

## **Department of Energy** Washington, D.C. 20585

## SETTLEMENT AGREEMENT

This agreemen	and the		
Department of Energy (DOE) to resolve the issue concerning			
The parties ha	ve participated in m	nediation and voluntarily agree that:	
1. Mr./Ms	shall		
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6. (If applicable) Ma	r./Ms	agrees that by signing this Agreen	nent, his/her
EEO complaint is her	eby withdrawn. He	e also agrees not to initiate a complaint	(s),
grievance(s) or civil la	ws uit(s) that arises	s out of or is related to the facts of this	case.

7. This Agreement shall not constitute an adr	mission of wrongdoing or violation of the United
States Constitution, any other federal or state	statute or regulation on the part of DOE, its
agents or employees. The Agreement shall be	implemented in accordance with applicable
laws, rules and regulations.	
8. Each party to this settlement has had a full	opportunity to review and reflect upon the
matters covered by this agreement, and volum	ntarily and upon full consideration freely enters
into this agreement.	
9. Each party has had a reasonable opportuni	ity to consult with an attorney regarding the
terms and conditions of this agreement if they	y chose to do so.
10. The parties agree not to voluntarily disclo	ose anything said during this mediation, except to
those within the agency who need to implemen	nt any of the terms of this Agreement.
11. If the terms of the Agreement are breache	ed, either party should immediately contact the
Director, Office of Civil Rights (ED-4), in writ	ting setting forth the nature of the alleged
breach.	
For the Complainant/Grievant	For the Department of Energy
DATED:	