9%
60 or older	925	14.5%

Department of Energy

Trend Report

Demographic Questions

<i>85. What is your pay category/grade?</i>	<i>N</i>	<i>%</i>
Federal Wage System	286	4.5%
GS 1-6	63	1.0%
GS 7-12	1,704	26.6%
GS 13-15	3,648	56.9%
Senior Executive Service	156	2.4%
Senior Level (SL) or Scientific or Professional (ST)	37	0.6%
Other	518	8.1%

<i>86. How long have you been with the Federal Government (excluding military service)?</i>	<i>N</i>	<i>%</i>
Less than 1 year	93	1.5%
1 to 3 years	835	13.1%
4 to 5 years	404	6.3%
6 to 10 years	1,014	15.9%
11 to 14 years	371	5.8%
15 to 20 years	1,010	15.8%
More than 20 years	2,649	41.5%

<i>87. How long have you been with your current agency (for example, Department of Justice, Environmental Protection Agency)?</i>	<i>N</i>	<i>%</i>
Less than 1 year	139	2.2%
1 to 3 years	1,298	20.2%
4 to 5 years	567	8.8%
6 to 10 years	1,114	17.4%
11 to 20 years	1,706	26.6%
More than 20 years	1,587	24.8%

<i>88. Are you considering leaving your organization within the next year, and if so, why?</i>	<i>N</i>	<i>%</i>
No	4,459	69.5%
Yes, to retire	420	6.5%
Yes, to take another job within the Federal Government	1,066	16.6%
Yes, to take another job outside the Federal Government	222	3.5%
Other	250	3.9%

Department of Energy

Trend Report

Demographic Questions

<i>89. I am planning to retire.</i>	<i>N</i>	<i>%</i>
Within one year	251	3.9%
Between one and three years	834	13.1%
Between three and five years	811	12.7%
Five or more years	4,475	70.2%